



Civil Engineer-in-Training (EIT)

Campbell River, BC | Full-time | \$70,000–\$90,000/year

Build Your Engineering Career on Vancouver Island

WWK Engineering is a majority First Nations-owned civil engineering firm, proudly partnered with the We Wai Kai Nation. Based in Campbell River, we work with First Nations communities, municipalities, land developers and contractors throughout Vancouver Island and coastal BC.

We are looking for a Civil Engineer-in-Training to join our small but growing team. Reports to Senior Engineer. At WWK, you won't be limited to one small part of a project. You'll have opportunities to work from concept and design through tendering and construction, gaining hands-on experience while working directly with Professional Engineers, clients and contractors.

Joining WWK also provides an opportunity to contribute to reconciliation in action. As a majority First Nations-owned engineering company, our growth helps strengthen Indigenous participation, ownership and capacity within the engineering and infrastructure sectors. This is complemented by our work directly with First Nations communities, helping deliver housing, water, wastewater, transportation, land development and other essential infrastructure that supports community priorities and long-term growth.

Why Campbell River?

Build your career where other people come to vacation.

Campbell River puts the outdoors right at your doorstep. With the ocean, mountains, lakes and forests just minutes away, adventure is part of everyday life. Spend the morning fishing or boating, hit the trails for a hike or mountain bike ride, head to the slopes in winter, or set out camping and exploring the incredible landscapes of Vancouver Island. Here, you can enjoy an active, outdoor lifestyle without the long commutes, traffic and congestion of a major city. Many of our projects are close to home, giving you the opportunity to see the infrastructure you design actually being built in the communities around you.

More Than Just an Office Job

At WWK, we believe some of the best engineers are developed by experiencing projects from beginning to end. Your week could include designing a subdivision, modelling a stormwater system, developing a water or sanitary sewer design, inspecting construction, preparing a tender package, meeting with a client, visiting a remote community or working alongside our survey and materials-testing teams in the field.

As your experience grows, you'll have opportunities to take on increasing responsibility in design, client communication, construction and project management, while receiving direct mentorship from experienced Professional Engineers as you work toward your P.Eng.

What You'll Do

- Civil design using AutoCAD and Civil 3D
- Water, sewer, stormwater, road, grading and land-development design
- Prepare drawings, calculations, quantities and cost estimates
- Conduct site investigations and construction inspections

- Assist with tendering and contract administration
- Work directly with clients, contractors and project teams
- Assist Project Managers with project delivery
- Build your technical and project management expertise while taking on greater responsibility and more complex projects

What We're Looking For

- Bachelor's degree in Civil Engineering or a related discipline
- Registered or eligible to register as an EIT with Engineers and Geoscientists BC
- Approximately 2+ years of relevant civil engineering experience preferred
- Experience with AutoCAD and Civil 3D
- Knowledge of civil engineering design and construction practices
- Knowledge of Master Municipal Construction Documents (MMCD) is an asset
- Strong problem-solving, communication and teamwork skills
- Willingness to learn, take initiative and accept increasing responsibility
- Valid BC Driver's Licence (Level 7 and reliable transportation

Most importantly, we're looking for someone who is motivated, practical, committed to continuous learning, and interested in developing a broad range of skills as a well-rounded civil engineer.

What We Offer

- \$70,000–\$90,000 annual salary, commensurate with experience
- Extended health and dental coverage
- Short- and long-term disability coverage
- Up to 9% Employer-matched pension
- Paid vacation and sick days
- Required PPE provided or reimbursed
- Casual, collaborative small-team environment
- On-site parking
- Direct mentorship from experienced Professional Engineers
- Diverse projects and hands-on experience from design through construction
- Professional development and training opportunities
- Relocation assistance may be available for the right candidate

Interested? Don't meet every qualification? We still encourage you to apply and tell us why you'd be a great fit. Please submit your resume and cover letter to info@wwkengineering.ca or apply through Indeed.

WWK Engineering LP is an equal opportunity employer. We welcome applications from candidates of all backgrounds and experiences and are committed to maintaining a respectful and inclusive workplace.