



JOB POSTINGS



We Wai Kai Forestry LP
690 Headstart Cres.,
Campbell River, BC V9H 1P9

JOB POSTING

OPERATIONS MANAGER

We Wai Kai Forestry LP

We Wai Kai Forestry is seeking a highly qualified and experienced Operations Manager to join our team in Campbell River, BC.

The Operations Manager will be responsible for overseeing various aspects of our forestry operations, including managing the log brokering contractor, the engineering and tenure consulting contractor, and the logging and construction contractors. This position requires a hands-on individual with strong leadership skills, a deep understanding of forestry operations, and the ability to effectively manage multiple contractors and projects.

Key Responsibilities and duties

- Oversee and coordinate the activities of the log brokering contractor, engineering and tenure consulting contractor, and logging contractors to ensure compliance with company policies and industry regulations.
- Develop and maintain relationships with contractors, stakeholders, and regulatory agencies to support the successful execution of forestry operations.
- Monitor and analyze forestry operations to identify areas for improvement and implement strategies to enhance efficiency and productivity.
- Manage budgets, timelines, and resources effectively to ensure projects are completed on time and within budget. Work with operations accountants on contracts and rate negotiations, and review invoicing to ensure it meets the terms as such.
- Conduct regular site visits and inspections to assess contractor performance, safety practices, and environmental compliance.
- Collaborate with internal teams, including environmental specialists, procurement, and finance, to support overall company objectives.
- Keep abreast of industry trends, regulations, and best practices to drive innovation and continuous improvement in forestry operations.

Qualifications and skills

- Bachelor's degree in forestry, Natural Resources Management, or related field (advanced degree preferred).
- Minimum of 5 years of experience in forestry operations, including experience in managing contractors and projects.
- Strong knowledge of forestry practices, regulations, and environmental stewardship.
- Excellent communication, leadership, and interpersonal skills.
- Ability to work independently, make decisions in a fast-paced environment, and prioritize tasks effectively.
- Proficiency in Microsoft Office and forestry management software.
- Valid driver's license and ability to travel to project sites as needed.
- Criminal records check



We Wai Kai Forestry LP
690 Headstart Cres.,
Campbell River, BC V9H 1P9

Please note that this position is not a remote work opportunity and requires the Operations Manager to be based in Campbell River, BC, to effectively oversee on-site operations and contractors. This role demands a dedicated and focused individual who can successfully manage multiple responsibilities in a dynamic work environment.

What We Wai Kai Forestry offers:

Benefits:

- A healthy extended benefit package
- A matched pension plan
- A variety of leaves
- Learning and Development Opportunities

Salary: \$160,000 - \$175,000 per year based on education and experience

Email resume to: careers@wewaikai.com

Closing date: until filled



JOB POSTING

Job Title: Part-Time Labourer for Quarry Blast Crew

Location: Way Key Sand & Gravel Ltd.

Job Type: Part-Time, As Needed Basis

Job Description: We are seeking physically fit and reliable individuals to join our quarry blast crew on a part-time, as-needed basis. This role involves working outdoors in all weather conditions and requires the ability to handle physically demanding tasks.

Responsibilities/ Requirements:

- Assist the blast crew with daily operations.
- Must be physically fit and able to lift 50-pound bags regularly.
- Work outdoors in various weather conditions.
- Follow safety protocols and guidelines.
- Reliable and punctual.

Wage: Starting wage is \$26.50/hr

How to Apply: Please send your resume to brian.dill@roga.ca



Job Posting - AOT

Laichwiltach Family Life Society (LFLS) has an opening for a pediatric *Occupational Therapy Program* within our Indigenous Early Intervention (0-6 Years) Program in the Campbell River area. This team provides culturally sensitive, meaningful services to young children and their families prior to kindergarten entry. The 0-6 Program is based out of a publicly funded, non-profit community service hub that celebrates and envisions a thriving, proud, respectful, and inclusive community.

Education:

- Master's degree in Occupational Therapy

Requirements:

- Experience working with young children and their families is an asset
New graduates are welcome to apply
- Cultural sensitivity to children's and family's needs
- Desire to work within a multi-disciplinary, collaborative, family-centered early intervention team.
- Criminal record check
- First aid certification (in-house training is available)
- Valid driver's license and reliable vehicle

Benefits:

- Manageable caseload size
- Unique, culturally rich experiences through Indigenous trainings and gatherings hosted by LFLS.
- Travel covered locally and when going to other communities in our region
- Paid time off, including professional development.
- Generous materials and educational budgets
- Extended health benefits, including health, dental, and critical illness.
- Eligibility for the BC Loan Forgiveness Program (<https://studentaidbc.ca>)
- Membership fees cover up to \$750 per year.

Salary: \$42-\$45

Hours per week: 4 days per week (28 hours)

Deadline to submit resumé: January 20th 2025

Start Date: February 2025

Interested applicants: Please submit resumé, cover letter, and two references.

Drop off, mail (441-4th Avenue, Campbell River, BC V9W 3W7), or email: executivedirector@lfls.ca

Attention: Audrey Wilson

Only those shortlisted will be contacted for interview.



