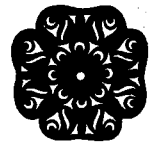
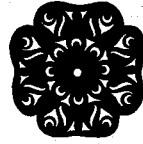
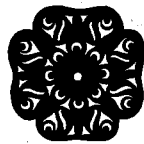
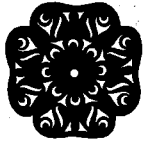


WWK NATION NEWSLETTER

NOVEMBER 6, 2019

- Job Posting: Manager for the Quinsam Liquor Store & Bookkeeping/Admin Support
- Social Development Notice
- Community Garbage Bin Reminder
- Information Session: Canada Revenue Agency's Benefits & Credits
- Elders Elk Meat
- Gutter Cleaning for Elders
- Tutoring Opportunities
- Youth Calendar
- Elders Calendar
- Learn Likwala/Kwakwala at NIC
- Emergency Management Refresher Training
- Ninaqex'id Language Classes
- Membership Information
- Develop your Education Plan at NIC
- Bringing Traditions Home Group—Indigenous Doula Nadine Magee
- Expression of Interest: Special Use Herring Category ZY1—50 ton
- Reminder from Quadra Elementary School



REMEMBRANCE DAY HOLIDAY: JUST A REMINDER THAT THE WWK NATION ADMINISTRATION OFFICES WILL BE CLOSED ON MONDAY NOVEMBER 11! WE WILL RESUME OUR REGULAR HOURS ON TUESDAY NOVEMBER 12, 2019!



November 5, 2019

JOB POSTING

Quinsam Liquor Store Ltd. Is seeking a full-time position for MANAGER at our store located at Quinsam Crossing, 174 Brant Drive, located in Campbell River.

Reporting to the board of directors for the **Quinsam Liquor Store Ltd.** and the Chief Administrative Officer for the Wewaikei Nation (Cape Mudge Indian Band), the Manager will be responsible for the following:

- Supervise and direct the operations of the Liquor Store; including its business, inventory, sales and services.
- Oversight of all staff, including the employment, termination of employment, supervision, direction, training and assignment of duties and schedules of all employees of the Liquor Store.
- Ensure that all employees are in compliance with BC Labour Standards legislation.
- Coordinate the product orders on a regular basis, maintain a good relationship with all producers and suppliers of liquor inventory.
- Ensure all safety policies are up to date and consistent with current legislation.
- Work with Wewaikei accounting personnel (including accounting firm) to ensure monthly reporting of sales and margins are maintained, including approval and coding of all accounts payable.
- Experience with inventory counts on periodic and year-end counts.
- Ensure that the computerized in-house perpetual inventory system is maintained.
- Provide oversight to any and all contract service agreements required for the QLS operations.
- Prepare and present annual operating budgets to the board for review and approval.
- Ensure that the facility is well maintained at all times.
- Minimum three years experience in management position, work well under pressure and with deadlines.
- Significant experience in retail business and human resources, strong leadership, interpersonal, management skills.
- Experience with budgeting/accounting and finance.
- Have good verbal and written communication skills.

If you are interested in the position, we offer a salary range of **\$42,000 - \$50,000 per annum** (based on experience) and generous benefits package, (upon successful completion of probationary period of 3-months).

Please submit your expression of interest letter along with your resume' and reference letters to:

Robert Duncan, CAO @ Robert.duncan@wewaikei.com

This posting will close on **November 29, 2019**, only those selected for interviews will be contacted. The Successful candidate will be required to complete a criminal record check.



JOB POSTING

Laichwiltach Family Life Society has an opening for a Bookkeeper/Admin Support in the Campbell River area.

Requirements:

Certified Bookkeeper, Proficient in operating Adagio Accounting Modules (Accounts Payable and Receivable, General Ledger), and Pay Dirt Payroll Program

Skills, Abilities & Experience

- Experience and knowledge in working as Bookkeeper and Admin Support
- Experience in running Adagio accounting programs and Pay dirt Payroll
- Able to effectively communicate both written and verbal
- Maintains professional standards of practice
- High degree of resourcefulness, flexibility and adaptability
- Good organizational, time management and prioritizing skills
- Able to maintain web page
- Ability to work in team environment
- Valid driver's license & own vehicle

Salary: \$23.00

Hours per week: 28hrs (Monday to Thursday)

Deadline to submit resume: Nov 22nd. 2019

Start date: December 16th 2019

Interested persons: Please submit resume and cover letter along with 2 letters of references.

