

WWK NATION NEWSLETTER

FEBRUARY 24, 2021

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- ◇ Council Delegation
- ◇ Dogs Running at Large
- ◇ Update on Gates—Quinsam
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- ◇ Jordan's Principle Coordinator Services now available
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Council Position Tie Breaker Election 2021

February 28, 2021

Election Day – Sunday, February 28, 2021

A reminder that election day for the council position tie breaker is Sunday February 28, 2021, 8am-8pm at the following locations:

- Quinsam Recreation Hall, 2005 Eagle Drive, Campbell River, BC
- Cape Mudge Administration Building, 1 We Way Road, Cape Mudge, BC

Ballots must be received prior to 8pm on Feb. 28th.

Ballots will be counted at the Quinsam Recreation Hall, once the ballots from Cape Mudge arrive on site.

Electoral Officer Contact

Jillene West

Electoralofficer@wewaikai.com

c. 250-203-0190

f. 778-418-2222

COUNCIL DELEGATIONS

Council is repetitively approached by members, individuals and organizations who wish to speak directly to Council during regularly scheduled meetings. Proper governance requires that there is a balance between efficiency while at the same time respecting the needs of potential delegations. How do we do that?

Nothing is carved in stone but typically a delegation would approach the CAO (Band Manager) with an outline of the issue. Most matters can be addressed at an administrative level. Some may warrant being directed to one of Council's committees for review while others will be of a nature that they go directly to Council.

The agenda is prepared on the Friday preceding a Council meeting. The CAO is responsible for the preparation of the agenda but the Chief has ultimate authority prior to release of the agenda to Council members. Last minute agenda items may be added at the beginning of Council but it is unusual that delegations are approved at this stage unless it is a severe issue.

This streamlined approach allows Council to concentrate on the more important topics of the day. It also allows internal resources to be used without having Council deal with matters that may be covered by policy. Some members may feel slighted, which is unfortunate, but we hope you understand that it is impractical to hear everyone's opinion on every issue at each Council meeting.

We encourage members to approach Councilors or staff if you need help guiding you through the process. It is not that complicated! Our ultimate responsibility is toward the membership, but this does not infer direct access at every Council meeting.

DOGS RUNNING AT LARGE

The Band has received complaints concerning dogs running at large, especially on Cape Mudge. In one instance, a dog attacked a smaller dog who was on a leash walking with a couple. A dog fight ensued and the couple had to intervene, placing themselves at risk.

This is unfair. We ask that residents do their part to ensure your pet is properly tied or restricted to your yard. When walking, please put your dog on a leash.

We appeal to your sense of community. We do not wish to implement more severe measures but if we have to react, we will. Please do your part.

Stephen Conway
Chief Administrative Officer

Update on Gates – Quinsam

Nursery Gate:

The gate has been installed. This gate will remain closed, and will open automatically if Emergency Services need to access Quinsam via Nursery Road.

Seahawk Gate:

The gate has been installed. This gate will remain closed.

If you require access, for instance if you are moving a mobile home or large RV, check in with Security at the Eagle gate, and Security can open the gate for you.

Eagle Gate:

We are planning a phased in approach with the automatic gates. Initially, the Eagle gate will remain open during the day and evening, and will still be manned by security. When exiting the reserve, the exit gate will be closed and will open automatically when you approach the gate.

The Eagle gate will initially be closed between midnight and 7:00 am, and any Quinsam residents requiring access will need to have a card to access the Quinsam community during these times. **This closure from midnight to 7:00 am will take effect starting on Monday, March 1st, 2021.** As time goes on, once the distribution of the cards and setting up the garage door openers is completed, we will start closing the gate and community members will then be required to use their cards. During this roll out period, Security will be on hand at the gate during the day to provide assistance in case community members have problems with the gates, as well as letting contractors and delivery services in.

Cards:

We will supply all community members vehicles with cards that you can put in your vehicles, wallet or purse, and you can use the card to run by the sensor and the gates will open. If you were not able to get a card over at the Hall last week, stop in the at the Band office in Quinsam and ask for Dallas Huffman. The office doors are locked due to Covid, so you must ring Dallas' local and she will let you in. Dallas' local phone extension is 113.