JOB POSTING

Laichwiltach Family Life Society has an opening for an Aboriginal Infant Development Consultant in the Campbell River area. Position is January 2025- December 31st 2025.

Education:

Degree/Certificate in: Infant Development or ECE or related field (CYC)

Skills, Abilities & Experience

- Minimum of 2 years' experience working in ECE or Infant Development Programs
- ASQ training an asset
- Communication skills, both written and oral
- Maintains professional standards of practice
- Ability to work in team environment and with families
- Cultural Sensitivity to children's and family needs
- Knowledge of group processes and facilitation techniques
- First aide certification
- Valid driver's license and own vehicle

Salary: \$30.00 (based on experience)

Hours per week: 35 hrs.

Deadline to submit resume: Jan 20th 2025

Start Date: February 2025

Interested persons: Please submit resume and cover letter along with 2 letters of references

Drop off, mail 441-4th Avenue, Campbell River, BC or Email: executivedirector@lfls.ca

Attention: Audrey Wilson

Only those short listed will be contacted for interview



JOB POSTING

Position Summary: The Bookkeeper is responsible for full cycle bookkeeping as well as day-to-day accounting .

The ideal candidate for this position is a skilled multi-tasker, is reliable and is committed to consistently meeting deadlines.

* Ensure payables are entered and payments are made in a timely manner

- Deposit cheques received, monitor receivables, write receipts for cheques and direct deposits
- Prepare monthly reporting package with financial statements, Journal entries
- Prepare payroll and maintain employee files , Administer benefits (Canada Life)
- Preparation of GST, PST and other excise taxes
- Co-operate with auditors to ensure they have the correct and complete documentation
- Prepare and balance the daily cash deposits at the bank, possibly multiple deposits in a day
- Other duties as required

Education, Qualifications, and Experience

The incumbent must have previous experience working with payroll, benefits administration, accounts payable/receivable, and general ledger transactions. Extensive experience with data entry, record keeping and computer operations, including the Adagio Accounting system, pay dirt.

- Enter source documents for Accounts Payable and Accounts Receivable

Skills and Abilities: The Bookkeeper must demonstrate:

- Ability to work effectively to tight deadlines
- A high level of personal motivation and an ability to work independently
- Flexibility in work habits
- Discrete handling of confidential and private information

Personal Attributes: The Bookkeeper must demonstrate the following personal attributes.

- Strong interpersonal skills; calm, pleasant and helpful
- Strict adherence to confidentiality, privacy, and code of ethics practices and policies

- Respect and professionalism,
- * Punctuality, Trustworthy, Organizational skills
- Cultural awareness and sensitivity
- Criminal records check required

Job Type: 21 hrs per week (with possibility going to full time)

Salary: \$25-\$28 PER HR

Deadline: January 20th 2025

Start date: February 2025

Please submit your cover letter and resume to executivedirector@lfls.ca, attention Audrey Wilson

Only those shortlisted candidates will be contacted for interview



WE ARE HIRING Clinic Lead (CL)

Job Title	Clinic Lead
Reports to	Health Director
Status	Full Time
Hours	8:30am – 4:30pm
Wage	\$30-\$35/ hour, plus a comprehensive health and wellness plan

Key focus of Laichwiltach Family Life Society

Our vision is to empower and promote healing and education in our communities from an Aboriginal perspective, nurturing and encouraging cultural awareness and self-sufficiency. We envision and celebrate a thriving, proud, respectful and inclusive community.

About this role

We are seeking a Clinic Lead (CL) to support the successful operations and service delivery of the Centre. Reporting to the Health Director, the CL plays a key leadership role in implementing the Health Management Plan, ensuring Member Nations' clients receive efficient, high-quality, and culturally safe health services, and advancing the Centre's vision, mission, and financial objectives. The CL supports operational development, service delivery, team-based care, and administrative functions across the site while fostering cultural safety and respect for Indigenous values and traditions. Acting under the Health Director's authority, the CL ensures policies and regulations set by the Board are operationally enacted, provides leadership and support to all staff, and assists with various tasks required for the Centre's operations.

What you will do: Primary responsibilities

The CL holds the key leadership position within the Health Centre. Under the authority of the Health Director, the CL assumes responsibility for supporting and operationally enacting policies and regulations set by the Board. The CL supports the implementation of the Centre's programs and services and is responsible for the supports provided to all team members. The CL supports a variety of tasks associated with the Centre's operations as required by the HD. Your primary responsibilities in this trusted role include:

1. Clinical Leadership and Quality Improvement

The CL leads and facilitates clinical initiatives from planning and implementation to sustainment, ensuring adherence to practice standards and quality improvement approaches. This includes guiding clinical teams, establishing workflows, and evaluating outcomes to ensure continuous improvement. The CL fosters collaboration with operational leaders, Primary Care Providers, and team members to deliver efficient and culturally responsive care.

