

WWK NATION NEWSLETTER

250-914-1890

reception@wewalkai.com

NOVEMBER 13, 2019

- Rebecca Spit Tribunal
- Job Postings: Manager for Quinsam Liquor Store & Bookkeeper/Admin Support at LFLS & Urban Outreach Navigator
- Social Development Notice
- Do You have a Will?
- Elders Elk Meat
- CRA Benefits & Credits: Information Session
- Tutoring Opportunities
- Women are needed in the construction trades industry
- Garbage Bins & Recycling Reminders
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- Ninqex?id Language Class
- Cape Mudge Emergency Management Training
- Learn Likwala/Kwakwala at NIC
- Youth Calendar
- Elders Calendar
- Develop you Education Plan at NIC
- Bringing Traditions Home Group
- Expression of Interest: Special Use Herring Licenses
-

REBECCA SPIT TRIBUNAL – IT'S A WIN FOR WEWAIKAI

A message from legal counsel:

It is a win!

While we could not convince the Tribunal that O'Reilly intended to allot the entire spit, he agreed that the portion up to the narrowing was to be included and that Canada breached its fiduciary duty when it failed to protect the northern 20 acres below the narrowing from alienation. He rejected all of Canada's many defences.

This is a significant win that will help other First Nations involved in the Specific Claims process. It will also be a foundation to a compensation award for Wewaiwai.

Canada may choose to challenge the decision at the Federal Court of appeal but the review rights are limited. I doubt that they will challenge it. Technically the Wewaiwai could challenge it as well – it is a win but we could say that the tribunal fell into error by not finding a breach in relation to the entire spit. I would not recommend this given that the Justice Grist's decision is well reasoned and explains why the win was restricted to the 20 acres below the narrowing.

We should talk more about next steps once you have reviewed the judgment.

Best Regards, Allan

PS Elder Dan Billy's evidence was favourably cited by the judge and was very helpful in achieving this win.



November 5, 2019

JOB POSTING

Quinsam Liquor Store Ltd. Is seeking a full-time position for MANAGER at our store located at Quinsam Crossing, 174 Brant Drive, located in Campbell River.

Reporting to the board of directors for the **Quinsam Liquor Store Ltd.** and the Chief Administrative Officer for the Wewaikei Nation (Cape Mudge Indian Band), the Manager will be responsible for the following:

- Supervise and direct the operations of the Liquor Store; including its business, inventory, sales and services.
- Oversight of all staff, including the employment, termination of employment, supervision, direction, training and assignment of duties and schedules of all employees of the Liquor Store.
- Ensure that all employees are in compliance with BC Labour Standards legislation.
- Coordinate the product orders on a regular basis, maintain a good relationship with all producers and suppliers of liquor inventory.
- Ensure all safety policies are up to date and consistent with current legislation.
- Work with Wewaikei accounting personnel (including accounting firm) to ensure monthly reporting of sales and margins are maintained, including approval and coding of all accounts payable.
- Experience with inventory counts on periodic and year-end counts.
- Ensure that the computerized in-house perpetual inventory system is maintained.
- Provide oversight to any and all contract service agreements required for the QLS operations.
- Prepare and present annual operating budgets to the board for review and approval.
- Ensure that the facility is well maintained at all times.
- Minimum three years experience in management position, work well under pressure and with deadlines.
- Significant experience in retail business and human resources, strong leadership, interpersonal, management skills.
- Experience with budgeting/accounting and finance.
- Have good verbal and written communication skills.

If you are interested in the position, we offer a salary range of **\$42,000 - \$50,000 per annum** (based on experience) and generous benefits package, (upon successful completion of probationary period of 3-months).

Please submit your expression of interest letter along with your resume' and reference letters to:

Robert Duncan, CAO @ Robert.duncan@wewaikei.com

This posting will close on **November 29, 2019**, only those selected for interviews will be contacted. The Successful candidate will be required to complete a criminal record check.



JOB POSTING

Laichwiltach Family Life Society has an opening for a Bookkeeper/Admin Support in the Campbell River area.

