

We Wai Kai Nation Newsletter

November 28th, 2019

- Membership Meeting
- Hotel Project Update
- Community Christmas Dinner
- Elders Elk Meat
- Membership Info
- Updated Tutor Schedule
- NIC Aboriginal Education Advisor
- Youth Group Schedule – Michelle Davis (November)
- Youth Group Schedule – Michelle Davis (December)
- Social Development Manager Notice
- Youth Open Gym
- Christmas Break Youth Schedule
- Elders Worker Schedule (November)
- Elders Worker Schedule (December)
- Survey Capacity Development Program (Paid)
- Indian Day School Class Action Update
- Childcare and Education – Job Posting
- Quinsam Liquor Store – Job Posting
- KDC Health HR Coordinator – Job Posting
- Nanwakolas Council – Job Posting
- Laichwiltach Family Life Society – AGM
- Language Classes
- Laichwiltach Family Life Society – Bringing Traditions Home Group
- Laichwiltach Family Life – Cultural Sharing w/ William Wasden Jr.
- Laichwiltach Family Life Society – Drumming & Singing
- Social Development Notice – Michelle Billy
- International Aboriginal Youth Internship
- NIC – Learn Likwala/Kwak'wala
- NIC – Develop Your Education Plan
- LNG Canada – Career Training

We Wai Kai Nation Membership Meeting



Saturday December 7, 2019

10:00 am

Cape Mudge Band Office

Agenda:

- *Hotel Update (more info to follow in next weeks newsletter)*
 - *Specific Claims Tribunal Info*
 - *Ottawa Trust Fund*
- *Audit Presentation by Derek Lamb*

Hotel Project update – December 7, 2019 – Community meeting

Chief and Council would like our administration to present information regarding the Hotel project, the following items will be presented for review and discussion:

- *Franchise update - Marriot*
- *Hotel Management – Hotel Equities, Master Built*
- *Hotel Design process – art/cultural components*
- *Hotel Financials – proformas*
- *Hotel Financing requirements – Community decision and approvals*

Council is of the opinion that we seek approval from the community for the Hotel project financing sooner rather than later in the project, even though it is early in the project we will provide as much information (as we can at this date), related to project costs and options for financing.

Gila Kas'la'

robert.duncan@wewaikai.com

Cape Mudge/Quinsam Christmas Dinners

The Cape Mudge & Quinsam Christmas Dinners will be held on Sunday December 15, 2019!

If you plan on attending one of these dinners and have children please contact the following people:

**Cape Mudge Recreation: Audrey Wilson
250-286-3430 or Colleen Dick 250-287-
0613!**

**Quinsam Recreation: Cindy Inrig 250-286-
0931**



**Elders Elk
Meat**

If you are 65 and over and you
would like some elk meat
please call Gail at
250-914-1890



Membership Information



I WILL BE ISSUING STATUS CARDS ON THE
FOLLOWING DAYS:

Cape Mudge Office

Tuesday December 17, 2019
1:00pm – 4:00pm

Quinsam Administration Office

Friday November 22, 2019

I'm currently out of status cards but I can help you fill out the SCIS forms! They are estimating that the new cards can take up to 16 weeks to receive!

I WILL BE ON HOLIDAYS FROM NOVEMBER 26
UNTIL DECEMBER 13!
I WILL RETURN TO WORK ON DECEMBER 16, 2019!

We Wai Kai Nation Members ~ \$5.00
Other Nations \$20.00

If you have any questions please contact me at
250~914~1890 ext. 107 or by email: membership@wewaikai.com

Gail Smith
Membership Clerk, IRA

UPDATED TUTOR SCHEDULES

Ray Wilson will be at the **Quinsam Reserve** in the old Learning Centre Building from **3:30 pm to 5:30 pm Tuesdays** during **November and December**

Mary-Ellen will be available for math, physics and calculus tutoring **6:30pm to 8:30pm Thursdays** at the **Cape Mudge** Band Office

250-285-2388 if you need tutoring outside this time

Darren Larose will be available to help with school work at the **Cape Mudge** Band Office **3:45pm to 5:45pm Monday and Wednesday** (Healthy snacks are provided)

North Island College Aboriginal Education Advisor

Rylee Latrace will be visiting the Quinsam Reserve and will be at the Old Learning Centre Building Thursday November 28th from 2:00pm to 4:00pm with SWAG

Stop by and meet Rylee and leave with a gift 🍪

November 2019

We Wai Kai Youth Group

Michelle.davis@wewaikai.com

Check Out our Face Book Page

Wewaikai youth or call or text for more details 250-203-6297

AGES 5-11 yrs



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 No Program	2
3	4 Quinsam 230-5pm Skating Registered	5 Cape 230-430 Lego Challenge & Crafts	6 Quinsam 230-5pm Gym Activities Obstacle Course	7 Cape 230-430 Gym Activities Obstacle Course	8 Office	9
10	11 Closed Holiday	12 Cape 230-430 Baking	13 Quinsam 230-5pm Outside Activities	14 Cape 230-430pm Making Soaps & essential oils	15 Office	16
17	18 Quinsam 230-5pm Baking 8-UP 5-8 years Board room crafts	19 Cape 230-430 Glow in the Dark Party Gym	20 Quinsam 230-5pm Glow In the Dark Party Gym	21 Cape 230-430 Clay Creatlons Board Game	22 Office	23
24	25 Quinsam 230-5pm Bowling Registered	26 Cape 230-430 Play Doh Making & Creative challenge	27 Quinsam 230-5pm Play Doh Making & Creative challenge	28 Cape 230-430pm Sports Day GYM	29 Office	30

