

JOB POSTINGS – October 9, 2025





The SHELL gas station at Quinsam Crossing is looking to hire a **Full Time Shift Lead**. Owned and operated by We Wai Kai Nation, this location is a one stop shop for all your automotive needs and convenience essentials. From fueling your vehicle with gas, diesel, or propane to pampering it with a high-end car wash, we've got you covered. The convenience store has snacks and essentials which you might need for your trip, and an ATM. We are committed to providing top-class service and a seamless experience for our customers.

The We Wai Kai Nation embrace our language and culture to build a proud, healthy, safe and self-sufficient community. We support and encourage each other to thrive through following the footsteps of our ancestral history, as stewards of our lands and waters, while balancing our role in modern day society. Today, we are proud of our efficient governing operations, ensuring a high quality of life for our members. To enhance this, we are also focused on existing and emerging economic development opportunities that will position us for continued growth and re-investment in our community.

We are currently seeking a Shift Leader to join our team. As a Shift Leader, you will play a key role in daily operations, ensuring that the station runs smoothly during your shift. You will supervise staff, assist with customer service, and help maintain store cleanliness and organization, while upholding Shell's standards and safety protocols.

**Key responsibilities:**

- Reporting to the Gas Station Manager will be responsible for the overall running of the station.
- Lead by example to provide top-notch customer service.
- Supervise and support team members during shifts.
- Open or close the store, following proper procedures.
- Handle cash, point-of-sale (POS) transactions, and daily reconciliations.
- Maintain a clean and organized store and forecourt.
- Monitor inventory and assist with restocking shelves.
- Ensure compliance with health, safety, and Shell brand standards.
- Resolve customer issues or escalate when necessary.
- Potential to grow to do data entry on day sheets on the weekend

**Required skills and qualifications:**

- Previous experience in retail, convenience store, or fuel station operations preferred.
- Leadership or supervisory experience is a strong asset.
- Excellent communication and organizational skills.
- Reliable, punctual, and self-motivated.
- Comfortable working in a fast-paced, team-oriented environment.
- Must be legally eligible to work in Canada.

This position is Full-Time, permanent. Aiming for shifts to be Wednesday to Friday 3-11  
Saturday Sunday 11-7

Hourly wage \$25 to start and possibility of increase when taking on more responsibilities

**Benefits include:**

- Pension
- Extended health
- Extended dental
- Vision cover
- Disability insurance
- Paid and unpaid leaves
- Supportive and inclusive work culture

This position includes on-call responsibilities.

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### **Quinsam Shell job posting.**

#### **Service Champion**

**Quinsam Shell** is seeking Service Champions to join our team. A Service Champion is required to run cash registers, stock shelves, basic janitorial duties, serving propane and bulk ice. Providing exceptional customer service with the ability to multitask with willingness to go above and beyond.

#### **Required hours for Position**

Full time and Part time positions available

Working flexible days of the week with 8 hour shifts

Additional hours maybe required for call in, as needed

#### **Expected for your application**

You must have your own transportation and coming to work with a can-do attitude.

**Wage;** \$18.36 per hour with potential quarterly bonuses

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#### **Contact person for application**

Please submit your resume to [Christine.Rudiger@quinsamshell.ca](mailto:Christine.Rudiger@quinsamshell.ca) or [Crystal.king@quinsamshell.ca](mailto:Crystal.king@quinsamshell.ca) or fill out this form and return it in store.

Only successful applicants will be contacted





## We're glad you're here.

Tsakwa'lutan Healing Centre, located on the unceded territory of the We Wai Kai Nation, is a First Nations-owned and governed addictions treatment and recovery Centre. Welcoming both Indigenous and non-Indigenous humans, the Healing Centre team walks alongside each person on their unique path toward wellness. Guided by Elders, Knowledge Keepers, and cultural leaders, healing here is rooted in humility, respect, and accountability – because at Tsakwa'lutan, we heal together.