Requirements:

Certified Bookkeeper, Proficient in operating Adagio Accounting Modules (Accounts Payable and Receivable, General Ledger), and Pay Dirt Payroll Program

Skills, Abilities & Experience

- Experience and knowledge in working as Bookkeeper and Admin Support
- Experience in running Adagio accounting programs and Pay dirt Payroll
- Able to effectively communicate both written and verbal
- Maintains professional standards of practice
- High degree of resourcefulness, flexibility and adaptability
- Good organizational, time management and prioritizing skills
- Able to maintain web page
- Ability to work in team environment
- Valid driver's license & own vehicle

Salary: \$23.00

Hours per week: 28hrs (Monday to Thursday)

Deadline to submit resume: Nov 22nd. 2019

Start date: December 16th 2019

Interested persons: Please submit resume and cover letter along with 2 letters of references.

Drop off Laichwiltach Family Life Society, mail 441-4th Avenue, Campbell River, BC V9W 3W7 or fax 250-286-3483, email: lfls@shawbiz.ca

Attention: Audrey Wilson

Only those short listed will be contacted for interview

LAICHWILTACH FAMILY LIFE SOCIETY

441 4th Avenue, Campbell River, B.C. V9W 3W7 Phone (250) 286-3430 Fax: (250) 286-3483 Toll Free: 1-877-777-8222 E-mail: lfls@shawbiz.ca



Kwakiutl District Council Health
1400 A DRAKE ROAD
CAMPBELL RIVER, B.C. V9W 7K6
Phone (250) 286-9766
Fax (250) 286-9713

Employment Opportunity
URBAN OUTREACH NAVIGATOR
(1 Year Term Contract – 5 days a week)

As a contract employee of the Kwakiutl District Council (KDC) you will be a key member of the health team, providing direct support to KDC member nation citizens. This exciting role will offer the right candidate an initial one year term contract.

Position Profile

Reporting to the Mental Health & Addictions Team Leader, the Urban Outreach Navigator will provide and deliver appropriate strategies to aid and provide services to those with chronic health conditions, mental illness, substance misuse and addiction services to the away from home and urban community members. The Urban Outreach Navigator will collaborate with First Nations organizations; Makola Housing, Laichwiltach Family Life Society, Friendship Centers, and North Vancouver Island Aboriginal Training and Tsow-Tun Le Lum Society as well as Island Health, Mental Health Services, Public Health, North, and Aids Vancouver Island to assist in keeping the target group safe from severe and chronic health conditions.

Level of Education & Experience

- A diploma or certificate in Community Social Services or health related program, such as Human Services, Mental Health, Life Skills & Career Development
- Level C First Aid and CPR Certification required within 3 – 6 months of hire.
- Two (2) years' related experience directly-related experience in the majority of specialties listed in the job description.
- Experience working with community organizations and agencies.

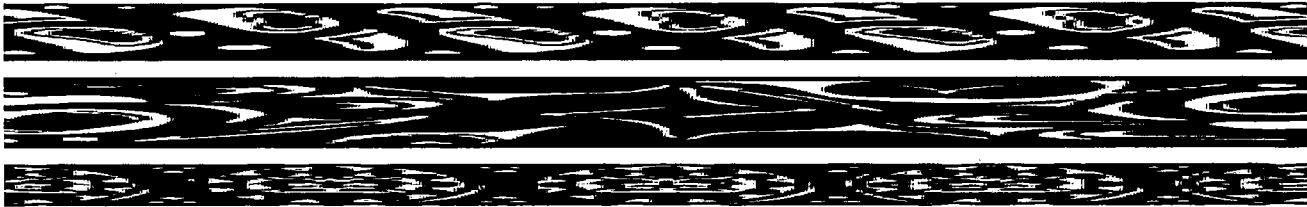
The Urban Outreach Navigator level is fully job competent, solution based and accepts responsibility and accountability for all aspects of the position without close supervision being required.

In circumstances where there is an equal combination of qualifications and experience, preference will be given to people of Aboriginal heritage.