December 2019

We Wai Kai Youth Group Ages 5-11 yrs

Michelle.davis@wewaikai.com

Check out our Face Book Page
Wewaikai Youth or Call/text for
more details 250-203-6297



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Quinsam 230-5pm Gym fun Challenges	3 Cape 230-430pm Gym Fun Challenges	4 Quinsam 230-5pm Skating Registered	5 Cape 230-430pm Xmas Tree Craft	6 Office	7
8	9 Quinsam 230-5pm Xmas Movie & Coloring Contest	10 Cape 230-430pm Xmas Movie & Coloring Contest	11 Quinsam 230-5pm Gingerbread Decorating	12 Cape 230-430pm Gingerbread House Contest	13 Office	14
15	16 Quinsam 230-5pm Xmas Crafts	17 Cape 230-430pm Xmas Crafts	18 Quinsam 230-5pm Skating North Pole Registered	19 Cape 230-430pm Fun Youth Xmas party	20 Last Day of School Xmas Break	21 Holiday Break
22 Holiday Break	23 Holiday Break	24 Holiday Break Christmas Eve	25 Holiday Break Christmas Day	26 Holiday break Boxing Day	27 Holiday Break	28 Holiday Break
29 Holiday Break	30 Holiday Break	31 Holiday Break New years Eve				



Michelle Billy, We Wai Kai Nation Social Development Manager

SOCIAL DEVELOPMENT NOTICE

Income Assistance Payment Dates

November 20, 2019 (for December 2019) * Cape Mudge am / Quinsam pm

December 18, 2019 (for January 2019) * Cape Mudge am / Quinsam pm

January 22, 2020 (for February 2020) * Cape Mudge am / Quinsam pm

February 19, 2020 (for March 2020) * Cape Mudge am / Quinsam pm

March 25, 2020 (for April 2020) * Cape Mudge am / Quinsam pm

The policies and procedures remain the same for the Income Assistance Program

Starting January 2020, the **youth** programs at Cape & Quinsam will be running daily, Monday - Thursday after school programs as well as some evening gym times + pro- D days. Teens will have an exclusive program with Taylor Friday nights. All parents please review our new youth group Code of Conduct Policy and fill out our new Medical & Permission forms which are required in the New Year.

See December newsletters for details & the new schedules.

I can be reached at the Quinsam Band Administration office Mon – Friday, except Wednesday's
I will be at Cape Mudge office 9:00 am – 3:00pm.

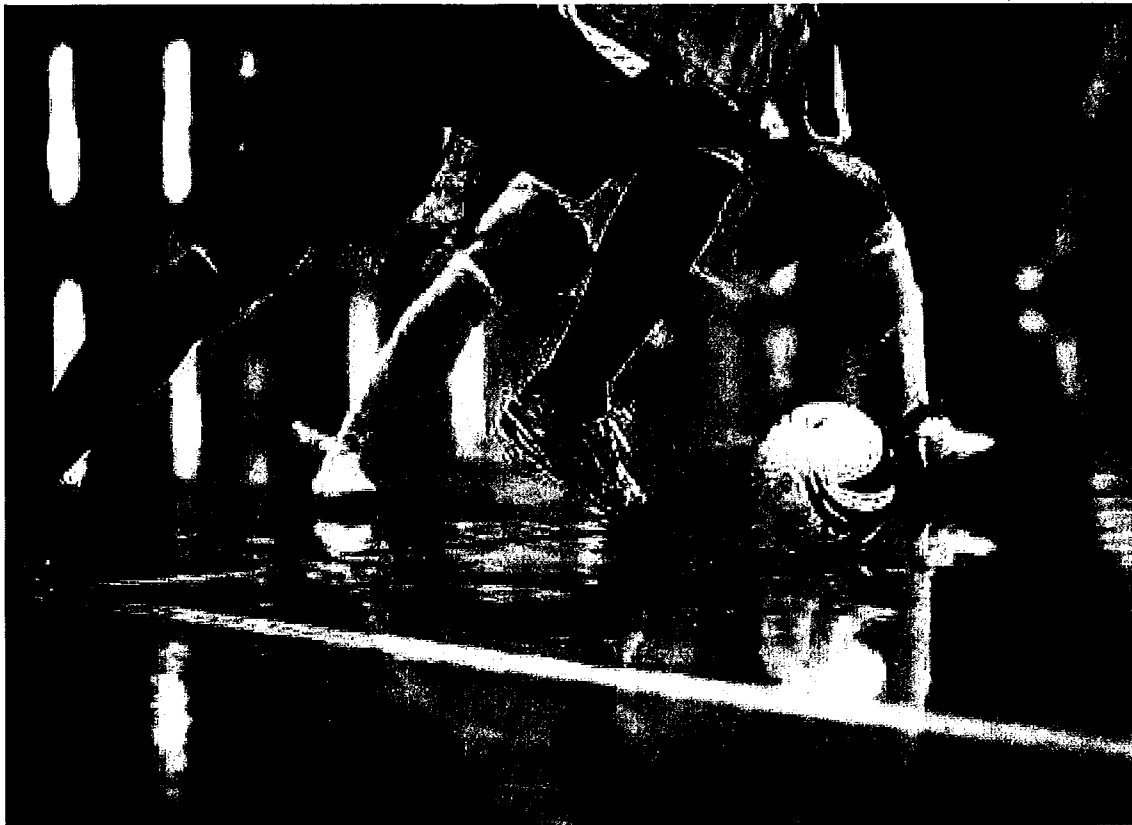
Contact: 250-914-1890^{ext109} or email at michelle.billy@wewaikai.com