2. Project Management and Stakeholder Engagement

Responsible for managing clinical projects, the CL develops work plans, budgets, schedules, and risk assessments while maintaining progress reports and governance documents. The role involves leading working groups, chairing meetings, and keeping stakeholders informed and engaged throughout each initiative. The CL provides regular updates to senior management, including presentations and briefings, and ensures smooth transitions through effective change management strategies.

3. Staff Supervision and Team Development

The CL recruits, trains, and supervises staff assigned to clinical initiatives, ensuring effective team performance and accountability. This includes providing coaching, performance management, and



disciplinary actions as required. The CL supports staff development while promoting cultural safety, teamwork, and operational efficiency.

4. Risk Management and Change Implementation

The CL monitors clinical risks, develops mitigation strategies, and ensures compliance with established policies and standards. By collaborating with change management consultants, evaluators, and technology teams, the CL supports transitions and implements processes that enhance service delivery and meet organizational goals

Cultural competencies

Culturally safe and appropriate care is critical to who we are and how we work. We are seeking team members who are committed to a lifelong journey of learning and unlearning so that we can bring humility, kindness and safety to every health care experience. This means that all team members must:

- Recognize the importance of First Nations and Aboriginal cultural identities as part of a healthy and balanced person and community.
- Understand and honour First Nations cultural principles, protocols, and ways of healing that may be unique to traditional Western medicine.
- Understand (or seek to better understand) the communities we serve, their unique strengths and challenges and how culture supports wellness and health.
- Promote a culturally safe environment by implementing practises that respect and incorporate Indigenous ways of knowing and being
- Communicate in respectful, friendly and helpful ways with all patients, families and clinic staff.

This position requires strong leadership, organizational skills, and a commitment to cultural respect and Indigenous values. Join us to make a meaningful impact on the health and well-being of Indigenous communities.

What you bring to the role

Qualifications, Education, Training and Experience

The ideal candidate will have a Bachelor's degree or equivalent experience in a related healthcare field, with at least three (3) years of experience in the health sector, including one (1) year in a leadership role. Proven expertise in operations, service delivery development, change management, and strategic planning is essential, along with strong computer proficiency in Microsoft Office and business communication tools. Experience in First Nations health environments or First Nations communities is preferred, and the ability to work flexibly and travel as required is necessary.

Skills And Abilities

- Valid BC Driver's License, car insurance, and a reliable vehicle.
- Ability to work flexible hours, including evenings and weekends.
- Submission of academic records and three professional references.
- Criminal Records Check and ICBC Driver's Abstract required.

How to apply



WE ARE HIRING Medical Office Assistant

Job Title	Medical Office Assistant
Reports to	Health Director
Status	Full Time
Hours	8:30am – 4:30pm (1 hr unpaid lunch)
Wage	\$22-\$24/hour, plus a comprehensive health and wellness benefit pkg

Key focus of Laichwiltach Family Life Society

Our vision is to empower and promote healing and education in our communities from an Aboriginal perspective, nurturing and encouraging cultural awareness and self-sufficiency. We envision and celebrate a thriving, proud, respectful and inclusive community.

About this role

We are seeking a dedicated Medical Office Assistant (MOA) to join our Indigenous Community Health Care Centre. As the first point of contact for patients, caregivers, and families, the MOA plays a key role in providing culturally safe, client-centered support. Reporting to the Health Director, the MOA manages phone calls, schedules appointments, registers patients, maintains confidential health records, and provides clerical support to clinic staff. The MOA ensures smooth clinic operations, follows established policies and procedures, and identifies areas for improvement, bringing them to the Health Director's attention as needed.

What you will do: Primary responsibilities

Working in a trusted care giving relationship with patients - and, if they choose their caregivers and family - your primary responsibilities in this trusted role include:

- 1. Registration and Patient Support:** Deliver administrative support by greeting patients, managing inquiries, scheduling appointments, and maintaining organized records. Facilitate referrals, assist with billing and documentation, and provide information about services and policies while ensuring confidentiality and professionalism.
- 2. Administration:** Manage administrative tasks by utilizing EMRs, Zoom, Microsoft Office, and other relevant systems. Ensure accurate charting, process billing and insurance claims, and maintain compliance with MSP billing regulations, fee codes, and funding dynamics. Safeguard the integrity and confidentiality of medical records in alignment with BC College of Physicians and Surgeons standards. Demonstrate ethical conduct and professionalism through compassionate and discreet communication.
- 3. Coordination:** Support clinic operations by assisting the Health Director with administration, supply management, and scheduling to ensure smooth day-to-day functions. Streamline processes to maintain a well-organized, calm, and coordinated environment. Collaborate with healthcare providers, including physicians, nurses, and allied health professionals, to enhance patient care coordination. Participate in team meetings to review service trends, gather patient feedback, and drive continuous improvement initiatives.

What you bring to the role

Cultural Competency

Culturally safe and appropriate care is central to our work, and we seek team members committed to ongoing learning and unlearning to bring humility, kindness, and safety to every health care experience. We value First



Nations and Aboriginal cultural identities, honor traditional healing practices alongside Western medicine, and recognize the strengths and challenges of the communities we serve. Team members are expected to promote cultural safety by respecting Indigenous ways of knowing and being, fostering a supportive environment, and communicating respectfully with patients, families, and staff.

