



About the Tsakwa'lutan Healing Centre

We, the We Wai Kai Nation, embrace our language and culture to build a proud, healthy, safe, and self-sufficient community. We support and encourage each other to thrive by following the footsteps of our ancestral history as stewards of our lands and waters, while balancing our role in modern-day society.

The Tsakwa'lutan Healing Centre, located on Quadra Island, represents a vision for addiction recovery with the goal of restoring lives, families, and empowering communities. Our approach is to destigmatize addiction as an individual issue and to engage, educate, and empower individuals, families, and communities in the recovery process. We achieve this by integrating the best of Western medicine with our traditional healing practices and values.

About the Opportunity

We have an exciting opportunity for **Clinical Counsellors** based on **Quadra Island, BC**.

As a Clinical Counsellor, you will play a pivotal role in providing direct therapeutic support to individuals navigating substance use recovery. You will work closely with our multidisciplinary team to develop and implement personalized treatment plans that incorporate both traditional Indigenous healing practices and evidence-based Western approaches. Your work will be instrumental in helping clients navigate recovery, rebuild their lives, and strengthen connections with their community and culture.

More specifically, your responsibilities include, but are not limited to:

Client Support

- 1:1 support and regular meetings with clients, establishing therapeutic rapport.
- Case management and collaboration with Counsellors and other clinical staff.
- Assist clients in setting goals, tracking progress, and developing coping strategies for long-term sobriety.
- Completion of the Comprehensive Treatment Plan.
- Facilitate group therapy, workshops, and psychoeducational groups as directed by the program schedule.
- Monitor clients' well-being, reporting any questions or concerns to the clinical team.
- Create customized client plans based on client history and evidence-based treatment methods.
- Understand and utilize trauma-informed care practices.

Communication and Documentation

- Maintain professional, accurate, and timely records of client interactions, progress, and any incidents.
- Electronically submit client data in FYI database software.
- Communicate effectively and respectfully with the clinical team, providing updates on client status and concerns.

Cultural Competency

- Respect and demonstrate Indigenous ways of knowing, being, and doing in all interactions.
- Support client connection in traditional healing practices and ceremonies.
- Learn ongoing ways of modelling cultural respect, relevance, reciprocity and responsibility.
- Exhibit and practice cultural humility and reverence.

Team Collaboration

- Work effectively as part of a diverse team with other clinical professionals.
- Participate in team meetings and contribute to care planning and review processes.
- Provide support and assistance to team members as needed.

About You

To qualify, you will need a degree, diploma, or an equivalent combination of education and experience in the addictions and mental health field.

Additionally, the following skills and background will be highly valued:

- Deep understanding and respect for Indigenous cultures, traditions, and the impact of intergenerational trauma
- Strong skills in communication, report writing, clinical documentation, and presentations
- Excellent time-management abilities
- Ability to remain calm and effective under pressure
- Capable of responding calmly and efficiently in crisis situations
- Works well both independently and as part of a team
- Proven ability to manage sensitive and confidential information with discretion
- First Aid, CPR, and naloxone certification, or willingness to obtain

As a prospective Addiction Counsellor, you are compassionate, empathetic, and dedicated to supporting individuals on their recovery journey. You have sound ethical practices and principles with the ability to demonstrate tolerance and understanding for beliefs and values that differ from your own. You are adaptable and flexible, thriving in a dynamic and evolving environment. Your commitment to providing high-quality care ensures that clients feel valued, respected, and understood from their first interaction with the Tsakwa'lutan Healing Centre. Your ability to work collaboratively with other clinical staff and team members contributes to a holistic and supportive recovery.

About the Benefits

A competitive salary range of **\$80,000 – \$90,000** per annum and a host of excellent benefits including:

- Extended health, dental, and vision coverage
- Pension with up to 9% employer match
- Pick-up and drop-off available from Campbell River ferry
- Beautiful facility along the ocean

How to Apply

Interested candidates are invited to submit their application package to info@healingcentre.ca.

Application packages should consist of a letter of interest outlining how your previous experience and education align with this position and a most recent CV together in one PDF document. If you would like to learn more, inquiries before application submission are also welcome.

We encourage applicants to submit applications as soon as possible as applicants will be reviewed on an ongoing basis. We thank all applicants for their interest; only those selected for an interview will be contacted.

Please note – the successful candidate must provide three references and a clear criminal record check, including a vulnerable sectors check. Preference will be given to persons of Indigenous ancestry.