PH:(250)914-1890 ext109

FAX: (250)914-1891

EMAIL: michelle.billy@wewaikai.com

December 2019 Youth Open Gym



**Youth Open Gym Ages 9-Up will be held 530pm-630pm
Quinsam Hall**

December 2nd Monday

December 16th Monday

Sorry for the inconvenience due to Hall Rentals.

For more info Contact Taylor Tipper 250-202-4357



Christmas Break Youth Programs

This Christmas break we would like to invite our youth 5+ to join us for some fun holiday activities.

December 23rd 1-4pm (Cape)- Christmas cards and ornament making.

December 26th 1-4pm (Cape)- Christmas games and hot cocoa bar.

December 27th 1-4pm (Cape)- Christmas cookie decorating.

December 30th 1-4pm (Quinsam)- Christmas cookie decorating.

December 31st 1-4pm (Quinsam)- New Years Eve noise makers and hats.

January 2st 1-4pm (Quinsam)- Fireworks painting and hot cocoa bar.

November 2019



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	31	1	2
	4 Workshop at the Quinsam office	5 Shopping for Quinsam	6 Shopping and Dr. Appts for Cape Mudge	7 Fun Bingo at Quinsam Hall 130	8 Shopping in am for Quinsam Dr appts after lunch	9
3	11 Cedar Weaving starting @ 2pm-4pm	12 Shopping for Quinsam	13 Shopping and Dr. Appts for Cape Mudge	14 Games Day at Quinsam start @ 9am	15 Shopping in am for Quinsam Dr appts after lunch	16
10	18 Community Lunch at Cape Mudge	19 Canada Revenue at Quinsam Hall starting at 10am-2:30pm	20 Shopping and Dr. Appts for Cape Mudge	21 Lunch @ Quinsam	22 Shopping in am for Quinsam Dr appts after lunch	23
17	25 Cedar Weaving starting @ 2pm-4pm	26 Shopping for Quinsam	27 OFF	28 Lunch @ Quinsam	29 OFF	30
24						
1	2	Notes COLLEEN'S HOURS ARE 8AM- 4PM WITH A LUNCH BREAK CONTACT 250-287-0613 I NEED AT LEAST 24HRS HOURS NOTICE FOR RIDES AT ANY TIME FOR ELDERS LUNCHESES, AT LEAST 3 DAYS NOTICE FOR DOCTORS APPOINTMENTS				

Elders December 2019



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 Shopping and Dr Apts Cape Mudge	2 Shopping and Dr Apts Cape Mudge	3 Shopping and Dr Apts in am Quinsam	4 Elders Christmas Lunch Quinsam Hall Noon	5 Home Visits am Games day 1 pm Crib Yahrtzee Quinsam hall	6 Shopping am Dr Apts pm Quinsam	7
8 Home Visits Cape Mudge	9 Home Visits Cape Mudge	10 Shopping and Dr Apts in am Quinsam	11 Shopping and Dr Apts Cape Mudge	12 KDC Health Forum Quinsam Hall 830-4 pm	13 KDC Health Forum Quinsam 830-12 noon	14
15 Home Visits Quinsam	16 Home Visits Quinsam	17 Shopping and Dr Apts in am Quinsam	18 Shopping and Dr Apts Cape Mudge	19 Elders Lunch Quinsam noon	20 off	21
22 Merry Christmas will return January 6 2020	23 Merry Christmas will return January 6 2020	24	25	26	27	28
29	30	31	1	2	3	4
5	6	Notes Please call if you need a ride 24 hours in advance 250-287-0613, doctors appointments I need at least a weeks notice, Thank you				



Surveyor General Branch – Survey Capacity Development Program

Program Information Sheet

As First Nations move towards greater self-governing responsibilities, there is an increasing need for First Nation Administrations to play a bigger role in land surveys on First Nation lands.

To meet this need, the Surveyor General Branch (SGB) was tasked with developing a Survey Capacity Development Program to support First Nation communities operating under, or considering operating under the Framework Agreement on First Nations Land Management (FNLM).

Program Goals

The Survey Capacity Development Program (the “Program”) will target 24 First Nation communities over 5 years (2018-19 to 2022-23) and will provide up to 12 weeks of in-community training to:

Remove barriers to effective land management and advance the success of First Nations Land Management

Increase First Nations knowledge of property rights systems and spatial data management

Enhance surveying knowledge to allow First Nations to communicate their needs effectively with the surveying profession, be able to assess the service they receive and help reduce the cost of those services

Stimulate an interest in furthering education in Science and Technology, specifically Geomatics

Reduce economic leakage by building skills and capacity to do work within their community

Potential Training Candidates

Potential training candidates will be employees or members of their respective Indigenous communities. The goal will be to provide practical knowledge in land surveying principles and techniques, and an understanding of how surveys support interests in First Nation lands. Communities identifying participants from Administration offices directly affected by surveys (Lands, Public Works, Housing and Infrastructure etc.), along with candidates willing to explore continuing education and commencing on a career path to survey technicians, survey technologists, or accredited professional land surveyors shall be given preference.