Qualifications, Education, Training and Experience

Candidates must have completed a Medical Office Assistant (MOA) certificate from an accredited institution and possess at least two years of recent experience in a similar role. Proficiency with electronic medical records (EMRs), Microsoft Office, Zoom, and other relevant systems is required. Knowledge of BC healthcare regulations, MSP billing procedures, and fee codes is essential. Applicants must reside within 60 km of Campbell River, hold a valid driver's license, and be legally entitled to work in Canada. A criminal record check will be required prior to employment.

Skills And Abilities

- Completion of a MOA certificate from an accredited educational institution
- minimum of two years of recent experience working as an MOA.
- Familiarity with electronic medical record (EMR) systems and proficiency in office software.
- Knowledge of BC healthcare regulations, MSP billing procedures and fee codes.
- Candidates must live within a 60 km radius of Campbell River
- Must have a valid drivers license and must be legally entitled to work in Canada. A criminal record check is required prior to an offer of employment being made to the successful applicant.

How to apply

If this sounds like the opportunity for you, please email your cover letter and resume, noting 'Medical Office Assistant' in the subject line, to careers@lchccare.ca you are interested to learn more about the Community Health Centre, please visit: www.lfls.ca/employment



Job Description: Physiotherapist

Key focus of Laichwiltach Family Life Society

Our vision is to empower and promote healing and education in our communities from an Aboriginal perspective, nurturing and encouraging cultural awareness and self-sufficiency. We envision and celebrate a thriving, proud, respectful and inclusive community.

About this role

Working as part of an integrated team-based care approach, the Physiotherapist plays a key role in promoting health and well-being within our Indigenous Community Health Care Centre. The Physiotherapist will provide culturally safe, client-centered support to patients, caregivers and families with a focus on rehabilitating physical ailments caused by illness, injury, disability, or aging. The Physiotherapist will assess, diagnose and treat a variety of physical conditions and injuries, such as acute and chronic injuries, diseases and movement disorders and work collaboratively to develop treatment plans that promote, heal, or restore physical movement. Reporting to the Health Director, the Physiotherapist works one-on-one with patients to deliver culturally safe and humble care based on respectful caregiving relationships. This means the Physiotherapist will work with patients to understand their health needs and goals and develop and implement physical therapies that enhance the patient's physical abilities in the short and long-term.

What you will do: Primary responsibilities

Working in a trusted care giving relationship with patients - and, if they choose, caregivers and family- your primary responsibilities in this trusted role include:

1. Patient Care:

- a) Provide direct patient care by assessing and evaluating patients' physical abilities, limitations, and rehabilitation needs
- b) developing customized treatment plans which integrate a holistic approach to treatment and recovery. This includes building strong therapeutic relationships that are safe, welcoming and respectful of all patients at all times.
- c) Patient care may include: individual or group exercise sessions or other treatments within the scope of practice for a Physiotherapist.
- d) Monitor clients' progress and modify treatment plans as necessary

2. Patient-Centred Treatment Planning, Implementing, Monitoring and Coordination:

- a) Work directly with patients to set goals, determine treatment plans, identify necessary supports, including referrals.
- b) Utilize a variety of treatment modalities, including manual therapy, exercise prescriptions, and education to facilitate recovery and promote physical independence.
- c) Monitor clients' progress and modify treatment plans as necessary, advocating for ongoing adjustments based on their feedback and outcomes.
- d) Documenting all care and treatment in the patient's health file and ensuring seamless collaboration with other clinical team members.



- e) Facilitates referrals to appropriate health care providers and community resources to support comprehensive care for clients

3. Education and Outreach:

- a) Engage and connect with both patients and caregivers, as well as clinic staff to promote understanding related to functional independence and overall physical wellness and mobility.
- b) Educate clients and their families on injury prevention, wellness strategies, and self-management techniques that promote sustained physical health
- c) For patients and caregivers, this includes supporting patient education that deepens a patients health literacy and advances their own self-management.
- d) Conduct community workshops and educational sessions focused on topics such as healthy living, physical activity, and rehabilitation program.

How we will work: Team responsibilities

1. **Collaborative Support:** The Physiotherapist works closely with all clinic staff, including Family Physicians (FPs), Registered Nurses (RNs), Social Workers, Dieticians, Occupational Therapists (OTs), and the broader clinical team to ensure a coordinated, patient-centred treatment plan to support patients and their caregivers and/or family.
2. **Professionalism and Adaptability:** The Physiotherapist demonstrates respect and professionalism for the team by:
 - Holistically considering the treatment and care needs of each patient and how each clinic staff member contributes to the treatment plan.
 - Practicing clear written and verbal communications; and
 - Carefully documenting clinical chart information, treatment plans, progress reports and external requests made on behalf of the patient.
3. **Confidentiality:** As the team grows, the Physiotherapist will work with the Health Director to support the onboarding of new team members and establishing a shared understanding of the Physiotherapist's scope of work and integration within the broader team.
4. **Training and Role Updates:** As the team grows, the Role will work with the Health Director to support the onboarding of new team members and establishing a shared understanding of the Role's scope of work and integration within the broader team.