Terry Lee, Human Resources Coordinator
PO Box 489 – 695 Headstart Crescent
Campbell River, BC V9W 5C1
terry.lee@kdchealth.com

To receive a comprehensive job description, please email: terry.lee@kdchealth.com

This posting will close on November 20, 2019 @ 4:00pm
Thank you in advance, but only those applicants selected for an interview will be contacted.



Michelle Billy, We Wai Kai Nation Social Development Manager

We Wai Kai Community News

We are having reps from Service Canada and Revenue Canada here Tuesday, Nov. 19
10:00 am – 2:30 pm at Quinsam Ctr.

This workshop will be very informative for all ages

- Canada Pension and old Age Security
 - Why file your tax return?
 - Benefits & credits available:
 - Canada Child Benefit and GST/HST Credit
 - Disability Tax Credit and Child Disability Benefit
 - Working Income Tax Benefit
 - CRA Services (Ways to file your taxes, Direct Deposit)
 - Community Volunteer Income Tax Program (CVITP)
 - CRA forms & resources
 - Printing of information slips (e.g. T4's and T5007's)
-

You can bring your paperwork and get 1-1 help or ask questions. Do you have a birth certificate? It is an important piece of ID. Maybe you need to come file for one this day so you can file your taxes or pension?

Also stay tuned for our Wills workshop. Some of the council and staff took training on preparation of a Will on reserve and we will be able to assist you in doing a Will, free of charge.

As well we will be holding a Clinic in March for assisting with tax returns, also free of charge.

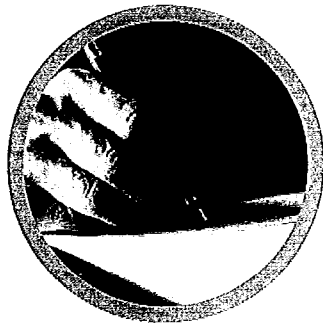
*****Please RSVP Colleen at 250-287-0613 or elders@wewaikai.com by Friday, Nov.15/19 ****





Do you have a will?

Did you know?



<9%

Less than 9% of First Nation peoples on reserve pass away with a will

- the INAC website has information about planning your estate
- your will differs if you live on- or off-reserve
- the *Indian Act* outlines what should be included in your will
- you can't gift your land on reserve to someone who is not a member of your First Nation
- you can change your will as often as you like
- writing a will doesn't have to be complicated or costly

Why make a will?

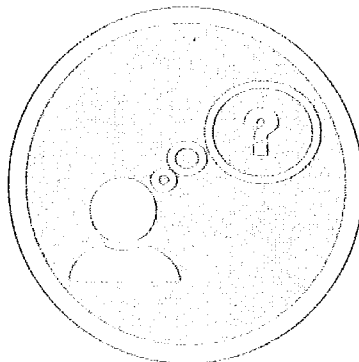
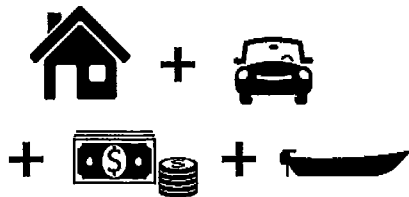
- to provide for your loved ones, your children and grandchildren



- to decide who will get your home



- to clearly state who should receive your possessions



- to name who will take care of your children and dependents



- to leave instructions for end of life ceremonies



- to name who will take care of your estate



A will could provide peace of mind and clear direction about your wishes to your family and loved ones



Visit www.canada.ca/indigenous-northern-affairs for more information



**Elders Elk
Meat**

If you are 65 and over and you
would like some elk meat
please call Gail at
250-914-1890

Information Session on Canada Revenue Agency's Benefits & Credits

- Why file your tax return?
 - Benefits & credits available:
 - Canada Child Benefit and GST/HST Credit
 - Disability Tax Credit and Child Disability Benefit
 - Working Income Tax Benefit
- CRA Services (Ways to file your taxes, Direct Deposit)
- Community Volunteer Income Tax Program (CVITP)
- CRA forms & resources
- Printing of information slips (e.g. T4's and T5007's)

Date:

November 19, 2019 – 10:00am – 2:30pm

Location:

Quinsam Community
690 Headstart Crescent,
Campbell River, BC V9H 1P9

Presented by: Canada Revenue Agency

RSVP

For more information please contact:

Colleen Dick at 250-287-0613

Email: elders@wewaikai.com



Government of Canada
Gouvernement du Canada

Canada

MATH TUTORING AT CAPE MUDGE

The school year has begun again, and so has math tutoring at the Cape Mudge Band Office.