Capacity Development Overview

The Program will be customized to the First Nation’s needs, consisting of up to 12-weeks of in-community capacity development, delivered over a span of up to 24 months in order to provide time for participants to absorb information, conduct research (both external and internal) and experiment on their own between in-community sessions.



Participants shall work side by side with SGB staff; to develop a customized work plan; to build on existing skills and experience; and to apply practical context to any previous traditional or online education they have acquired. The program will demonstrate the fundamentals of legal surveys, practical techniques and methodologies used by industry to complete surveys; build skills and capacity in researching and interpreting land records and survey plans; and provide health and safety knowledge relevant to field survey activities.

Upon selection, Program staff shall visit the First Nation communities to provide an introductory presentation and assist the community in assessing need to develop a customised capacity development work plan. In developing a customized capacity development work plan with the communities at project start-up, the communities will help define what "success" means from their perspective. Participants will be measured against this definition rather than an arbitrary standard.

If you are interested Please contact
Merci Brown
250-914-1890 ext 111
merci.brown@wewaiKai.com

INDIAN DAY SCHOOL CLASS ACTION UPDATE

The Federal Court has **approved** a nation-wide class settlement to compensate survivors for harms suffered while attending Federal Indian Day Schools and Federal Day Schools.

Survivors will be able to apply for compensation by submitting a Claims Form, however, compensation will not be issued until after the implementation date.

The Claims Form is available at present in **draft for review and general claims preparation** (i.e. developing narratives, gathering documents, seeking health or emotional supports, etc). It is available on our website or by contacting Class Counsel. The official Claims Form will be available sometime after the Opt Out Deadline of November 18, 2019.

As a result, the Claims Process is not yet open and the Claims Administrator is not currently accepting Claims Forms. Please note that Claims Forms are to be sent to the Claims Administrator, not Class Counsel. Information about how to make a claim will become available in the coming weeks.

Once the claims process has started, Class Members will have two and a half years to complete the Claims Form. To be eligible for compensation, Survivor Class Members must have attended one of the identified Day Schools listed on Schedule K. Please see our website for the full list of eligible Day Schools.

If you have any questions, please do not hesitate to contact Gowlings office at toll-free number: 1-844-539-3815.

Wai Kai Childcare and Education Centre

We are seeking Early Childhood staff to come join our Early Years programs to cover a Maternity leave until April 2020 with the possibility for an extension to January 2021. Our programs include a Licensed Infant and Toddler room, a 3-5 group care and School aged/Afterschool care room.

- Early Childhood Educator – Starting wage for ECE \$18.00
- Early Childhood Assistant – Starting wage for ECA \$16.00

You would be assisting in planning and delivering curriculum within our program that is rich in family and community based activities. You would promote developmentally appropriate growth opportunities, by providing activities that are cognitively stimulating, culturally reflective, creatively rewarding, socially and emotionally satisfying, physically challenging and of course fun for children of all ages.

Requirements:

Valid E.C.E. or E.C.A License

Experience working with young children

Good communication and interpersonal skills

Valid First Aid and CPR (or willingness to take it)

Immunization Records

Clear Criminal Record Check.

Application deadline is December 1st only shortlisted candidates will be contacted.

Please email or mail a cover letter and current resume (including references) to:

Attention: Jeannie Crivea

We Wai Kai Childcare and Education Centre

680 Seahawk Drive

Campbell River, BC V9H

or email it to:

Email: jeannie.crivea@wewaikai.com

We thank you for your interest but only those short-listed for an interview will be contacted.



November 5, 2019

JOB POSTING

Quinsam Liquor Store Ltd. Is seeking a full-time position for MANAGER at our store located at Quinsam Crossing, 174 Brant Drive, located in Campbell River.

Reporting to the board of directors for the **Quinsam Liquor Store Ltd.** and the Chief Administrative Officer for the Wewaiwai Nation (Cape Mudge Indian Band), the Manager will be responsible for the following:

- Supervise and direct the operations of the Liquor Store; including its business, inventory, sales and services.
- Oversight of all staff, including the employment, termination of employment, supervision, direction, training and assignment of duties and schedules of all employees of the Liquor Store.
- Ensure that all employees are in compliance with BC Labour Standards legislation.
- Coordinate the product orders on a regular basis, maintain a good relationship with all producers and suppliers of liquor inventory.
- Ensure all safety policies are up to date and consistent with current legislation.
- Work with Wewaiwai accounting personnel (including accounting firm) to ensure monthly reporting of sales and margins are maintained, including approval and coding of all accounts payable.
- Experience with inventory counts on periodic and year-end counts.
- Ensure that the computerized in-house perpetual inventory system is maintained.
- Provide oversight to any and all contract service agreements required for the QLS operations.
- Prepare and present annual operating budgets to the board for review and approval.
- Ensure that the facility is well maintained at all times.
- Minimum three years experience in management position, work well under pressure and with deadlines.
- Significant experience in retail business and human resources, strong leadership, interpersonal, management skills.
- Experience with budgeting/accounting and finance.
- Have good verbal and written communication skills.

If you are interested in the position, we offer a salary range of **\$42,000 - \$50,000 per annum** (based on experience) and generous benefits package, (upon successful completion of probationary period of 3-months).