Garage Door Openers:

We will also assist you with programming your existing remote-control garage openers to open the gates. We will announce in a future newsletter the date that the technician from Smart FX will be on site at the Eagle gate to program your garage door opener for you. Also, if you have a newer model vehicle, and it has a built-in garage door opener. it could also be programmed to open the gate for.

LANDS COMMITTEE MEMBERS NEEDED!!!!!!

ARE YOU 19 YEARS OR OLDER?

ARE YOU A WE WAI KAI NATION CITIZEN?

DO YOU HAVE IDEAS AND SUGGESTIONS THAT WILL HELP OUR COMMUNITY?

DO YOU HAVE 3 HOURS A MONTH TO ATTEND MEETINGS?

THE LANDS COMMITTEE HAS AN OPENING FOR 2 (TWO) MEMBERS.

IF YOU ARE INTERESTED PLEASE CONTACT MERCI BROWN OR SAMANTHA CHICKITE AT THE QUINSAM
ADMINISTRATION OFFICE

(250)914-1890

merci.brown@wewaikai.com

Samantha.chickite@wewaikai.com

ATTENTION ALL WE WAI KAI NATION COMMUNITY MEMBERS

The Land Committee has been working very hard to draft laws that the community has been requesting and Chief and Council requested via BCR.

The 3 proposed laws are:

We Wai Kai Noise Control Law

We Wai Kai Clean Air Law

We Wai Kai Residency Law

There are draft copies available upon request at the Quinsam Administration office.

We would also like to offer **weekly zoom meetings** to learn more about the laws and provide an opportunity to ask any questions there may be about the laws.

Please contact Samantha Chickite, Lands and referrals clerk to register for one of the weekly information sessions planned for the next month. Samantha.chickite@wewaikai.com 250-914-1890 ext. 121

This month the zoom meeting will be to focused on the WWK Residency Law ONLY.

If you do not have access to zoom please call the administration office and speak with Merci Brown or Samantha Chickite if you have any questions or would like to learn more about the proposed laws

You can also reach out to any of the Lands committee members:

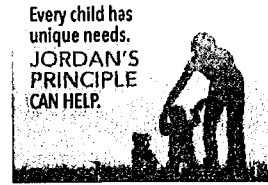
Joy Andersen	Tanille Johnston
Mark Lewis	Casey Inrig
Mildred Price	Jonathan Chickite
Lise Steele	Logan West

Zoom Meeting Dates & Times (Residency Law)

February 16th 11:00 am

February 25th 4:00 pm (youth ONLY session)

March 3rd 7:00 pm



Sasamans Society - Jordan's Principle Coordinator Service Now Available

Sasamans Society is pleased to announce the opening of a new position to help families navigate applications for Jordan's Principle funding. Our service coordinator can assist families in:

- Identifying whether the child fits the criteria to apply for coverage.
- Assisting in assessing what services and supports can be covered.
- Aiding in gathering the appropriate documentation and expense assessments
- Assist the parent or guardian in completing the application.
- Aiding in navigating how and where to send requests.

The Service Coordinator is also able to collaborate with the family and attend to the entire application process for them. Furthermore, our coordinator can aid in dealing with reimbursement applications and appeals processes for denials.

We will work with children residing on reserve, in remote communities, and those living in urban settings. The coordinator is prepared to work directly with First Nations, Tribal Council's and other organizations towards preparing applications for groups of children where necessary. As always, Sasamans Society will aim to provide this service of Strengthening "Our Children" and families, in a community-driven and culturally appropriate manner.

For more information, please contact our Jordan's Principle Service Coordinator

Jerry Mundi

Office: (250) 914-2212

Cell: (250) 201-8801

Email: jerrym@sasamans.ca

Website: www.sasamans.ca

CAPE MUDGE BAND – WE WAI KAI NATION
EMPLOYMENT OPPORTUNITY

PROGRAM AREA: Lands Department **DEADLINE: MARCH 4TH, 2021**

POSITION TITLE: **Director of Lands / Tax Administrator**

POSTION TYPE: **Full Time**

REPORTING PROTOCOL: The Director of Lands / Tax Administrator will report directly to the Chief Administrative Officer.

POSITION SUMMARY: The Director of Lands and Natural Resources will responsible for the comprehensive management of the Land Governance office and the Land Registry relating to reserve lands under the delegated authority of the We Wai Kai Nation. The incumbent manages all aspects of lands governance including supervision of lands staff. development of the annual budget, work plans, policy and procedures. The Tax Administrator will be responsible for the administration of property taxation, taxpayer relations, property tax collections, and the enforcement of payment under the We Wai Kai Taxation laws.