Math tutoring will start again on Thursdays from 6:30 to 8:30 pm starting on September 12th. You don't need to make an appointment or call, just drop in any time between 6:30 and 8:30 on Thursdays and bring your math homework or your questions about math. We can also talk about web resources, online graphing technology, or how to make your calculator work better for you.

I can also help with physics and calculus.

Call me if you have any questions or if there is a time that works better for you.

Mary-Ellen 250-285-2388

I hope to see you there!

Tutoring at Cape Mudge

“Please join Mr. Larose for help with school work at the Cape Mudge band office. He is a teacher in the Campbell River school district. Healthy snacks will be provided. He will help you Monday and Wednesday from 3:45 – 5:45 pm. Hope to see you there 😊”

All the best,
Darren

Tutoring at Quinsam with Ray

Ray Wilson will be tutoring once again at the Quinsam learning centre on Wednesday's from 3:30-5:30.

Come on out for a quiet place to do some work and get some help. Bring a friend if you like.

Hope to see you there and if you have any questions feel free to email me at ray.wilson@sd72.bc.ca



Women are needed in the construction trades industry!

Fully funded training is available for women looking to enter the construction trades industry.

BC Construction Industry Stats

Average Annual Salary	\$57,647
Women in workforce	12%
Forecasted jobs in 2023	228,400
Number of BC construction companies	24,347

Sources: 2018 Job Bank Wage data via WorkBC
BC Construction Association Workforce Trends Fall 2018

Training offered in the following BC regions:

- Cariboo | Kootenay | Mainland/Southwest
- North Coast and Nechako | Northeast
- Thompson-Okanagan | Vancouver Island/Coast

Contact us for more information:

call: 250.334.2452

email: info@excelcareercollege.com

web: www.excelcareercollege.com



Funded by the Government of Canada's Women In Construction Fund

We Wai Kai Nation
690 Headstart Crescent
Campbell River, B.C. V9H 1P9



**REMINDER TO
CAPE AND QUINSAM
MEMBERS**

**ONLY THROW
HOUSEHOLD ITEMS IN THE GARBAGE BINS
AT THE VARIOUS LOCATIONS AT
CAPE & QUINSAM AREA'S**

DO NOT PUT ITEMS IN THESE BINS SUCH

AS

**TVs, USED MOTOR OIL,
PATIO TABLES, CHAIRS ETC.**

**BULKY ITEMS CAN BE LEFT
IN YOUR YARD UNTIL WE HAVE
THE CURBSIDE PICKUP.
PLEASE DISPOSE OF USED MOTOR OIL
AT PROPER LOCATIONS.**

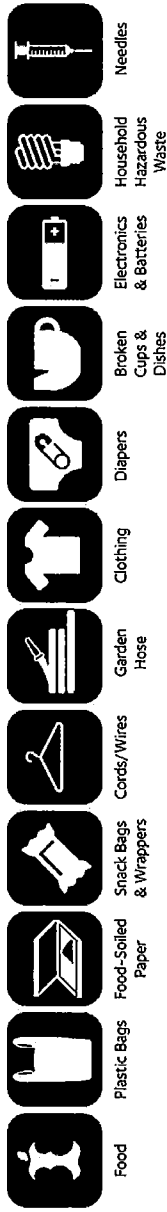
**WASTE MANAGEMENT WILL NOT EMPTY THE BINS IF THERE ARE ANY
ILLEGAL ITEMS IN THESE BINS.**

Telephone: 250-914-1890 Fax: 250-914-1891 email: housing@wewaikai.com



KEEP THE DIRTY DOZEN OUT OF YOUR RECYCLING CART.