Please submit your expression of interest letter along with your resume' and reference letters to:

Robert Duncan, CAO @ Robert.duncan@wewaiwai.com

This posting will close on **November 29, 2019**, only those selected for interviews will be contacted. The Successful candidate will be required to complete a criminal record check.



KDC Health
1400 A DRAKE ROAD
CAMPBELL RIVER, B.C. V9W 7K6
Phone (250) 286-9766
Fax (250) 286-9713

EMPLOYMENT OPPORTUNITY
Human Resources Coordinator (Full-Time)

As an employee of the Kwakiutl District Council (KDC) you will be a key member of the health and administrative team, providing direct management and employee support. This exciting role will offer the right candidate a permanent full-time (35 hours a week) position.

Reporting to the KDC Administrator the **Human Resources Coordinator** works as a member of the senior management team and provides support to the KDC team in the administration associated with day-to-day Human Resource related operations (i.e. benefits administration, training and capacity building, performance management, policy development/recommendations, and recruitment).

EDUCATION AND EXPERIENCE

- Diploma in Human Resource Management or Business Management or an acceptable combination of education, training and experience
- 2-3 years of experience working in a Human Resources/Administrative environment
- Experience in the health field and/or working with First Nations would be an asset
- Course completion towards HR certification an asset
- Knowledge of Human Resource standards and best practices with demonstrated expertise in Administration & Payroll services
- Highly developed organizational skills and detail oriented, including the ability to set priorities and multi-task
- Ability to handle confidential and sensitive information with discretion

An equivalent combination of education and experience that is deemed to be equal to the above requirements may be considered.

In circumstances where there is an equal combination of qualifications and experience, preference will be given to people of Aboriginal heritage.

To receive a comprehensive job description, please email: terry.lee@kdchealth.com

If you are interested in applying for this position, please submit your resume, cover letter to:

Human Resources Coordinator, Terry Lee
695 Headstart Crescent, Campbell River, BC V9W 5C1
Email: terry.lee@kdchealth.com Fax: 250 286-3268

This posting will remain open until filled.
Thank you in advance, but only those applicants selected for an interview will be contacted.



1441-16TH AVENUE
CAMPBELL RIVER, BC V9W 2E4
TELEPHONE: (250) 286-7200
FAX: (250) 286-7222
TOLL FREE: 1-877-286-7204

Nanwakolas Council Temporary Referrals Officer Term Position

Position Title: Referrals Officer

Salary Range: Dependent on experience. Medical/Dental Benefits included

Program: The Nanwakolas Council is located in Campbell River and operates Referrals Office that manages provincial government resource development referrals in partnership with the five member First Nations. Provincial government resource development referrals are directed to the Referrals Office where staff, based upon existing First Nation land use planning, cultural and resource data, work with the participating First Nations in developing effective referral responses in a timely manner. Staff also assist the First Nations in attempting to resolve issues or concerns they may have with referrals.

Position Links: The Referrals Officer will -

- Work under the direction of the Referrals Office Manager who will provide direction and oversee the entire operation;
- Work with a GIS technician/analyst who will provide background information that will assist in developing a referral response;
- Communicate with representatives from the participating First Nations in developing and finalizing the referral response; and
- Liaise with provincial government staff and resource development proponents, and facilitate discussions between these persons and the participating First Nations.

Skills and Abilities-

- Proven verbal and written communication skills.
- Ability to complete tasks in a timely and professional manner.
- Ability to foster and maintain working relationships with a variety of individuals and organizations.
- Ability to work individually on projects and as a team player.
- Problem solving skills.
- Ability to utilize PC computers and including e-mail, spreadsheet and word processing software (Microsoft Excel and Word).



Laichwiltach Family Life Society
441-4th Avenue
Campbell River, BC
V9W 3W7
Phone 250-286-3430
Fax 250-286-3484
Email: lfls@shawbiz.ca

Annual General Meeting of Laichwiltach Family Life Society

Date: December 5th 2019

AGM Time: 11:00 to Noon

12:00 to 1:00 light lunch will be served

Opportunity to visit tables on programs and services we offer at LFLS

Place: Laichwiltach Family Life Society Gym

Opening Prayer

Opening Remarks by Chair

Introduction of Board of LFLS

Agenda:

1. Approval of AGM agenda
2. Approval of meeting minutes Nov 26th 2018
3. Auditors Report 2018-2019 by Mark Allimenkinders
4. Appointment of auditor for 2019-2020
5. Executive Directors Report for year
6. President/Chair closing comments

Membership Form: Cost \$5.00 per year

Name: _____

Address: _____

Phone: _____

**Please fill out and return along with membership fee to:
Laichwiltach Family Life Society, 441-4th Avenue
Campbell River, BC V9W 3W7**

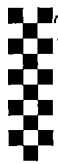
Ninaq̓əxʔid (Heart is at peace) Language Classes

Starting next Tuesday September 10, 2019

Where: Old Quinsam Headstart Room

Time: 6:30pm

Everyone Welcome! Come out, play some games,
learn to introductions have some fun!



Laichwiltach Family Life Society
441 4th Avenue Campbell River
250 286 3430 ext. 136

Bringing Traditions Home Group
Indigenous Doula Nadine McGee
New Group
Nov 4- December 13, 2019
1030-1200pm

Are you Indigenous or have an Indigenous Partner? Do you want a Doula?