SUPERVISION: This position does not provide supervision except on a project specific basis if assigned.

PRIMARY DUTIES:

- 1) Carries out all responsibilities for the Director of Lands/Governance officer as set out in the We Wai Kai Nation Land Code.
- 2) Reviews and processes land lease agreements (commercial, retail, industrial agreements), subleases, permits, rights of way, additions to reserve, allotments, transfers, mortgages and any other legal documentation pertaining to We Wai Kai Nation Reserve lands.
- 3) Provide guideline information as to the process for a proponent to register a lease or permit on reserve lands.
- 4) Oversees registration in the First Nations Lands Registry System and Land Registry searches for membership and clients.
- 5) Communicates with lessees and Nation Citizens on land and land use issues and with trustees, executors and solicitors on land disposition.
- 6) Works with various inter-governmental agencies dealing with Land Referrals.
- 7) Assists and provides information to Chief and Council on land and land use issues.
- 8) Approves all documentation as to form under the Land Code prior to registration.
- 9) Monitors compliance with contractual terms, including construction, environmental requirements, rent collection, default and cancellation of leases.

- 10) Understands and has working knowledge of First Nation Taxation and First Nations Fiscal Management Act.
- 11) Facilitate rent reviews for leases and permits on We Wai Kai Lands and monitors collection made on behalf of the Lessees.
- 12) Facilitates compliance with environmental review requirements set out in the We Wai Kai Land Code
- 13) Operate in accordance with and ensure compliance to the Employment Manual approved by the We Wai Kai Council.
- 14) Other duties/tasks as required and as assigned.

SKILLS REQUIRED:

- Skill and knowledge usually attained by successful completion of a Post-Secondary degree or certificate program in administration, community planning, lands and resource management or related disciplines and at least 3 years' experience managing reserve lands; or an equivalent combination of skill knowledge and experience.
- Training or experience in developing and managing budgets.
- Considerable high-level contacts within federal, provincial and municipal governments, other First Nations organizations, funding agencies, banks and in the non-profit sector.
- Excellent oral and written communications skills.
- Advance knowledge and experience in computers.
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain strict confidentiality.
- Willingness to travel for meetings on occasion.
- Must possess a current and valid Drivers License.

Preferred Education and Experience:

- Successful completion of the Lands Management Certificate Program or similar courses in an accredited program.
- Certificate in First Nations Tax Administration or similar courses in an accredited program.

Applications are to be submitted to 690, Headstart Crescent, Campbell River, BC V9H 1P9 or emailed to stephen.conway@wewaikai.com



U'mista Cultural Society

P.O. Box 253, Alert Bay, BC, CANADA, V0N 1A0

Ph: (250) 974-5403 • Fax: (250) 974-5499 • e-mail: director@umista.ca • www.umista.ca

Title:	Project Manager
Department:	Awil'gola All Being Together, FNHA
Wage:	\$33.17 + Mandatory Employment Related Costs (MERCs)
Duration:	One year, with potential for extension

ORGANIZATION SUMMARY

The U'mista Cultural Centre and its employees are committed to ensuring the survival of all aspects of Kwakwaka'wakw cultural heritage. This includes language as well as ceremony and care taking repatriated regalia collectively known as the Potlatch Collection.

POSITION SUMMARY

U'mista is excited to grow our team. In partnership with eight local organizations, we are looking for a Project Coordinator to join our team. The Awil'gola Project Manager is responsible for developing, implementing and managing programs that engage and empower Kwakwaka'wakw youth, utilizing traditional knowledge processes and connection to the land with a focus on health and wellness. The programs will give youth, elders, fluent speakers and cultural leaders an opportunity to work together to learn and pass on the traditional teachings and ceremony that promote health and wellness.