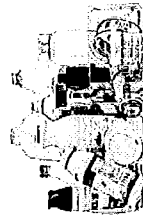
You have heard the saying, "one bad apple can spoil the bunch." The same goes for recycling. We need your help to keep the dirty dozen out of the recycling cart.



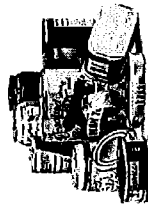
Go to RecycleOftenRecycleRight.com to learn more.



2017



Plastic Bottles & Containers
Plastic bottles, jars, jugs and tubs



Food & Beverage Cans
Tin, aluminum, steel food and beverage cans



Paper
Cardboard, paper, newspaper, paperboard, magazines



Flattened Cardboard & Paperboard
Flatten all boxes (do not bundle/tie up)

Call out for Board of Directors

The Mobile Outreach Unit for Health and Social Services (MOUHSS) would like to hear from individuals who are interested in volunteering for a term (one year) on the Board. This is an exciting opportunity to be involved with a non-profit society providing a variety of supports and services for people who reside in Campbell River and on the North Island. The positions available are the Chair, Vice Chair, Treasurer, Secretary, and valued members.

Volunteer Board Members of MOUHSS commit to attend monthly meetings and participate in possible fundraising efforts. The time commitment for a Board member can vary, but on average is between 3 - 5 hours a month.

Major Responsibilities:

- Adhere to the terms, policies and the mission of the Society as described in the Society's documents
 - Organizational leadership and advisement
 - Oversight of policies and procedures
 - Financial management including approval and oversight of the budget
- Oversight of program development -including the development of a not for profit
 - Fundraising and public relations

Expectations of Board Members:

- Attend and participate in meetings and special events on a regular basis
- Be alert to member needs and concerns that can be addressed by MOUHSS mission, objectives, and program
 - Ability communicate to community the MOUHSS mission and program
- Become familiar with MOUHSS finances, budget, and financial/resource needs
 - Understand and adhere to the policies and procedures of MOUHSS
 - Be aware and open about any possible conflicts of interest

Qualifications:

- Experience with not for profit governance
 - Strong communication skills
 - Ability to foster partnerships
 - Passion to create and innovate
- Strong understanding and demonstration of cultural safety and humility
 - Demonstrated community leadership
- Knowledge of financial systems for not for profit agencies

Any person who would like to serve on the Board of Directors, or who would like to have additional information Contact

Leanne McIntee

Leanne.mcintee@kdchealth.com

250-286-9766

Cell: 250-203-9713

Toll free 1-866-286-9766



Membership Information



I WILL BE ISSUING STATUS CARDS ON THE
FOLLOWING DAYS:

Cape Mudge Office

Monday November 18, 2019
1:00pm – 4:00pm

By appointment only! Please call if you'd like help to
fill out the SCIS form!

Quinsam Administration Office

Friday November 15, 2019

I'm currently out of status cards but I can help you fill out the
SCIS forms! They are estimating that the new cards can take up
to 16 weeks to receive!

We Wai Kai Nation Members - \$5.00
Other Nations \$20.00

If you have any questions please contact me at
250-914-1890 ext. 107 or by email: membership@wewaikai.com

Gail Smith
Membership Clerk, IRA

Ninaq̓əxʔid (Heart is at peace) Language Classes

Starting next Tuesday September 10, 2019

Where: Old Quinsam Headstart Room

Time: 6:30pm

Everyone Welcome! Come out, play some games,
learn to introductions have some fun!

For Newsletter
Mark your calendars

**Holistic Emergency
Preparedness & Response**



We Wai Kai – Cape Mudge Emergency Management Program Agenda

SESSION 3

Instructor: Marc D'Aquino - Cam Challenger

November 25th, 2019 – Emergency operations Centre(EOC) Refresher Training

0900 – 1200: Emergency Operations Centres(EOC) – Refresher

Students will have the opportunity to review the positions and the roles of personnel in the EOC, along with looking at the process of managing an EOC through "Action Planning".