Nestled on the peaceful shores of Quadra Island, Tsakwa'lutan Healing Centre brings together clinical excellence and cultural wisdom to help each person rise, recover, and reclaim a life of purpose. Our trauma-informed, evidence-based approach weaves Western clinical practices with Indigenous healing traditions, creating a safe and culturally grounded environment for addiction recovery and transformation.

We are proud to collaborate with Cedars Recovery in Cobble Hill, a nationally recognized and fully accredited leader in addictions treatment. Since 2006, Cedars has been committed to helping individuals, families, and communities heal. Through this partnership, Cedars provides additional clinical staffing, supervision, and consultation during our launch phase, strengthening our capacity to deliver comprehensive, trusted care from day one.

## ABOUT THE OPPORTUNITY

We have an exciting opportunity for a full-time **Clinical Manager** based on **Quadra Island, BC**.

The Clinical Manager provides day-to-day leadership and operational oversight for Tsakwa'lutan Healing Centre's clinical and support programs. This role combines responsibilities for staff supervision, program coordination, and patient care, ensuring consistent delivery of trauma-informed, recovery-oriented services.

The Clinical Manager supports the Clinical Director by overseeing scheduling, documentation, family and patient engagement, and group programming. The Clinical Manager supports the Clinical Director by overseeing scheduling, documentation, family and patient engagement, and group programming. They also provide administrative leadership for both the Clinical Counsellor team and the Client Support Worker (CSW) team.

At Tsakwa'lutan, healing is rooted in humility, respect, accountability, and connection. The Clinical Manager plays a key role in bringing this vision to life – ensuring that care is delivered in ways that honour Indigenous teachings while upholding the highest standards of clinical practice.

This position maintains a partial caseload and facilitates programming, balancing leadership with direct clinical care. The Clinical Manager fosters effective communication, adaptability, and teamwork across the interdisciplinary team, CSWs, and all staff who contribute to the healing environment.

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## ABOUT THE ROLE

The list below is a guideline and may not be inclusive of all that is expected on a day-to-day basis. Then Clinical Manager is required to prioritize and respond to the needs of the daily operations of Tsakwa'lutan in a professional and calm manner.

### Leadership & Team Oversight

- Supervise, mentor, and evaluate clinical staff; lead recruitment, onboarding, and training.
- Facilitate case conferences, debriefs, and clinical meetings to ensure interdisciplinary collaboration.
- Provide guidance on case management, documentation standards, and patient care.
- Act as Acting Clinical Director when required, supporting compliance with Cedars' policies and standards.
- Coordinate and implement program elements and documentation standards as set by the Clinical Director, providing feedback for continuous improvement.
- Collaborate with the Clinical Director in liaising with Cedars and other external partners, ensuring consistent messaging and program integrity.

### Program Coordination & Development

- Develop and manage clinical schedules, programming, and group facilitation logistics.
- Collaborate with leadership and staff to refine and evaluate clinical and family programming.
- Support patient transitions, discharges, and grievance resolution while ensuring continuity of care.
- Deliver lectures, facilitate groups, and maintain a small caseload to support patient needs directly.

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### Patient & Family Engagement

- Foster a treatment culture that values patients and families as partners.
- Coordinate and facilitate family conferences; act as a communication bridge between Cedars and families / referral partners.
- Assist patients and families with external supports, resources, and referrals.

### Administrative & Operational Support

- Oversee clinical documentation, discharge processes, and administrative reporting.
- Track and evaluate program outcomes, implementing improvements based on feedback and best practices.
- Liaise with external providers and internal departments to ensure communication, efficiency, and continuity of care.

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#### Culture, Training & Development

- Promote open communication and real-time information sharing across the clinical team.
- Identify training needs, organize professional development, and encourage staff growth.
- Mentor staff, support cross-training, and foster a culture of accountability, transparency, and collaboration.