Drop off Laichwiltach Family Life Society, mail 441-4th Avenue, Campbell River, BC V9W 3W7 or fax 250-286-3483, email: lfls@shawbiz.ca

Attention: Audrey Wilson

Only those short listed will be contacted for interview

LAICHWILTACH FAMILY LIFE SOCIETY



Michelle Billy, We Wai Kai Nation Social Development Manager

SOCIAL DEVELOPMENT NOTICE

I can be reached at the Quinsam Band Administration office Mon – Friday, except Wednesday's
I will be at Cape Mudge office 9:00 am – 3:00pm.

2019 Income Assistance Payment Dates

November 20, 2019 (for December 2019) * Cape Mudge am / Quinsam pm

December 18, 2019 (for January 2019) * Cape Mudge am / Quinsam pm

The policies and procedures remain the same for the Income Assistance Program

Cape Mudge Community

We have a new youth worker at Cape Mudge. Raven Deagle who is of Haida heritage from Old Massett. She will be starting Tues. & Thur.'s with Michelle. Eventually expanding the youth program to more days once she becomes familiar with the children and families. She will also be offering evening hall gym times. Raven has previously worked as a teacher in Camodia, and taught traditional cooking and art classes. We look forward to having Raven at Cape Mudge.

Contact: 250-914-1890^{ext109} or email at michelle.billy@wewaikai.com

We Wai Kai Nation
690 Headstart Crescent
Campbell River, B.C. V9H 1P9



**REMINDER TO
CAPE AND QUINSAM
MEMBERS**

**ONLY THROW
HOUSEHOLD ITEMS IN THE GARBAGE BINS
AT THE VARIOUS LOCATIONS AT
CAPE & QUINSAM AREA'S**

DO NOT PUT ITEMS IN THESE BINS SUCH

AS

**TVs, USED MOTOR OIL,
PATIO TABLES, CHAIRS ETC.**

**BULKY ITEMS CAN BE LEFT
IN YOUR YARD UNTIL WE HAVE
THE CURBSIDE PICKUP.
PLEASE DISPOSE OF USED MOTOR OIL
AT PROPER LOCATIONS.**

**WASTE MANAGEMENT WILL NOT EMPTY THE BINS IF THERE ARE ANY
ILLEGAL ITEMS IN THESE BINS.**

Information Session on Canada Revenue Agency's Benefits & Credits

- Why file your tax return?
 - Benefits & credits available:
 - Canada Child Benefit and GST/HST Credit
 - Disability Tax Credit and Child Disability Benefit
 - Working Income Tax Benefit
- CRA Services (Ways to file your taxes, Direct Deposit)
- Community Volunteer Income Tax Program (CVITP)
- CRA forms & resources
- Printing of information slips (e.g. T4's and T5007's)

Date:

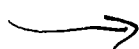
November 19, 2019 – 10:00am – 2:30pm

Location:

Quinsam Community
690 Headstart Crescent,
Campbell River, BC V9H 1P9

Presented by: Canada Revenue Agency

RSVP



For more information please contact:

Colleen Dick at 250-287-0613

Email: elders@wewaikai.com



Government
of Canada

Gouvernement
du Canada

Canada



**Elders Elk
Meat**

If you are 65 and over and you
would like some elk meat
please call Gail at
250-914-1890

GUTTER CLEANING

CAPE MUDGE/QUINSAM RESIDENTS:

STARTING IN NOVEMBER THEY WILL BEGIN CLEANING ELDERS GUTTERS. IF YOU ARE 65 OR OLDER AND WISH TO HAVE YOU GUTTERS CLEANED PLEASE CALL GAIL AT THE QUINSAM ADMINISTRATION OFFICE AT 250-914-1890.