There will be other responsibilities that emerge, and this job description will be reviewed and updated annually in partnership with the Physiotherapist and the broader team promote a collaborative work environment.

Cultural competencies

Culturally safe and appropriate care is critical to who we are and how we work. We are seeking team members who are committed to a lifelong journey of learning and unlearning so that we can bring humility, kindness and safety to every health care experience. This means that all team members must:

- Recognize the importance of First Nations and Indigenous cultural identities as part of a healthy and balanced person and community. Specific to this role, this includes an understanding (or



willingness to learn) about traditional wellness, the social determinants of health, and the role of cultural identity and family/community systems as part of wellness and health.

- Understand and honour First Nations cultural principles, protocols, and healing approaches that may differ from traditional Western medicine.
- Work with patients, caregivers and families to integrate traditional wellness and ways of being from assessment, treatment, and evaluation.
- Promote a culturally safe environment by implementing practises that respect and incorporate Indigenous ways of knowing and being.
- Understand (or seek to better understand) the communities we serve, their unique strengths and challenges, and how culture supports wellness and health.

What you bring to the role

Qualifications, Education, Training and Experience

- A Master's Degree in Physical Therapy and is currently practicing as a registered physiotherapist with the College of Physical Therapists of British Columbia.
- A minimum of two (2) years of recent and related clinical experience, including experience working with First Nations patients.
- Should have a training in cultural safety and humility and/or trauma-informed practice.
- Direct work experience in primary care centre or public health is required as is a strong understanding of the scope of practice of other health care disciplines.

Skills And Abilities

- Experience in delivering integrated holistic Indigenous approaches with Western approaches to medicine and wellness in a holistic care plan.
- Current CPR Certification.
- Training in anti-Indigenous racism response, including cultural safety and humility and being trauma informed in the delivery of care.
- Demonstrates knowledge of current Physiotherapy theory and practice and remains current on evidence-informed practices. The Physiotherapist will also actively pursue continuous lifelong learning to maintain competence in existing and emerging areas of their physiotherapy practice.
- Demonstrates experience in the ability to plan, implement and monitor holistic care plans.
- Ability to communicate clearly and compassionately with patients and families to ensure their medical information, care and/or treatment plans, referrals and requirements for coordination are well understood.
- Exceptional inter-personal communications with other clinic staff, including clinicians, to ensure accurate and appropriate charting, monitoring, referrals and continuity of care.

Job Title	Physiotherapist
Reports to	Health Director
Status	Full Time
Hours	8:30am to 4:30pm
Wage	\$95,250 annually, plus a comprehensive health and wellness package



Job Description: Registered Social Worker (RSW)

Key focus of Laichwiltach Family Life Society

Our vision is to empower and promote healing and education in our communities from an Aboriginal perspective, nurturing and encouraging cultural awareness and self-sufficiency. We envision and celebrate a thriving, proud, respectful and inclusive community.

About this role

Working in a collaborative, team-based care environment, the Registered Social Worker plays an integral role in promoting health and well-being within our Indigenous Community Health Care Centre by providing culturally safe, client-centered support to patients, caregivers and families. The Registered Social Worker will be responsible for the development, implementation and monitoring of needs and services related to the social determinants of health. Reporting to the Health Director, the Registered Social Worker will work with patients, caregivers and families to identify necessary supports, provide advocacy, and resources taking a person-centred approach to planning, monitoring and evaluation.

What you will do: Primary responsibilities

Working in a trusted care giving relationship with patients, and if they choose caregivers and family, the Registered Social Worker will bring a culturally humble, trauma-informed approach to all patient interactions and will support a wholistic approach to each patient with a clear view to the social determinants of health. Your primary responsibilities in this trusted role include:

1. Treatment Planning and Care:

- Provide comprehensive assessments of clients' social, emotional, and environmental needs. Develop and implement individualized care plans in collaboration with clients and other health care professionals. diagnostic, treatment, counselling, and follow up support to patients. This may include assisting with referrals, mental health assessments, crisis intervention and providing culturally safe and trauma-informed support to patients and families.
- Provide immediate support and intervention for clients facing crisis, ensuring safety and emotional stability while connecting them to appropriate resources.
- Work closely with the health care team to support a holistic approach to treatment planning and the delivery of care. This may include acting as the link between primary care and acute care in the event of patient hospitalization or transfer.

2. Advocacy and Coordination:

- Often acting as the lead in coordinating services for patients and families and, when necessary, advocating for the services, supports and needs of the patient.
- Coordinate community-based services and supports.
- Facilitate programs and workshops that promote health education, cultural awareness, and community well-being.



- Integrate Indigenous cultural practices and teachings into social work practice and advocate for the recognition of Indigenous rights and perspectives in health care.

3. Continuity of Care Provision:

- As the most constant clinical touch base with a patient the Registered Social Worker will build trust-based relationships over time, support the patients through treatment planning, the delivery of care over time, evaluation, re-assessment and, when required, referrals.