PRINCIPAL DUTIES & RESPONSIBILITIES

- Liaise with community partners in order to complement established programs
- Assist with hiring Assistant Project Manager, Youth Workers and Elder Coordinator
- Secure leasing of safe space for youth and family programming
- Provide recreation, and health and wellness opportunities for youth during their free time
- Offer programming that promotes health and wellness
- Bridge students' interest with traditional Kwakwaka'wakw teachings
- Utilize traditional sites for programming
- Follow BC's response to COVID-19 guidelines in all programs
- Follow Local Government ('Namgis First Nation, WheLaLaU Society, and Village of Alert Bay) and School District 85 response plans to COVID-19

JOB SPECIFICATIONS

The ideal candidate will have strong cultural and community ties. They will possess:

- Post-secondary education or equivalent experience
- The ability to work in cooperation with individuals and groups to determine the needs of the youth

The mandate of the U'mista Cultural Society is to ensure the survival of all aspects of the cultural heritage of the Kwakwaka'wakw



- Excellent communication skills, with the ability to express requirements and expectations to a variety of stakeholders (i.e., working with youth and elders as well as partners)
- The ability to follow direction from Supervisor and Steering Committee guidance
- The ability to work independently and on a team
- Critical thinking skills, be a self-starter, and be a reliable team member
- Computer skills (Office 365)
- A strong attention to detail
- The ability to manage and supervise the assistant and youth worker(s) daily; and,
- Be able to work non-traditional hours, as necessary
- Due to the nature of the position a criminal records and vulnerable sector records check will be required of the successful candidate
- maintains data, assists with report and grant writing; performs other duties as required
- willing to use kwakwala within programs

HOW TO APPLY?

Apply by 5:00 pm, Friday March 12, 2021

Email cover letter and resume to director@umista.ca with "Awil'gola Project Manager Application" in the subject line.

Fax to 1-250-974-5499 attention director, with "Awil'gola Project Manager Application" in the subject line.

Only shortlisted candidates will be invited to interview.

Preference will be given to those of Aboriginal Ancestry – per Section 16(1) Canadian Human Rights Act.

February

2021

Cape Mudge Youth Program

New Open Gym on Wednesdays

Times and days of youth program will be the same for the month of February; but we are now adding open gym on Wednesdays! From 4:30-7, 6 youth allowed in at a time. If 6 spaces are full youth will be turned away until a later time or date. We are always taking extra sanitization steps and organizing the program to meet We Wai Kai COVID-19 guidelines.



Tuesday	Wednesday	Thursday
Laser Tag 2	Open Gym 4:30-7 3	Crayon resist warm and cool colour heart painting 4
L-O-V-E Outline Painting 9	Open Gym 4:30-7 10	Heart and Seek Musical Valentines 11
Battle Ball Soccer 16	Open Gym 4:30-7 17	Battle Ball Soccer 18
Hopping Jump Rope Games 23	Open Gym 4:30-7 24	Laser Tag 25

Each child may attend one group per week, pre-register for your time slot/day. If there is space available youth will be permitted to come Tuesday and Thursday (max 4 per group) with consent from parents and Raven.

We ask all parents to stay outside when picking up and dropping off youth

March

2021

Cape Mudge Youth Program

Spring Break 2021!

Please note time changes during spring break. Pre- registration required for youth groups during spring break. 4 youth max each group each day. We are always taking extra sanitization steps and organizing the program to meet We Wai Kai COVID-19 guidelines. Masks to be worn to group and open gym.



Tuesday	Wednesday	Thursday
2 Laser Tag Dough Baskets	3 Open Gym 4:30-7	4 Bike riding Dough Baskets
9 Battle Ball Soccer	10 Open Gym 4:30-7	11 Battle Ball Soccer
16 Bike riding Painting Dough Baskets	17 Open Gym 4:30-7	18 Laser Tag Painting Dough Baskets
SPRING BREAK 23 Garden day- planting veggies Young group 2-3:30 Older group 4:30-6	24 Open Gym 4:30-7	SPRING BREAK 25 Kids Yoga + paint rocks for Open Bay walk (Apr 1) Young group 2-3:30 Older group 4:30-6
SPRING BREAK 30 On the Rocks- Rock Climbing (pre-registration required) Leave youth room 10:30 return at 2	31 Open Gym 4:30-7	

Each child may attend one group per week. If there is space available youth will be permitted to come Tuesday and Thursday (max 4 per group) with consent from parents and Raven. Max 6 youth for Open Gym on Wednesdays.