Murray Abercrombie & Crew



Math Tutoring at Cape Mudge with Mary-Ellen

Mary-Ellen will be away for the next 3 weeks, Thursday Oct 24, 31, and Nov 7! She will be back on November 14th.

Tutoring with Darren at Cape Mudge

Please join Mr. Larose for help with school work at the Cape Mudge band office. Mr. Larose is a teacher in the Campbell River School district. Healthy snacks will be provided. He will help you Mondays and Wednesdays from 3:45 – 5:45. Hope to see you there! ☺

Tutoring at Quinsam with Ray Wilson

Ray Wilson will be tutoring once again at the Quinsam Learning Centre on Wednesday's from 3:30 pm – 5:30 pm

Come on out for a quiet place to do some work and get some help. Bring a friend if you like.

Hope to see you there and if you have any questions feel free to email him at ray.wilson@sd72.bc.ca

November 2019

We Wai Kai Youth Group

Michelle.davis@wewaikai.com

Check Out our Face Book Page

Wewaikai youth or call or text for more details 250-203-6297

AGES 5-11 yrs



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 No Program	2
3	4 Quinsam 230-5pm Skating Registered	5 Cape 230-430 Lego Challenge & Crafts	6 Quinsam 230-5pm Gym Activities Obstacle Course	7 Cape 230-430 Gym Activities Obstacle Course	8 Office	9
10	11 Closed Holiday	12 Cape 230-430 Baking	13 Quinsam 230-5pm Outside Activities	14 Cape 230-430pm Making Soaps & essential oils	15 Office	16
17	18 Quinsam 230-5pm Baking 8-UP 5-8 years Board room crafts	19 Cape 230-430 Glow in the Dark Party Gym	20 Quinsam 230-5pm Glow in the Dark Party Gym	21 Cape 230-430 Clay Creations Board Game	22 Office	23
24	25 Quinsam 230-5pm Bowling Registered	26 Cape 230-430 Play Doh Making & Creative challenge	27 Quinsam 230-5pm Play Doh Making & Creative challenge	28 Cape 230-430pm Sports Day GYM	29 Office	30

November 2019



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	31	1	2
3	4 Workshop at the Quinsam office	5 Shopping for Quinsam	6 Shopping and Dr.Appts for Cape Mudge	7 Fun Bingo at Quinsam Hall 130	8 Shopping in am for Quinsam Dr appts after lunch	9
10	11 Cedar Weaving starting @ 2pm-4pm	12 Shopping for Quinsam	13 Shopping and Dr.Appts for Cape Mudge	14 Games Day at Quinsam start @ 9am	15 Shopping in am for Quinsam Dr appts after lunch	16
17	18 Community Lunch at Cape Mudge	19 Canada Revenue at Quinsam Hall starting at 10am-2:30pm	20 Shopping and Dr.Appts for Cape Mudge	21 Lunch @ Quinsam	22 Shopping in am for Quinsam Dr appts after lunch	23
24	25 Cedar Weaving starting @ 2pm-4pm	26 Shopping for Quinsam	27 Shopping and Dr.Appts for Cape Mudge	28 Lunch @ Quinsam	29 Shopping in am for Quinsam Dr appts after lunch	30
1	2	Notes				
<p>COLLEEN'S HOURS ARE 8AM - 4PM WITH A LUNCH BREAK CONTACT 250-287-0613 I NEED AT LEAST 24HRS NOTICE FOR RIDES AT ANY TIME FOR ELDERS LUNCHES, AT LEAST 3 DAYS NOTICE FOR DOCTORS APPOINTMENTS</p>						

Learn Likwala/Kwak'wala

NIC CAMPBELL RIVER



Introduction to Kwak'wala II (KWA-097)

Sep 12 – Dec 12, 2019 | Thursdays, 6 – 9 pm | Campbell River campus
Tuition free (student fees apply)

Introduction to Kwak'wala (KWA-096)

Jan 6 – Apr 9, 2020 | Thursdays, 6 – 9 pm | Campbell River campus
Tuition free (student fees apply)



For more information:
www.nic.bc.ca | 1-800-715-0914

For Newsletter
Mark your calendars

**Holistic Emergency
Preparedness & Response**



We Wai Kai – Cape Mudge Emergency Management Program Agenda

SESSION 3

Instructor: Marc D'Aquino - Cam Challenger

November 25th, 2019 – Emergency operations Centre(EOC) Refresher Training

0900 – 1200: Emergency Operations Centres(EOC) – Refresher

Students will have the opportunity to review the positions and the roles of personnel in the EOC, along with looking at the process of managing an EOC through "Action Planning".