4. Documentation and Reporting:

- Maintain accurate and timely records of client interactions, assessments, and interventions in compliance with the organizational policies and regulatory standards.

How we will work: Team responsibilities

1. **Collaborative Support:** The Registered Social Worker works closely with all clinic staff, including Family Physicians (FPs), Registered Nurses (RNs), Occupational Therapist (OTs), Physiotherapists, Dietitians, and the broader clinical team to ensure a coordinated, patient-centred treatment plan is in place to support the patient and their caregiver and/or family.
2. **Professionalism and Adaptability:** The Registered Social Worker demonstrates respect and professionalism for the team by:
 - Practicing clear written and verbal communications.
 - Clearly identifying and advocating for culturally appropriate supports and services for the patient; and
 - Carefully documenting clinical chart information, treatment plans, progress reports and external requests made on behalf of the patient.
3. **Confidentiality:** The Registered Social Worker respects confidentiality and shares only what is needed to support patient-centred care and avoiding any sharing of information that could lead to judgement, stigma or shame on the patient.
4. **Training and Role Updates:** As the team grows, the Registered Social Worker will work with the Health Director to support the onboarding of new team members and establish a shared understanding of the Registered Social Workers scope of work and integration within the broader team. Engage in ongoing professional development to stay current with best practices in Social Work.

There will be other responsibilities that emerge, and this job description will be reviewed and updated annually in partnership with the Registered Social Worker and the broader team to ensure a collaborative and cooperative work environment.

Cultural competencies

Culturally safe and appropriate care is critical to who we are and how we work. We are seeking team members who are committed to a lifelong journey of learning and unlearning so that we can bring humility, kindness and safety to every health care experience. This means that all team members must:



- Recognize the importance of First Nations and Indigenous cultural identities as part of a healthy and balanced person and community. Specific to this role, this includes an understanding of the social determinants of health and how to access culturally appropriate supports and services.
- Promote a culturally safe environment by implementing practises that respect and incorporate Indigenous ways of knowing and being.
- Understand and honour First Nations cultural principles, protocols and ways of healing that may be unique to traditional Western medicine.
- Work with patients, caregivers and families to all social determinants of health into treatment plan which fully integrating First Nations norms and ways of being from assessment, treatment, and evaluation.

Cultural competencies

Culturally safe and appropriate care is critical to who we are and how we work. We are seeking team members who are committed to a lifelong journey of learning and unlearning so that we can bring humility, kindness and safety to every health care experience. This means that all team members must:

- Recognize the importance of First Nations and Aboriginal cultural identities as part of a healthy and balanced person and community.
- Understand and honour First Nations cultural principles, protocols, and ways of healing that may be unique to traditional Western medicine.
- Understand (or seek to better understand) the communities we serve, their unique strengths and challenges and how culture supports wellness and health.
- Promote a culturally safe environment by implementing practises that respect and incorporate Indigenous ways of knowing and being
- Communicate in respectful, friendly and helpful ways with all patients, families and clinic staff.

Understand (or seek to better understand) the communities we serve, their unique strengths and challenges and how culture supports wellness and health.

What you bring to the role

Qualifications, Education, Training and Experience

- The Registered Social Worker (SW) has completed a bachelor's or master's degree in social work (BSW/MSW) from an accredited institution. A Master of Social Work is preferred, it not a critical requirement
- Current registration with the British Columbia College of Registered Social Workers (BCCSW).
- A minimum of two (2) years experience working with First Nations patients and families is highly desirable.
- Five (5) to seven (7) years of experience in social work.
- Knowledge of Indigenous cultures, languages and histories
- You have experience collaborating with patients and other clinicians to develop and monitor individualized care plans that bring a culturally informed approach to each patient.
- You have experience providing counseling for acute situations and have experience coordinating with interdisciplinary care teams.
- You must have a valid class 5 BC Driver's Licence



- a criminal record check is required prior to a letter of offer being made to the successful applicant.

Skills And Abilities

- Experience in refers to and consulting with appropriate health care professionals based in a team-based environment, including follow-up and ongoing case management.
- Ability to advocate and connect patients to the most appropriate resources in community, with a focus on culturally appropriate and trauma-informed services and supports.
- Confident and capability in providing in the moment consultation with other clinicians and in taking on a lead coordination role.
- Knowledge of relevant socio-historical events relevant to First Nations in British Columbia and how socio-historical event impact a patient and family's social determinants of health.
- Familiarity with traditional healing practices, customs, values and traditions of local First Nations
- Strong interpersonal and communication skills, with an ability to build rapport and trust with clients and families.
- Ability to work independently as well as part of an interdisciplinary team.
- Proficient in EMR software and Microsoft Office Suite.
- Valid driver's license and ability to travel within the community as needed.

Job Title	Registered Social Worker
Reports to	Health Director
Status	Full Time
Hours	8:30am to 4:30pm
Wage	\$91,500 annually, plus a comprehensive health and wellness plan



Job Posting: Child and Youth Support Worker

Laichwiltach Family Life Society is looking for Child and Youth Support Worker to provide support and guidance.