#### ABOUT YOU

- Master's degree in a relevant field with active registration in a professional regulatory body.
- Minimum three years of experience as a Clinical Counselor and one year as a Clinical Supervisor, with experience in acute care or residential addiction treatment.
- Strong experience with complex case management, trauma-informed care, and group facilitation.
- Strong verbal and written communication skills.
- Excellent conflict resolution, personal boundaries, and team-building skills.
- Ability to collaborate and problem solve with other team members including counseling, medical, administrative, and support staff.
- A commitment to creating a positive environment conducive to healing for both patients and staff.
- Integrity, professionalism, and confidentiality in all interactions and responsibilities.
- Applicants who identify as being in recovery require a minimum of two years of substance-free time before being considered for this role.

#### ABOUT THE BENEFITS

Compensation, based on skills and experience, is a competitive annual salary of **\$90k – \$110k**, and a host of excellent benefits including:

- Extended health, dental, and vision coverage
- Pension with up to 9% employer match
- Pick-up and drop-off available from Campbell River ferry
- Beautiful facility along the ocean

#### HOW TO APPLY

Interested candidates are invited to submit their application package to **[info@healingcentre.ca](mailto:info@healingcentre.ca)**.

Application packages should consist of a letter of interest outlining how your previous experience and education align with this position and a most recent CV together in one PDF document. If you would like to learn more, inquiries before application submission are also welcome.

We encourage applicants to submit applications as soon as possible as applicants will be reviewed on an ongoing basis. We thank all applicants for their interest; only those selected for an interview will be contacted.

Please note – the successful candidate must provide three references and a clear criminal record check, including a vulnerable sectors check. Successful applicants will display a keen interest in recovery-oriented care and be able to model a healthy and balanced lifestyle.

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## ABOUT THE OPPORTUNITY

We have an exciting opportunity for a full-time **Cook** based on **Quadra Island, BC**.

Reporting to the Head Cook, you will play a key role in providing high-quality, nutritious meals for our patients, staff, and visitors, ensuring the food service aligns with both health and safety standards and the holistic healing goals of our Centre. The successful candidate will demonstrate a commitment to creating meals that nourish and support our patients in their recovery journeys.

More specifically, your responsibilities include, but are not limited to:

- Prepare and cook meals in accordance with planned menus and dietary needs.
- Incorporate Indigenous culinary traditions where appropriate.
- Ensure all meals are balanced, appealing, and meet nutrition standards.
- Maintain a clean, safe, and organized kitchen environment.
- Manage food storage, inventory, labeling, and rotation to minimize waste.
- Monitor and maintain compliance with food safety and health regulations.
- Oversee kitchen helpers and ensure tasks are completed efficiently.
- Report equipment or facility issues to the Head Cook.
- Support cafeteria service and maintain cleanliness of dining areas.
- Organizing and storing food items appropriately in refrigerators, freezers, and dry storage. Ensure proper labeling and rotation of ingredients to minimize waste.

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- Ensuring safe and responsible use of the tools and equipment needed to perform work, ensuring the safety of themselves, co-workers, patients, and visitors as per activities stated in the OHS manual.
- Perform other duties as assigned.

## ABOUT YOU

To qualify, the following skills and background will be highly valued:

- Grade 12 graduation with culinary training or equivalent experience.
- Previous experience as a Cook in a commercial or institutional kitchen.
- Food Safe Level 1 certification (required; Level 2 an asset).
- Strong organizational and time management skills.
- Ability to work independently as well as part of a team.
- Physically able to meet the demands of a busy kitchen (standing, lifting, repetitive tasks).
- Commitment to safety, professionalism, and respectful teamwork.
- Clean criminal record, including a vulnerable sector check.

As a Cook, you are dependable, adaptable, and committed to supporting meals that nurture both body and spirit. Your respect for cultural values and teamwork supports the holistic healing journey of each patient. This is a full-time job, requiring early mornings, late evenings, weekends, and holidays.