1200 - 1300: Lunch Break

1300 - 1600: EOC Tabletop Exercise

Once the EOC team has completed the morning EOC refresher training they can now use their training by putting it into practice during a Tabletop Exercise. Participants will get the opportunity to work in the different Emergency Operations Center (EOC) positions. They will be guided on how to set up an operations center and what information and record keeping will be required. This will help them gain confidence to effectively operate an EOC which will be essential during an emergency event.

Everyone welcome!

Call Patty 2502853996 to
confirm your attendance please.

Vancouver Is. Office – Mailing Address:
206 – 1995 Cliffe Ave
Courtenay, BC, V9N 2L2



Contact Info:
778 – 225 - 0500 / office@holisticcepr.com
www.holisticcepr.com

Ninaqəxʔid (Heart is at peace) Language Classes

Starting next Tuesday September 10, 2019

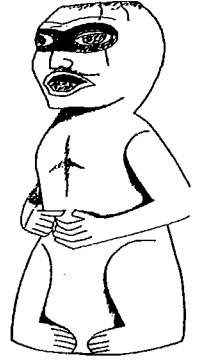
Where: Old Quinsam Headstart Room

Time: 6:30pm

Everyone Welcome! Come out, play some games,
learn to introductions have some fun!



Membership Information



I WILL BE ISSUING STATUS CARDS ON THE
FOLLOWING DAYS:

Cape Mudge Office

Monday November 18, 2019
1:00pm – 4:00pm

By appointment only! Please call if you'd like help to
fill out the SCIS form!

Quinsam Administration Office

Friday November 8, 2019
I will not be in the office!

I'm currently out of status cards but I can help you fill out the
SCIS forms! They are estimating that the new cards can take up
to 16 weeks to receive!

We Wai Kai Nation Members ~ \$5.00
Other Nations \$20.00

If you have any questions please contact me at
250-914-1890 ext. 107 or by email: membership@wewaikai.com

Gail Smith
Membership Clerk, IRA

Develop Your Educational Plan at NORTH ISLAND COLLEGE



NIC advisor Rylee LaTrace can help you with:

- ▶ Creating education plans
- ▶ Exploring career paths
- ▶ Find funding opportunities

For more information or to book an appointment, contact Rylee LaTrace
rylee.latrace@nic.bc.ca | 250-923-9741

Cape Mudge Learning Centre

664 Head Start Crescent #B, Campbell River

Scheduled appointments and drop-ins from 2:00- 4:30; Thursday Nov. 14 & 28
and Dec. 12

If you cannot attend drop in and have questions:
Email or Call at the above information.



Tansi! Ğilakas'la

My name is Rylee LaTrace, I am the Aboriginal Education Advisor for North Island College in Campbell River. My family is Cree from Saskatchewan and North Dakota, I am honored to be a visitor on the Ligwilda'xw speaking peoples territory. I grew up in Sayward and eventually moved to the Comox Valley. I attended post-secondary school in Victoria where I was overwhelmed as an Aboriginal student in a large institution, learning to navigate the school system was very tough. Just moving back to Vancouver Island after spending the last year in Bella Bella has been an adjustment to say the least! My experience being a student is what has eventually led me to work in a post-secondary world, my goal is to make the experience much smoother for our Aboriginal students coming to North Island College. Please don't hesitate to reach out for anything, if I don't have the answer myself I will find the answers with you.

I will be coming to the Cape Mudge Band Learning Centre to do drop-ins for North Island College and meet with anyone who has questions. Come by, ask questions and get some NIC "swag".