We ask all parents to stay outside when picking up and dropping off youth

*Happy
February!*

February 2021

Quinsam Youth 11+

Register for Off reserve
activities Contact

Contact Michelle 250-203-6297

Sun.	Mon.	Tue.	Wed.	Thu.	Fri.	Sat.
	1	22 Disc Golf/Sportsplex 330-5pm Weather Permitted Registration Required	323	4324 Youth Room Pool Table & Air hockey 330-5pm	5	6
7	8	9 Velocity Golf 330-5pm Registration Required	10	11 Open Gym Quinsam Hall 330-5pm	12	13
14 Valentine's Day	15 Family Day No program	16 Youth Room Movie 330-5pm	17	18 Outdoor activities Football & Basketball 330-5pm	19	20
21	22	23 Youth Room Art projects 330-5pm	24	25 Youth Room Activities 330-5pm	26	27
28						

March 2021

Quinsam youth 11+
 Contact Youth Workers
 Michelle 250-203-6297
 Taylor 778-348-7629
 Registration Required



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 Group 330-5pm Youth Room Activities	3	4 Group 330-5pm Open Gym	5	6
7	8 Girls 10-UP Spa Day Registration Required	9 Group 330-5pm Youth Room Activities	10	11 Group 330-5pm Open Gym	12	13
14	15	16 Group 330-5pm Youth Room Activities	17	18 Group 330-5pm Open Gym	19	20
21	22 Spring Break Golf Camp 4 days 130-530pm Registration	23 Spring Break Golf Camp 4 days 130-530pm Registration	24 Spring Break Golf Camp 4 days 130-530pm Registration	25 Spring Break Golf Camp 4 days 130-530pm Registration	26	27
28	29 Spring Break No Group	30 Spring Break Day Camp Registration	31 Spring Break No Group			

February 2021

Quinsam Youth 6-10yr

To Register Please

contact Michelle

250-203-6297

Limited space



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Group 230-4pm Garden/Fire Pit Marshmellow Roast	2 Group 230-4pm Gym Activities	3 Group 230-4pm Gym Activities	4 Group 230-4pm Garden/Fire Pit Marshmellow Roast	5	6
7	8 Group 230-4pm Valentine's Day Craft	9 Group 230-4pm Gym Activities	10 Group 230-4pm Gym Activities	11 Group 230-4pm Valentine's Day Craft	12	13
14 Valentines day	15 Family Day No Group	16 Group 230-4pm Gym Activities	17 Group 230-430pm Gym Activities	18 Group 230-4pm Popcorn & Movie	19	20
21	22 Group 230-4pm Neighborhood Bike Ride	23 Group 230-4pm Gym Activities	24 Group 230-4pm Gym Activities	25 Group 230-4pm Neighborhood Bike Ride	26	27
28						

March 2021

Quinsam Youth 6-10

Contact Youth Workers

Michelle 250-203-6297

Taylor 778-348-7629

Limited Space Call To Register



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Group 230-4pm Park & neighborhood Walk	2 Group 230-4pm Gym Activities	3 Group 230-4pm Spring Painting Challenge	4 Group 230-4pm Spring Painting Challenge	5	6
7	8 NO Program	9 Group 230-4pm Gym Activities	10 Group 230-4pm Lego Challenge	11 Group 230-4pm Indoor Veggie planting	12	13
14	15 Group 230-4pm Indoor Veggie Planting	16 Group 230-4pm Gym Activities	17 Group 230-4pm Field Games	18 Group 230-4pm Field Games	19	20
21	22 Spring Break Camps Call to Register	23 Spring Break Camps Call to Register	24 Spring Break Camps Call to Register	25 Spring Break Camps Call to Register	26	27
28	29 Spring Break Camps Call to Register	30 Spring Break Camps Call to Register	31 Spring Break Camps Call to Register	1 Spring Break Camps Call to Register		



Early Childhood Care & Education Certificate

New! Early Childhood Care and Education Part time Evenings and Weekends Certificate Program with part-time and full-time seats available.

Applications are now open on the North Island Collage website:
www.nic.bc.ca

This program will be offered on evenings and weekends from March 1st, 2021 to December 19, 2022. The program will be delivered through blended delivery, beginning March 1st with digitally scheduled classes moving to a blend of digital and face-to-face at the Comox Valley campus when possible. Practicums in Campbell River and the Comox Valley will follow Public Health Orders and Child Care COVID Guidance protocols.