## ABOUT THE BENEFITS

A competitive wage of **\$25.00** per hour and a host of excellent benefits including:

- Extended health, dental, and vision coverage
- Pension with up to 9% employer match
- Pick-up and drop-off available from Campbell River ferry
- Beautiful facility along the ocean

## HOW TO APPLY

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Application packages should consist of a letter of interest outlining how your previous experience and education align with this position and a most recent CV together in one PDF document. If you would like to learn more, inquiries before application submission are also welcome.

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### ABOUT THE OPPORTUNITY

We have an exciting opportunity for a part-time **Prep Cook / Dishwasher** based on **Quadra Island, BC**.

Reporting to the Head Cook, you will be responsible for maintaining the cleanliness and sanitation of dishes, utensils, and kitchen equipment, ensuring a safe and organized kitchen environment. The successful candidate will bring reliability, attention to detail, and a strong work ethic in support of the Healing Centre's holistic approach.

More specifically, your responsibilities include, but are not limited to:

- Wash dishes, utensils, pots, and pans promptly and thoroughly.
- Maintain cleanliness and sanitation of kitchen equipment, counters, and floors.
- Safely handle and store cleaning supplies and equipment.
- Assist with cutting, chopping, slicing, and dicing ingredients for use in cooking.
- Help with basic cooking tasks such as boiling, grilling, or baking under the direction of the Head Cook.
- Report any equipment issues or safety concerns to the Head Cook.
- Organize and store food items appropriately in refrigerators, freezers, and dry storage.
- Ensure proper labeling and rotation of ingredients to minimize waste.
- Ensure safe and responsible use of the tools and equipment needed to perform work, ensuring the safety of themselves, co-workers, patients, and visitors as per activities stated in the OHS manual.
- Perform other duties as assigned.

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## ABOUT YOU

To qualify, the following skills and background will be highly valued:

- Grade 12 graduation or equivalent experience.
- Previous experience in a kitchen or janitorial role preferred.
- Food Safe Level 1 certification (or willingness to obtain).
- Ability to work effectively as part of a team.
- Basic cooking skills and a willingness to learn.
- Strong attention to detail and commitment to cleanliness and safety.
- Physically able to meet the demands of the role (standing for long periods, repetitive movement, lifting up to 40 lbs).
- Dependable, adaptable, and respectful in a team-based, recovery-focused environment.
- Clean criminal record, including a vulnerable sector check.

As a Prep Cook / Dishwasher, you are dependable, adaptable, and committed to supporting meals that nurture both body and spirit. Your respect for cultural values and teamwork supports the holistic healing journey of each patient. This is a part-time job, requiring early mornings, late evenings, weekends, and holidays.

## ABOUT THE BENEFITS

A competitive wage of **\$23.00** per hour and a host of excellent benefits including:

- Extended health, dental, and vision coverage
- Pension with up to 9% employer match
- Pick-up and drop-off available from Campbell River ferry
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**We Wai Kai Nation**  
690 Headstart Crescent  
Campbell River, BC V9H  
1P9  
250-914-1890

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### **Job Posting**

#### **Casual Home Support Worker - Cape Mudge**

##### **Who We Are**

We, the We Wai Kai, embrace our language and culture to build a proud, healthy, safe, and self-sufficient community. We support and encourage each other to thrive through following the footsteps of our ancestral history, as stewards of our lands and waters, while balancing our role in modern day society.

Today, we are proud of our efficient government operations, ensuring a high quality of life for our members. To enhance this, we are also focused on existing and emerging economic development opportunities that will position us for continued growth and re-investment in our community. We pride ourselves on being a strong, self-sufficient Nation and look forward to what the future holds.

##### **Responsibilities and Duties**

Home Care Worker – Cape Mudge

- Light housekeeping services in client homes
- Meal preparation
- Foster positive and respectful interactions with Elders

##### **Preferred Qualifications & Experience**

- Strong work ethic
- Respectful and compassionate toward Elders
- Able to work independently and manage time effectively
- Has reliable transportation as the role requires visiting several homes
- Maintains a positive and professional attitude with clients and coworkers
- Understands and appreciates the cultural values of the Nation

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##### **Physical Requirements and Working Conditions:**

This position requires physical activities associated with housework and meal preparation. You will be required to provide a criminal record check if you are hired. The clients for this position all reside in Cape Mudge.