EDUCATION AND QUALIFICATIONS:

- A diploma in human/ social services or a related discipline or an acceptable combination of education and experience, Child and Youth Support Work
- Experience working with children and youth an equivalent combination of education, training, and experience.
- Knowledgeable of and encourages each person served to develop and expand his/her methods of communication. Be a Team Player. Knowledge of community resources
- Demonstrated ability to facilitate relationships and connections wherein persons served expand their personal support networks and find new and meaningful relationships.
- Food Safe Certification, Valid First Aid and CPR certification
- Criminal Record Check for Children and Vulnerable Adults (Provincial) - Clearance
- Class 5 , Clear and Current Driver's Abstract.

Hours of work: 28 hours per week (Monday to Thursday)

Salary: \$25-\$27

Deadline: January 20th 2025

Start date": February 2025

Please send your resume and two letters of references to: Audrey Wilson,
Laichwiltach Family Life Society 441-4th Avenue, Campbell River, BC Email to:
executivedirector@lfls.ca Only those that are short listed will be contacted for
interview.

A workplace powered by you

At BC Hydro, we're working towards creating a cleaner and more sustainable future for all British Columbians and need people like you to help us. A career at BC Hydro is meaningful and provides you the opportunity to be part of a talented, inclusive, and diverse team. We offer a healthy work-life balance, competitive wages, a comprehensive benefits package, and training opportunities to support you in your career growth. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers.

We invite you to join us as we build an even cleaner B.C. We welcome applications from all qualified job seekers. If you're a person with a disability, please let us know by emailing RecruitmentHelp@bchydro.com, as adjustments can be made to help support you in your application process.

Power Line Technician Pre-Apprentice

Number of positions: 12

Job Location: Surrey Trades Training Centre

Employment type: Temporary

Region: Various

Hours of work: Full-time (37.5 hrs/wk)

Flexible Work Role: Field

Annual salary: \$33.78 per hour

What you'll do

The successful Power Line Technician Pre-Apprentice will:

- Complete work assignments as a Level 1 Apprentice PLT and be able to perform work up to voltages of 120/240 Single Phase, following completion of ITA Level 1 Apprentice PLT Technical Training.
- Act as a driver/ground person, and as required, may operate a Line Truck (single or dual axle) during the construction, maintenance, and operations of the distribution system. This includes, but not limited, to climbing, and assisting in the installation and removal of poles/anchors and transformers.
- Work with the tradesperson crew or Journeyperson PLT to whom they have been assigned and shall, when required, attend to handling, and transportation of equipment and materials. They shall also be qualified to drive and operate a motor car, truck, truck winch or other similar truck equipment.
- Learn basic climbing skills, safety procedures, tool/material use and bucket truck operation.
- Work outside in all weather conditions at heights of 30 - 400 ft.

What you bring

- High school graduation with the following courses: English 12, Math 11, and Physics 11 (or equivalents).
- Valid BC Class 5 driver's license or higher (Class 3 Manual Transmission preferred), with Air Brake Endorsement.
- Physically capable of performing the work, with normal colour vision.
- Strong interpersonal skills to deal with both internal and external customers.
- Demonstrated mechanical aptitude through construction experience, mechanics or exposure to trades.
- Applicants must meet the above requirements at the time of applying (by the job posting's close date) to be eligible to be considered.

What we offer

You will receive:

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses

For more information on the benefits we offer, visit bchydro.com/benefits.

What else you should know

This position is affiliated with the international Brotherhood of Electrical Workers Union (IBEW local 258) www.ibew258.bc.ca

- This Trade will interest those who enjoy working outdoors and performing hands on physical work.
- To develop the necessary line skills to be equipped and eligible for the PLT Apprenticeship, candidates must first participate in this PLT Pre-Apprentice program for twelve (12) months.
- As a Power Line Technician Pre-Apprentice, you may be asked to move anywhere in the province for the duration of your

program. Upon assuming the role as an Apprentice Power Line Technician, you will typically be assigned to one or two headquarters anywhere in the province.

- Locations may include the following: Lower Mainland, Vancouver Island, Southern Interior, and Northern BC (i.e. Dawson Creek, Fort Nelson, Fort St. John, Prince George, Chetwynd, Mackenzie, Quesnel, Williams Lake, 100 Mile House, Vanderhoof, Burns Lake, Terrace, Hazelton, Smithers, Dease Lake, Kitimat, Masset and Prince Rupert).

- A condition of employment for the Power Line Technician Pre-Apprentice role is that you maintain your Class 5 Driver's License (with air brake endorsement). Before being eligible for the Power Line Technician Apprenticeship role, you must obtain your Class 3 Driver's License (with air brake endorsement).

- The IBEW Wage Rate for a PLT Pre-Apprentice is currently \$33.78 per hour.

* Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

In order for your application to be considered, please ensure that you update your Candidate Profile and provide the following documents with your application:

- Comprehensive resume and cover letter.