1200 - 1300: Lunch Break

1300 - 1600: EOC Tabletop Exercise

Once the EOC team has completed the morning EOC refresher training they can now use their training by putting it into practice during a Tabletop Exercise. Participants will get the opportunity to work in the different Emergency Operations Center (EOC) positions. They will be guided on how to set up an operations center and what information and record keeping will be required. This will help them gain confidence to effectively operate an EOC which will be essential during an emergency event.

Everyone welcome!

Call Patty 250285 3996 to
confirm your attendance please.

Vancouver Is. Office – Mailing Address:
206 – 1995 Cliffe Ave
Courtenay, BC, V9N 2L2

Contact Info:
778 – 225 – 0500 / office@holsticepr.com
www.holsticepr.com



Learn Likwala/Kwak'wala

NIC CAMPBELL RIVER



Introduction to Kwak'wala II (KWA-097)

Sep 12 – Dec 12, 2019 | Thursdays, 6 – 9 pm | Campbell River campus
Tuition free (student fees apply)

Introduction to Kwak'wala (KWA-096)

Jan 6 – Apr 9, 2020 | Thursdays, 6 – 9 pm | Campbell River campus
Tuition free (student fees apply)



NORTH ISLAND COLLEGE



For more information:

www.nic.bc.ca | 1-800-715-0914

November 2019

We Wai Kai Youth Group

Michelle.davis@wewaikai.com

Check Out our Face Book Page

Wewaikai youth or call or text for more details 250-203-6297

AGES 5-11 yrs



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 No Program	2
3	4 Quinsam 230-5pm Skating Registered	5 Cape 230-430 Lego Challenge & Crafts	6 Quinsam 230-5pm Gym Activities Obstacle Course	7 Cape 230-430 Gym Activities Obstacle Course	8 Office	9
10	11 Closed Holiday	12 Cape 230-430 Baking	13 Quinsam 230-5pm Outside Activities	14 Cape 230-430pm Making Soaps & essential oils	15 Office	16
17	18 Quinsam 230-5pm Baking 8-UP 5-8 years Board room crafts	19 Cape 230-430 Glow in the Dark Party Gym	20 Quinsam 230-5pm Glow in the Dark Party Gym	21 Cape 230-430 Clay Creations Board Game	22 Office	23
24	25 Quinsam 230-5pm Bowling Registered	26 Cape 230-430 Play Doh Making & Creative challenge	27 Quinsam 230-5pm Play Doh Making & Creative challenge	28 Cape 230-430pm Sports Day GYM	29 Office	30

November 2019



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	31	1	2
3	4 Workshop at the Quinsam office	5 Shopping for Quinsam	6 Shopping and Dr.Apppts for Cape Mudge	7 Fun Bingo at Quinsam Hall 130	8 Shopping in am for Quinsam Dr appts after lunch	9
10	11 Cedar Weaving starting @ 2pm-4pm	12 Shopping for Quinsam	13 Shopping and Dr.Apppts for Cape Mudge	14 Games Day at Quinsam start @ 9am	15 Shopping in am for Quinsam Dr appts after lunch	16
17	18 Community Lunch at Cape Mudge	19 Canada Revenue at Quinsam Hall starting at 10am-230am	20 Shopping and Dr.Apppts for Cape Mudge	21 Lunch @ Quinsam	22 Shopping in am for Quinsam Dr appts after lunch	23
24	25 Cedar Weaving starting @ 2pm-4pm	26 Shopping for Quinsam	27 Shopping and Dr.Apppts for Cape Mudge	28 Lunch @ Quinsam	29 Shopping in am for Quinsam Dr appts after lunch	30
1	2 Notes	COLLEEN'S HOURS ARE 8AM - 4PM WITH A LUNCH BREAK CONTACT 250-287-0613 I NEED AT LEAST 24HRS HOURS NOTICE FOR RIDES AT ANY TIME FOR ELDERS LUNCHES, AT LEAST 3 DAYS NOTICE FOR DOCTORS APPOINTMENTS				

Develop Your Educational Plan at NORTH ISLAND COLLEGE



NIC advisor Rylee
LaTrace can help you
with:

- ▶ Creating education plans
- ▶ Exploring career paths
- ▶ Find funding opportunities

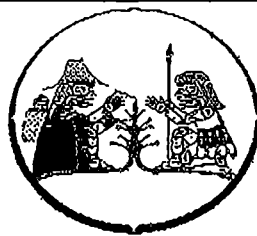
For more information or to book an appointment, contact Rylee LaTrace
rylee.latrace@nic.bc.ca | **250-923-9741**

Cape Mudge Learning Centre

664 Head Start Crescent #B, Campbell River

Scheduled appointments and drop-ins from 2:00- 4:30; Thursday Nov. 14 & 28
and Dec. 12

If you cannot attend drop in and have questions:
Email or Call at the above information.



Laichwiltach Family Life Society
441 4th Avenue Campbell River
250 286 3430 ext. 136

Bringing Traditions Home Group
Indigenous Doula Nadine McGee
New Group
Nov 4- December 13, 2019
1030-1200pm

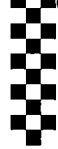
Are you Indigenous or have an Indigenous Partner? Do you want a Doula?

Doulas are helpers in pregnancy, birthing, and early parenting. They have an important role in supporting families in navigating their life changes and the medical system. As support people, doulas take care of the non-medical aspects of your experience, such as:

-
- *keeping you informed and comfortable;*
 - *honouring any tradition or ceremony you would like to have for your birth; and*
 - *helping you to make decisions.*
 - *Doulas are support people for the whole family circle. They can help your loved ones feel more included in your care.*
 - *Our group is for those interested in culture and traditional teachings and support for pregnancy and after.*
 - *Doulas do not keep medical records*
 - *Doulas do not provide medical care*
-

Please call Nadine if you have any questions.

*Drop in group everyone welcome, snack and information on topics about cultural teachings and also labour and delivery information, teachings tips etc.
Will be doing a small craft too!*



A - TLEGAY FISHERIES SOCIETY

1441 - A Old Island Hwy. 287-8868 Fax #: (250) 287-8414
 e-mail: atlegay@shawcable.com

Expression of Interest Special Use Herring Category ZY1 - 50 ton

2 Licenses AVAILABLE for the 2019-2020 Herring season

Deadline to apply: November 15th, 2019
SUCCESSFUL APPLICANT WILL BE NOTIFIED

Criteria:

1. *1 application per band member; must be 18 years of age or older*
2. *Must be a citizen of a member Nation of A-Tlegay*
3. *Must be a participant in the fishery and accompany license*
4. *Must be vessel operator*
5. *Successful applicant will be responsible for all licensing & monitoring fees associated with license*

1. Name of Applicant	
2. Address	
3. Phone #:	
4. Date of Birth	

5. Band Name	
6. Do you own vessel?	YES NO
7. Is vessel a Native Owned vessel? (circle one)	YES NO
8. Will you be the operator?	YES NO
9. Is the vessel equipped to carry out this fishery?	YES NO

10. Name of Skipper(Operator)	FIN #	Years of Experience in SPECIAL USE Herring fishery as a skipper	Years of Experience in SPECIAL USE Herring fishery as a crew person

MUST LIST CREW THAT WILL BE ACTUALLY FISHING DURING FISHERY. DESIGNATION LETTERS WILL BE BASED ON NAMES LISTED ON APPLICATION

11. List of Crew	Band Name	Birth Date

12. Description of Vessel

Vessel Name: VRN:	Length:
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13. Describe the specifications of the ponds you intend to use when fishing this license. Pond Size (metres, LxWxH)

14 Name of Company you will be selling your product to

15. Letter of Confirmation from Company you will be fishing for YES NO
 (please attach to application)

SIGNATURE

I will be the user of this License if chosen, and have the proper certification and tickets that are required.
 I understand that I am unable to make changes to the application once it has been submitted by the deadline.

 Signature of Applicant

 Date

 Witness - Name

If you have any questions, please call Kim Duncan at (250) 287-8868. Applications can be e-mailed to the A-Tlegay office (atlegay@shawcable.com) or faxed to (250) 287-8414.