**Hours of work:** Casual, with the potential to lead to full-time. The hours are between 8:30am-4:30pm Monday-Friday.

**Hourly Rate:** \$26/hr

**How to apply:** Submit a resume and cover letter to [careers@wewaikai.com](mailto:careers@wewaikai.com)

**Closing Date:** Open until filled



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### **About the opportunity**

We have an exciting opportunity for an **Addiction Counsellor** based on **Quadra Island, BC**.

In this role, you will support clients in their recovery journeys through individual and group counselling, case management, and collaboration with the clinical and cultural teams. You will work closely with our multidisciplinary team to develop and implement personalized treatment plans that incorporate both traditional Indigenous healing practices and evidence-based Western approaches. Your work will be instrumental in helping clients navigate recovery, rebuild their lives, and strengthen connections with their community and culture.

More specifically, your responsibilities include, but are not limited to –

#### **Clinical Support**

- Provide trauma-informed individual and group counselling.
- Develop and monitor personalized treatment plans with clear recovery goals.
- Facilitate psychoeducational workshops on addiction, recovery, and wellness.
- Support relapse prevention planning and aftercare coordination.

#### **Cultural Competency**

- Encourage and support client participation in traditional healing practices and ceremonies in collaboration with Elders and Cultural Support Workers.
- Respect and demonstrate cultural humility in all interactions.

#### **Collaboration and Communication**

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- Work closely with the Clinical Director, counsellors, and CSWs to provide integrated client care.
- Communicate effectively with families, referral sources, and community partners as appropriate.
- Maintain accurate case notes and documentation in the electronic health record system (FYI or similar).

#### Team Engagement

- Contribute to a supportive, respectful, and accountable team culture.
- Participate in ongoing training, supervision, and professional development.
- Perform other related duties as assigned to support overall operations.

#### About you

To qualify, you will need a degree, diploma, or an equivalent combination of education and experience in the addictions and mental health field. Professional registration (e.g., RCC, CCC, RSW) is preferred.

Additionally, the following skills and background will be highly valued –

- Deep understanding and respect for Indigenous cultures, traditions, and the impact of intergenerational trauma
- Two or more years of clinical counselling experience, ideally in addictions or mental health.
- Knowledge of trauma-informed, strength-based, and recovery-oriented approaches.
- Strong interpersonal skills, empathy, and the ability to build trust with clients and colleagues.
- Commitment to integrating Indigenous and Western approaches to healing.

#### What we offer

A competitive salary range of \$80,000 – \$90,000 and a host of excellent benefits including –

- 100% employer-paid extended health and dental benefits.
- Up to 9% employer pension matching.
- Two weeks' paid vacation plus 10 statutory holidays.
- Staff shuttle van from the Quadra Island ferry terminal to the Centre.
- The opportunity to be part of a unique program blending cultural and clinical excellence in a beautiful coastal setting.

#### How to apply

Interested candidates are invited to submit their application package to [info@healingcentre.ca](mailto:info@healingcentre.ca).

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## PACIFIC MODULAR JOB POSTING SKILLED LABORER/CARPENTER

### **Join Our Team at Pacific Modular!**

At Pacific Modular, we specialize in building high-quality modular homes and structures, combining craftsmanship with innovative construction methods. Our team works primarily in a controlled shop environment—a clean, consistent, and weather-protected setting that allows for efficient production and reliable schedules. In addition, our crews also travel for on-site modular installs, where teamwork, skill, and professionalism are showcased in the field.

We are seeking motivated Skilled Labourers working toward their Red Seal Carpentry Certification or experienced Red Seal Carpenters ready to step into a leadership role. This position involves framing, formwork, and collaborating with other trades on modular projects, with interior and exterior finishing experience considered a strong asset. We are looking for individuals with a positive, team-focused attitude who want to grow with a dynamic and expanding company—whether you're building your skills toward certification or leading a crew on-site.