- Proof of educational pre-requisite completion: Copy of high school transcript indicating high school graduation and completion of English 12, Math 11, and Physics 11 (or equivalents). Where equivalent status is claimed at the high school or post-secondary level, acceptable documentation must be provided by the applicant that will show equivalency of courses taken. Either a course description indicating the equivalency or a letter from your place of education or your instructor indicating the course(s) and stating that the course(s) taken would be considered equivalent to or better than the requirement.

- A current copy of your Driver's Abstract confirming Class 5 Driver's License (or higher) with air brake endorsement, which can be obtained from a motor vehicle branch or government agency depending on the province you reside in. NOTE: the correct document from ICBC is titled "Personal Driving History".

- Please note, applicants may be required to provide a copy of their ICBC Claims History as part of the pre-employment process.

Location: Surrey, British Columbia, Canada, V3W 3G2

Date Posted: 2025-01-08

Closing Date: 2025-01-31

For internal use 52011935

A workplace powered by you

At BC Hydro, we're working towards creating a cleaner and more sustainable future for all British Columbians and need people like you to help us. A career at BC Hydro is meaningful and provides you the opportunity to be part of a talented, inclusive, and diverse team. We offer a healthy work-life balance, competitive wages, a comprehensive benefits package, and training opportunities to support you in your career growth. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers.

We invite you to join us as we build an even cleaner B.C. We welcome applications from all qualified job seekers. If you're a person with a disability, please let us know by emailing RecruitmentHelp@bchydro.com, as adjustments can be made to help support you in your application process.

Re-Bulletin - Distribution Design Technician - FTR - Nanaimo

Number of positions: 1

Job Location: Nanaimo DO

Employment type: Permanent

Region: Vancouver Island

Hours of work: Full-time (37.5 hrs/wk)

Flexible Work Role: Hybrid

Annual salary: \$ 78,000.00 - 84,100.00

What you'll do

- * Performs extension, improvement, alteration, removal, and end of life design work for BC Hydro and customer driven Distribution projects and programs related to:
 - a) Single and three phase overhead, civil, and underground primary equipment and asset work (including automated equipment).
 - b) All types of single and three phase overhead, civil, and underground secondary and service work up to and including 1600A services (excluding primary services, feeder civil and feeder underground electrical work).
- * Conducts field studies for a variety of distribution projects.
- * Liaises with internal and external customers and stakeholders requiring or impacted by design services.
- * May support and act as a subject matter expert related to the Design Technician role and area of expertise.
- * Responsible for the portfolio management and coordination of assigned design projects.
- * Ensures designs meet appropriate regulatory and stakeholder requirements and construction standards. Engages with appropriate resources (such as Engineers or construction crews) to validate design constructability and the impact on future operation and maintenance, as required. Addresses and documents known safety risks prior to construction.
- * Performs some or all the duties of lower-level Distribution Design jobs.
- * Performs duties of a minor nature related to the above duties that do not affect the rating of the job.

What you bring

- * High school Diploma with Math 12, English 12 and Physics 11(or equivalents); plus, completion of Electrical Utility Fundamentals (or equivalent); a BC Electrical Code course (or equivalent); and accredited course(s) in DC and AC electrical theory; OR
- * Degree, Diploma, or Certificate in Electrical Engineering Technology (or an equivalent electrical discipline) from a recognized Canadian Educational Institute; OR
- * International Electrical or Canadian Non-Electrical Degree, Diploma or Certificate with an electrical Technician accreditation through a provincial regulatory or governing body such as Certified Technician (CTech) through ASTTBC.
- * Three (3) years of electrical utility design experience with at least one (1) year of demonstrated experience at, or equivalent to, a fully qualified BC Hydro Distribution Design Technician. Completion of BC Hydro's Distribution Design Technician level training program.
- * Must hold a valid class five (5) driver's licence.

Applicants who meet all the experience, training, and education requirements for the Distribution Design Technician role will be given priority.

If there are no fully qualified applicants, candidates who meet all the educational requirements may be considered as Distribution Design Technician Trainees.

Distribution Design Technician Trainee applicants with demonstrated electrical utility design experience may be given partial credit towards the three (3) year BC Hydro Distribution Design Technician level training program.

What we offer

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses

For more information on the benefits we offer, visit bchydro.com/benefits.

What else you should know

This position is affiliated with the Movement of United Professionals union (MoveUP/COPE). <http://moveuptogether.ca>

Working Conditions:

Approximately 40% of the work is performed outside of the office with occasional overnight travel. Frequently works at construction sites. Regularly works at remote work locations including walking over rough terrain. Occasional exposure to wild animals, dogs, and other job site hazards during field work. Occasional exposure to irate customers.

Occasional requirement to carry tools (such as stakes and hammers) and survey equipment of light weight.

Regular exposure to all types of weather conditions when driving to job sites and during field work. May be required to travel in light aircraft and helicopters, boats or all-terrain vehicles.

May be required to remotely support design work throughout the province.

A condition of employment for this job is that you maintain the following requirements in good standing: Driver's License Type = Class 5

Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

Location: Campbell River

Date Posted: 2024-12-20

Closing Date: 2025-01-10

For internal use 51999937