Doulas are helpers in pregnancy, birthing, and early parenting. They have an important role in supporting families in navigating their life changes and the medical system. As support people, doulas take care of the non-medical aspects of your experience, such as:

-
- *keeping you informed and comfortable;*
 - *honouring any tradition or ceremony you would like to have for your birth; and*
 - *helping you to make decisions.*
 - *Doulas are support people for the whole family circle. They can help your loved ones feel more included in your care.*
 - *Our group is for those interested in culture and traditional teachings and support for pregnancy and after.*
 - *Doulas do not keep medical records*
 - *Doulas do not provide medical care*
-

Please call Nadine if you have any questions.

Drop in group everyone welcome, snack and information on topics about cultural teachings and also labour and delivery information, teachings tips etc.
Will be doing a small craft too!

Cultural Sharing with
William Wasden Jr. (Wah) Registration Form



Name: _____

Phone: _____

Personal History William Wasden Jr.

William Hīamas Edward Wasden Jr. Waxawidi "Canoes Come to His Shore" was born at 'Yq̄lis (Alert Bay) British Columbia on October 14, 1967. William is a member of the 'N̄amgis Nation "Nimpkish Valley Tribe". William was always fascinated with the artwork and style of his Kwakw̄ka'wakw "The Kwakwala Speaking People" (a term now accepted to embrace the 18 existing tribes). He also belongs to many other respective tribes within the Kwakw̄ka'wakw.

William's father is William Wasden Sr. known as Bill, who is of English and Irish descent and also part Kwagu'ł from Tsax̄is "Fort Rupert" and 'N̄amgis in heritage. Bill's traditional name is Sib̄al̄x̄ola "Sound of Copper Ringing" which was given to him by his wife's family. William's mother is Janet Wasden nee Hunt and her traditional name is Pud̄as "Food Giver". Janet is a member of the Kwagu'ł and 'N̄amgis Nations.

On William's father's side, he is a direct descendant of Hereditary Chief John 'Nulis of the Kwagu'ł tribe Ma'amtagila. On his mother's side, William is a direct descendant from the Head Hereditary 'N̄amgis Chief "Old" T̄ak̄wud̄as and the 'N̄amgis Gigilgam Chief Waxawidi aka Samuel Innis.

William carries many names and dances that have been bestowed on him by various sides of his families. He is a member of the most sacred 'Mamāka "Shaman Dance Society" and Ham̄tsa "Cannibal Dance Society", among others. William is also a descendant of the Cook, Wanukw, Hunt, Alfred, Harris and Innis families. He can also trace his ancestry to the T̄ingit of Alaska and the Mowachah of the West Coast.

LAICHWILTACH FAMILY LIFE SOCIETY



Laichwiltach Family Life Society Presents

Drumming and Singing with

William Wasden "Wah"

Everyone Welcome

Date: November 30

December 1

Time: 10:00 to 5:00 each day

Laichwiltach Family Life Gym

Song Workshop

Bring your drums! Dancing feet!

Come and share and learn and most of all have fun!

Please drop of registration at Front Desk

LAICHWILTACH FAMILY LIFE SOCIETY



International Aboriginal Youth Internship

Uganda, Africa

The 2020 International Aboriginal Youth Internship to Uganda intake is now open to applications!

14 Aboriginal Canadian Youth Interns, ages 19-35

3 Months in Uganda, Africa, all expenses paid

Community Development • Sustainability • Forestry • Indigenous Cultural Exchange • Agroforestry • Field Work • Project Management • Forest Conservation • Technical Skills • Research • International Relations

Application Deadline: Dec. 31, 2019

Next Program: May - August 2020

FORESTRYCOUNCIL.CA

workforce@forestrycouncil.ca

*Daniel Green,
24 years old
Kispiox First Nations*

"I love to connect with others and facilitate a space for us to share our valuable and beautiful story of kinship and survival"



*Angela Hare,
24 years old
Alexis Creek First Nations*

"It's time to break the cycle and show our youth that we don't have to follow the path of darkness. We can create a future where we carry the wisdom from our elders and teach the young to keep our traditions alive."





the Jane Goodall Institute of Canada

PERSONAL INFORMATION

Name: _____ Date of Birth: _____
(Last) (First) (Middle) (mm/dd/yyyy)

Mailing Address: _____
(Street) (City) (Province) (Postal Code)

Permanent Address: _____
(if different) (Street) (City) (Province) (Postal Code)

Phone: (_____) _____ Phone: (_____) _____ email: _____
(Home) (Alternate)

IN CASE OF EMERGENCY

Name: _____ Relationship: _____

Phone: (_____) _____ Phone: (_____) _____ email: _____
(Cellular) (home)

Are you a Canadian citizen or
 permanent resident

Are you legally entitled to work in Canada Yes No

Have you previously participated in the International Aboriginal Youth Internship (IAYI) initiative.
 Yes No

ABORIGINAL DECLARATION

Do you identify yourself as an Aboriginal person? Yes No

If you identify yourself as an Aboriginal person, what is your status? Status Non-status
 Metis Inuit

If you have status, which First Nations Band are you registered with?