### **Responsibilities**

- Perform residential formwork and wood stud framing
- Read and interpret blueprints, drawings, and specifications
- Collaborate with other trades and workers on multiple job sites
- Travel with the team for on-site modular installations (preferred)
- Maintain a safe, clean, and professional worksite at all times
- Complete other duties as assigned

### **Experience**

- Minimum 3-5 years of carpentry/construction/framing experience
- Red Seal Carpentry Certificate or actively working toward certification
- Proven ability to deliver high-quality workmanship
- Physically able to kneel, bend, stand, stoop, and stretch for long periods, and lift heavy objects up to 50lbs.
- Production-driven mentality while maintaining craftsmanship
- Strong awareness of health and safety practices
- Valid driver's license
- Personal hand tools

Submit Resumes to: [Careers@akerspropertysolutions.ca](mailto:Careers@akerspropertysolutions.ca) or drop resumes off at 805 Osprey Ave, Campbell River, Attn: Kylie Scammell



## PACIFIC MODULAR JOB POSTING LABORER/SKILLED LABORER

### **Join Our Team at Pacific Modular!**

At Pacific Modular, we specialize in creating sustainable, innovative, and beautifully designed modular homes for communities across British Columbia. Our team takes pride in crafting high-quality living spaces that combine modern design with environmental responsibility. As a growing company, we're passionate about pushing the boundaries of modular construction and making a positive impact on the housing market.

Ready to be part of a forward-thinking team shaping the future of home building? Explore our latest opportunities and join us in redefining the way homes are built!

### **What You'll Do:**

- Assist with assembly of modular home components, including but not limited to framing, wall panels, and flooring, using precision and care.
- Collaborate with other trades and team members to complete modular builds on time and to specification.
- Ensure a clean, safe, and organized work environment within the modular home production facility and on-site installations.
- Perform other duties related to modular home assembly and finishing as assigned.

### **Requirements:**

- Experience in construction, preferably within modular home construction or assembly.
- Apprentice Carpenter considered an asset.
- The ability to read blueprints and an understanding of the BC Building Code is an asset.
- Demonstrated ability to achieve high standards of workmanship and attention to detail.
- Physically capable of lifting 50+ lbs., kneeling, bending, standing, and stretching for extended periods.
- Production-focused mindset with the ability to work efficiently in a fast-paced environment.
- Strong understanding of health and safety practices
- Valid driver's license.
- Must provide your own hand tools.

Submit Resumes to: [careers@pacificmod.ca](mailto:careers@pacificmod.ca) or drop resumes off at 805 Osprey Ave, Campbell River, Attn: Kylie Scammell



## PACIFIC MODULAR JOB POSTING SKILLED LABORER/CARPENTER

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We are seeking motivated Skilled Labourers working toward their Red Seal Carpentry Certification or experienced Red Seal Carpenters ready to step into a leadership role. This position involves framing, formwork, and collaborating with other trades on modular projects, with interior and exterior finishing experience considered a strong asset. We are looking for individuals with a positive, team-focused attitude who want to grow with a dynamic and expanding company—whether you're building your skills toward certification or leading a crew on-site.

### **Responsibilities**

- Perform residential formwork and wood stud framing
- Read and interpret blueprints, drawings, and specifications
- Collaborate with other trades and workers on multiple job sites
- Travel with the team for on-site modular installations (preferred)
- Maintain a safe, clean, and professional worksite at all times
- Complete other duties as assigned

### **Experience**

- Minimum 3-5 years of carpentry/construction/framing experience
- Red Seal Carpentry Certificate or actively working toward certification
- Proven ability to deliver high-quality workmanship
- Physically able to kneel, bend, stand, stoop, and stretch for long periods, and lift heavy objects up to 50lbs.
- Production-driven mentality while maintaining craftsmanship
- Strong awareness of health and safety practices
- Valid driver's license
- Personal hand tools

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