



We Wai Kai Nation
690 Head Start Crescent
Campbell River, BC
V9H 1P9



Job Posting
Quinsam Crossing Starbucks
Barista
Join us and inspire with every cup!

We Wai Kai Nation (WWKN) is looking for service-oriented baristas for the nation's licensed Starbucks that is being developed at Quinsam Crossing. The successful candidate will receive a competitive hourly rate and benefits package after a 3-month probationary period. The applicant needs no prior experience working within the coffee or retail / customer service industry, although it is an asset.

At Starbucks, it's all about connection. People are at the heart of who we are, especially the people that are a part of our store team. We connect with each other, our customers and our communities to make a positive impact every day. We believe in working together to make a difference and in celebrating our shared success, which is why we call ourselves Starbucks "partners." Starbucks is a place of warmth and belonging, where everyone is welcome, and we value the unique experiences that each partner brings to our team!

As a Starbucks **barista**, you'll create the Starbucks Experience for our customers through excellent service and expertly-crafted products. You'll be in an energetic store environment where you'll have the ability to master your food & beverage craft, work alongside friends and meet new people every day. A cup of coffee and smile can go a long way, and we believe our baristas have the power to be the best moment in each customer's day. True to Our Mission & Values, working together we can inspire and nurture the human spirit – one person, one cup and one neighborhood at a time.

Responsibilities and Duties

You'd make a great barista if you:

- Consider yourself a "people person," and enjoy meeting others.
- Love working as a team and appreciate the chance to collaborate.
- Understand how to create a great customer service experience.
- Have a focus on quality and take pride in your work.
- Are open to learning new things (especially the latest beverage recipe!)
- Are comfortable with responsibilities like cash-handling and store safety.
- Can keep cool and calm in a fast-paced, energetic work environment.
- Can maintain a clean and organized workspace.
- Have excellent communications skills.

Qualifications and Skills

- Maintain regular and consistent attendance and punctuality, with or without reasonable accommodation
- Available to work flexible hours that may include early mornings, evenings, weekends, nights and/or holidays
- Meet store operating policies and standards, including providing quality beverages and food products, cash handling and store safety and security, with or without reasonable accommodation
- Engage with and understand our customers, including discovering and responding to customer needs through clear and pleasant communication
- Prepare food and beverages to standard recipes or customized for customers, including recipe changes such as temperature, quantity of ingredients or substituted ingredients
- Available to perform many different tasks within the store during each shift

Summary of Experience

- Good news! No previous experience is required.

Knowledge, Skills and Abilities

- Ability to learn quickly
- Ability to understand and carry out oral and written instructions and request clarification when needed
- Strong interpersonal skills
- Ability to work as part of a team
- Ability to build relationships

Let us give you the opportunity to grow as an individual, to build lasting relationships and make an impact in a place where people, quality and value mean everything.

Join us and connect with something bigger, apply today!

Only shortlisted candidates will be contacted for interviews. Please no telephone calls.

E-mail resume to: careers@wewaikai.com

Or mail to the above address, attention: Jason Wilson, Manager of Economic Development

Closing date: Ongoing / Open