Name of Band: _____ City: _____

If you are Metis, do you have Metis registration? Yes No

EDUCATION and/or EXPERIENCE

Please indicate if you have secondary school diploma (or will have a GED, or equivalent certification) and/or equivalent work experience related to the internship description

Diploma GED or Equivalent certification Work Experience

Are you enrolled in, but have not yet completed post-secondary studies Yes No

Have you graduated from an accredited post-secondary institution Yes No

PROGRAM

How did you hear about the IAYI program? Check all that apply

- Facebook, Twitter, Instagram or other social media
- Friends or Family
- Global Affairs Canada website, First Nations Forestry Council website, Jane Goodall Institute of Canada website
- School or guidance counselor
- ASET organization offices

When you have completed this application form, email or fax a covering letter (maximum one page) and a resume (maximum two pages) that illustrate why you're the right fit for this opportunity and how you anticipate that this experience will help equip you with the tools and experience you need to launch a successful career.

In your cover letter please consider answering the following questions:

What does Nation mean to you?

In your own words, describe or define 'international relations'

What do you see as the biggest challenge being away from home for three months in another country and another culture?

Please email, fax or mail your application to:

First Nations Forestry Council
1959 Marine Drive, Suite 2161
North Vancouver, BC V7P 3G1
Fax: 604-608-3981
workforce@forestrycouncil.ca

Items to complete and submit:

- Application for Internship
- Cover Letter
- Resume

Learn Likwala/Kwak'wala

NIC CAMPBELL RIVER



Introduction to Kwak'wala II (KWA-097)

Sep 12 – Dec 12, 2019 | Thursdays, 6 – 9 pm | Campbell River campus
Tuition free (student fees apply)

Introduction to Kwak'wala (KWA-096)

Jan 6 – Apr 9, 2020 | Thursdays, 6 – 9 pm | Campbell River campus
Tuition free (student fees apply)



For more information:

www.nic.bc.ca | 1-800-715-0914

NORTH ISLAND COLLEGE



WWW.NIC.BC.CA

Develop Your Educational Plan at NORTH ISLAND COLLEGE



NIC advisor Rylee
LaTrace can help you
with:

- ▶ Creating education plans
- ▶ Exploring career paths
- ▶ Find funding opportunities

For more information or to book an appointment, contact Rylee LaTrace
rylee.latrace@nic.bc.ca | 250-923-9741

Cape Mudge Learning Centre

664 Head Start Crescent #B, Campbell River

Scheduled appointments and drop-ins from 2:00- 4:30; Thursday Nov. 14 & 28
and Dec. 12

If you cannot attend drop in and have questions:
Email or Call at the above information.

PLACE

There's a PLACE for you in the skilled trades.



Starting your career or thinking about switching to a new one?

YOUR PLACE is an awareness, recruitment, training and employment program sponsored by LNG Canada and JGC Fluor (as prime contractor for the LNG Canada project) to encourage women to consider a career in the trades and to work on the LNG Canada Project. LNG Canada and JGC Fluor are covering the costs of a four-week training program that will be held in Kitimat, and the cost of accommodation, meals and return airfare to and from the training for women living outside the local area.

WHO IS ELIGIBLE TO APPLY?

Any 18+ woman (or identifies as) who meets the following criteria:

- A legal resident of British Columbia and is able to legally work in Canada.
- Has successfully completed grade 10 (or Canadian equivalent).
- Is able to attend a four-week training program in Kitimat, British Columbia and work on a fly-in/fly-out shift rotation.
- Is willing and able to complete a drug & alcohol screening and fitness test.

Now accepting applications for the following classes:

CLASS	CLASS START/END
Class #5	April 27, 2020 - May 22, 2020
Class #6	June 22, 2020 - July 17, 2020
Class #7	July 6, 2020 - July 31, 2020

Upcoming Nanaimo Information Session:

January 21, 2020 5:30 - 7:30 pm

Vancouver Island Regional Library | 3200 N Island Hwy,
Nanaimo, BC

WHAT YOU'LL RECEIVE IN THIS PROGRAM:

- Essential safety awareness and certifications (Occupational First Aid Level 1, CSTS09, WHMIS, Basic Rigging and Fall Protection).
- Best practices for working in construction.
- Fitness, Math Review, Drawing & Blueprint basics.
- Introductory hands-on training for an entry level position on the LNG Canada Project.
- Experience the fly-in/fly-out culture by attending our training program and staying in accommodation in Kitimat, British Columbia.
- Receive continued support after graduating to help navigate your apprenticeship journey.

For more information, email:

yourplace@womenbuildingfutures.com

To apply, visit: yourplace.mywbf.ca

Or call: 1 866 452 1201

Updated November 6, 2019.