I will be at the Learning Centre Nov. 14, 28, and Dec. 12 from 2:00 to 4:30pm, if these times don't work you can email or call me directly.

NORTH ISLAND COLLEGE



ABORIGINAL EDUCATION

Chi- Miigwetch,

Rylee LaTrace

Aboriginal Educational Advisor

Campbell River Campus

1685 South Dogwood St

Campbell River BC V9W 8C1

T: 250-923-9741

Rylee.latrace@nic.bc.ca



Laichwiltach Family Life Society
441 4th Avenue Campbell River
250 286 3430 ext. 136

Bringing Traditions Home Group
Indigenous Doula Nadine McGee
New Group
Nov 4- December 13, 2019
1030-1200pm

Are you Indigenous or have an Indigenous Partner? Do you want a Doula?

Doulas are helpers in pregnancy, birthing, and early parenting. They have an important role in supporting families in navigating their life changes and the medical system. As support people, doulas take care of the non-medical aspects of your experience, such as:

-
- *keeping you informed and comfortable;*
 - *honouring any tradition or ceremony you would like to have for your birth; and*
 - *helping you to make decisions.*
 - *Doulas are support people for the whole family circle. They can help your loved ones feel more included in your care.*
 - *Our group is for those interested in culture and traditional teachings and support for pregnancy and after.*
 - *Doulas do not keep medical records*
 - *Doulas do not provide medical care*
-

Please call Nadine if you have any questions.

Drop in group everyone welcome, snack and information on topics about cultural teachings and also labour and delivery information, teachings tips etc.

Will be doing a small craft too!



A - TLEGAY FISHERIES SOCIETY

1441 - A Old Island Hwy. 287-8868 Fax #: (250) 287-8414
 e-mail: atlegay@shawcable.com

Expression of Interest Special Use Herring Category ZY1 - 50 ton

2 Licenses AVAILABLE for the 2019-2020 Herring season

Deadline to apply: November 15th, 2019
SUCCESSFUL APPLICANT WILL BE NOTIFIED

Criteria:

1. *1 application per band member; must be 18 years of age or older*
2. *Must be a citizen of a member Nation of A-Tlegay*
3. *Must be a participant in the fishery and accompany license*
4. *Must be vessel operator*
5. *Successful applicant will be responsible for all licensing & monitoring fees associated with license*

1. Name of Applicant	
2. Address	
3. Phone #:	
4. Date of Birth	

5. Band Name	
6. Do you own vessel?	YES NO
7. Is vessel a Native Owned vessel? (circle one)	YES NO
8. Will you be the operator?	YES NO
9. Is the vessel equipped to carry out this fishery?	YES NO

10. Name of Skipper(Operator)	FIN #	Years of Experience in SPECIAL USE Herring fishery as a skipper	Years of Experience in SPECIAL USE Herring fishery as a crew person

MUST LIST CREW THAT WILL BE ACTUALLY FISHING DURING FISHERY. DESIGNATION LETTERS WILL BE BASED ON NAMES LISTED ON APPLICATION

11. List of Crew	Band Name	Birth Date

12. Description of Vessel

Vessel Name: VRN:	Length:
--	----------------

13. Describe the specifications of the ponds you intend to use when fishing this license. Pond Size (metres, LxWxH)

14 Name of Company you will be selling your product to

15. Letter of Confirmation from Company you will be fishing for **YES** **NO**
 (please attach to application)

SIGNATURE

I will be the user of this License if chosen, and have the proper certification and tickets that are required. I understand that I am unable to make changes to the application once it has been submitted by the deadline.

 Signature of Applicant

 Date

 Witness - Name

If you have any questions, please call Kim Duncan at (250) 287-8868. Applications can be e-mailed to the A-Tlegay office (atlegay@shawcable.com) or faxed to (250) 287-8414.

A Reminder from
Quadra Elementary School

Dear Parents and Guardians,

Please respect the sensitivities of students and staff. Some people react adversely to strong scents. We ask all members of our community to be aware and responsive to this issue. (eg. Perfume, scented fabric softener, scented detergent, etc.)

Gilakas'la

Lori Lewis