

**WE WAI KAI NATION**  
**Schedule of Remuneration and Expenses Paid to**  
**Elected Officials**

**March 31, 2020**



## INDEPENDENT PRACTITIONERS' REVIEW ENGAGEMENT REPORT

To Chief and Council and Members of the We Wai Kai Nation

We have reviewed the accompanying Schedule of Remuneration and Expenses Paid to Elected Officials (the "Schedule") of the We Wai Kai Nation for the year ended March 31, 2020. The Schedule has been prepared by the management of the We Wai Kai Nation pursuant to the requirements of the First Nations Financial Transparency Act.

### Management's Responsibility for the Schedule

Management of the We Wai Kai Nation is responsible for the preparation of the Schedule in accordance with the First Nations Financial Transparency Act, and for such internal control as management determines necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

### Practitioners' Responsibility

Our responsibility is to express a conclusion on the Schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the Schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this Schedule.

### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that this Schedule is not prepared, in all material respects, in accordance with the First Nations Financial Transparency Act.

### Basis of Accounting and Restriction on Distribution and Use

Without modifying our conclusion, the Schedule, which has not been, and was not intended to be, prepared in accordance with Canadian public sector accounting standards, and is solely for the information and use of the We Wai Kai Nation, its members and Indigenous Services Canada ("ISC") for complying with the We Wai Kai Nation's annual reporting requirement with ISC. The Schedule is not intended to be and should not be used by anyone other than the specified users or for any other purposes.

Chartered Professional Accountants  
Campbell River, BC

July 27, 2020

# WE WAI KAI NATION

## Schedule of Remuneration and Expenses Paid to Elected Officials

Year Ended March 31, 2020

Name of Elected Official	Position or Title	No. of Months (1)	Remuneration (2)	Expenses (3)	Reimbursed Travel (4)
			\$	\$	\$
Assu, Brian	Chief	12	78,000	13,851	600
Assu, Ted	Councilor	12	14,750	1,329	-
Billy, Daniel	Councilor	12	12,900	-	-
Chickite, Jonathan	Councilor	12	23,250	2,018	332
Chickite, Ronnie	Councilor	12	14,250	2,459	-
Duncan, Kim	Councilor	12	15,750	-	-
Inrig, Cindy	Councilor	12	30,000	17,316	13,205
Lewis, Ted	Councilor	12	14,250	1,010	800
Wilson, Keith	Councilor	12	32,818	14,816	6,673

(1) The number of months during the fiscal year the individual was an elected official.

(2) As per the First Nations Financial Transparency Act:

"remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits - other than the reimbursement of expenses and non-monetary benefits.

(3) As per the First Nations Financial Transparency Act:

"expenses" include costs of transportation, accommodation, meals, hospitality and incidental expenses.

(4) Travel expenses that have been reimbursed to the Nation by third parties and are included in reported Expenses (3).