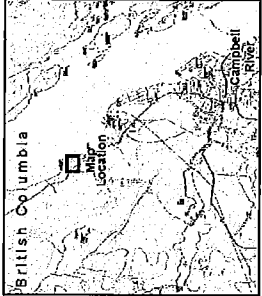
Project Overview



<p>Legend</p> <ul style="list-style-type: none"> Middle Point Marine Terminal Project Area Boundary Property Boundary 	<p style="text-align: center; font-weight: bold; font-size: small;">MAP SHOULD NOT BE USED FOR LEGAL OR NAVIGATIONAL PURPOSES</p> <div style="text-align: center;"> <p>Scale: 1:5,000</p> </div> <table border="1" style="width: 100%; border-collapse: collapse; font-size: x-small;"> <thead> <tr> <th>NO.</th> <th>DATE</th> <th>REVISION</th> <th>BY</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>12/05/2010</td> <td>132: Middle Point Project Overview v. 2.0 (Final)</td> <td>CGA</td> </tr> <tr> <td>2</td> <td></td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> <td></td> </tr> <tr> <td>4</td> <td></td> <td></td> <td></td> </tr> <tr> <td>5</td> <td></td> <td></td> <td></td> </tr> <tr> <td>6</td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p style="font-size: x-small;">Date Saved: 11/05/2010 Coordinate System: NAD 1983 UTM Zone 10N</p> <div style="display: flex; justify-content: space-between; align-items: center;"> Map 1 </div>	NO.	DATE	REVISION	BY	1	12/05/2010	132: Middle Point Project Overview v. 2.0 (Final)	CGA	2				3				4				5				6			
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LACH-KWIL-TRACH
Environmental Resources
on the property

- Legend**
- F Falls
 - B Barrier
 - O Minnow Trap
 - Electrofishing Reach
 - Culvert
 - Ditch Development Permit Areas
 - Project Area Boundary



MAP SHOULD NOT BE USED FOR LEGAL OR NAVIGATIONAL PURPOSES

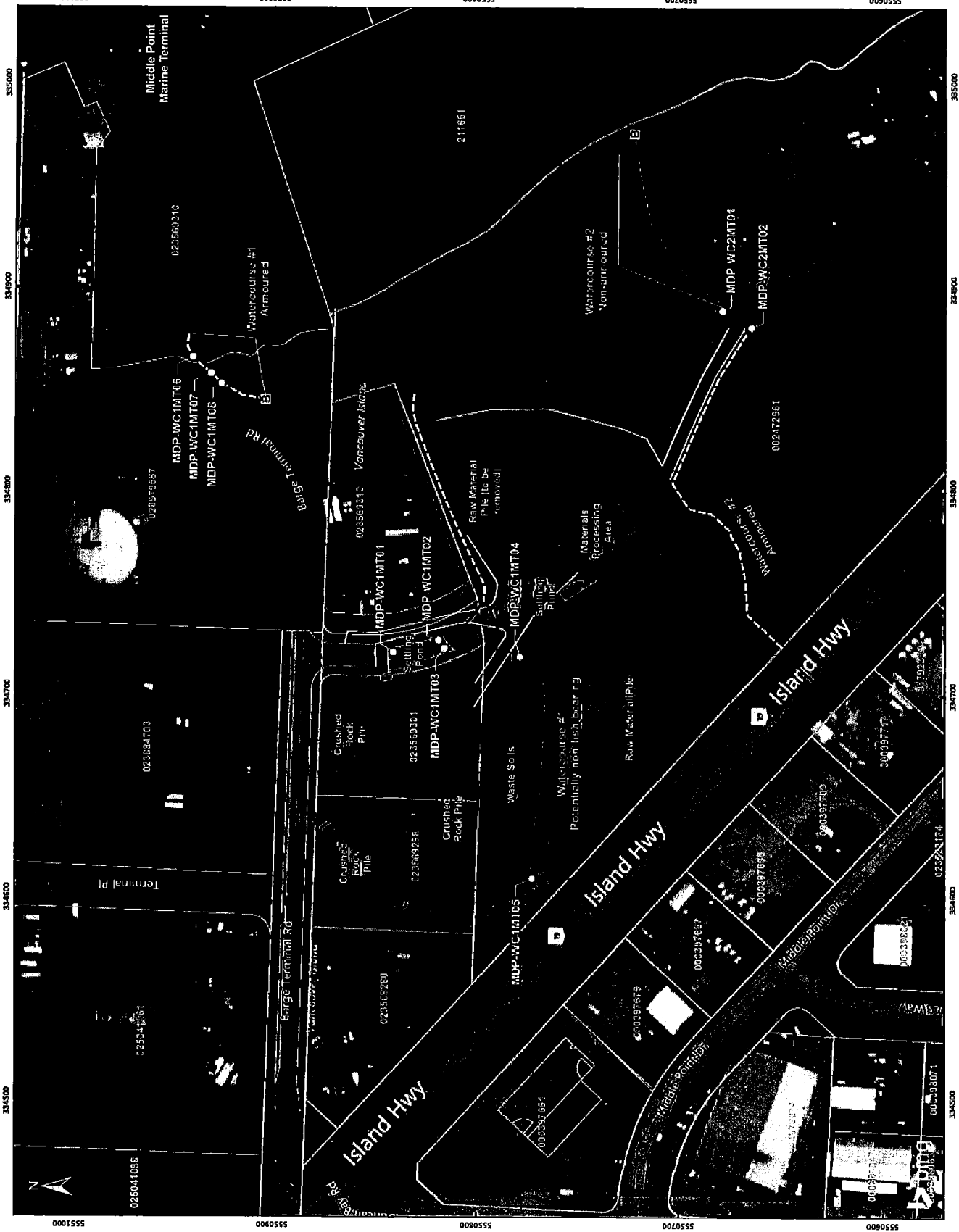
Scale: 1:1,800

NO.	DATE	REVISION	BY
1	1/22/2014	ISSUE FOR PERMITTING	JK
2	1/22/2014	ISSUE FOR PERMITTING	JK
3			
4			
5			

Date Saved: 11/02/2014
 Coordinate System: NAD 1983 UTM Zone 18N

Map 2

ECOFISH
 RESEARCH



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