Students may qualify for tuition support through the ECE Education Support Fund designed to increase the number of students entering, re-establishing and graduating from recognized ECE post-secondary programs on the ECEBC website:
www.ecebc.ca

We Wai Kai Nation

Elder's Bingo

If you have a bingo please call
Michelle at 250-914-1890 ext.106

This week's numbers are:

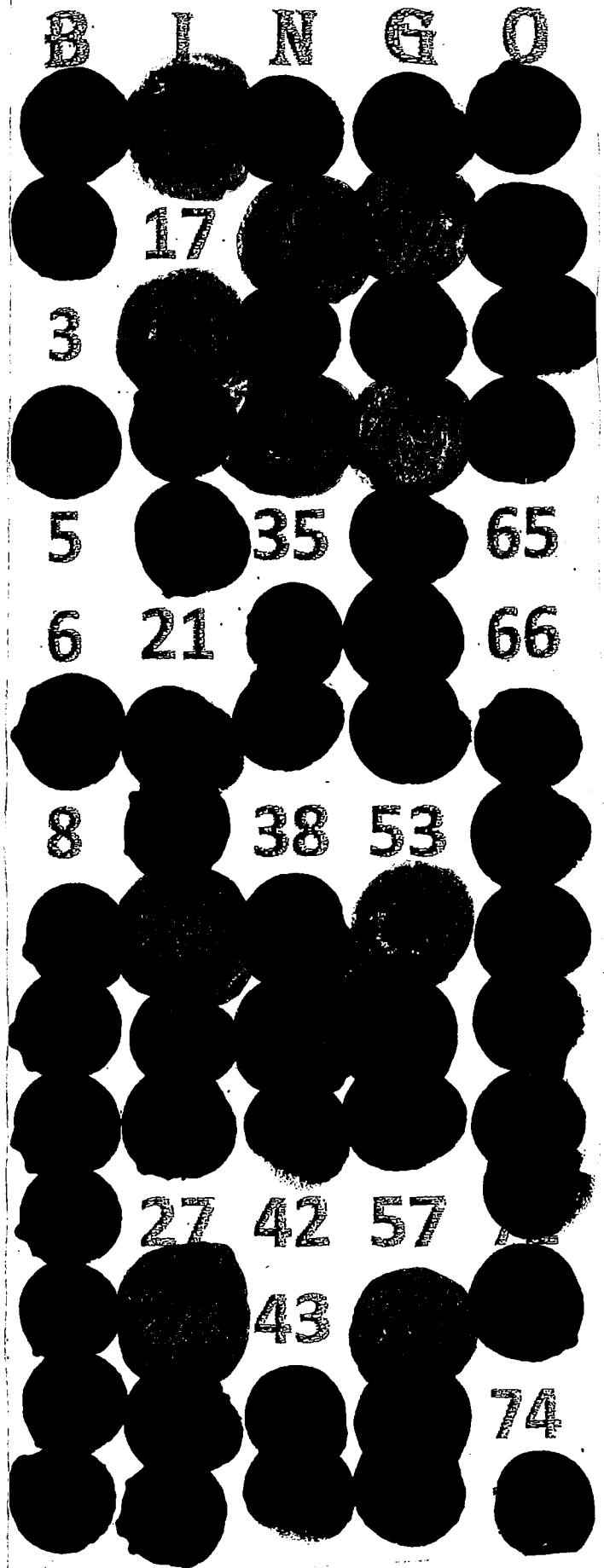
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Good Luck!!

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Membership Information



Cape Mudge Office

Tuesday February 23, 2021

1:00~4:00

By appointment only!

I will not be there if I do not have any scheduled appointments!

Quinsam Office

Thursday February 25, 2021

8:30 am – 3:30 pm

Friday February 26, 2021

8:30 am – 12:00 pm

By appointment only!

Please call to schedule an appointment!

Due to Covid-19 I will only be processing status cards for
WeWaiKai Nation members!

If you have any questions, please contact me at
250-914-1890 ext. 102 or by email: membership@wewaikai.com

Gail Smith
Membership Clerk, IRA

Ray's tutoring schedule for February

Where: Quinsam Learning Centre from

Time: 3:30-5:30

Dates: February 3rd, 10th, 17th and 24th

Dec. 17th. After Winter Break we will start on Tuesday January 5th. Michelle specializes in senior Math and Science, but can provide learning opportunities and assistance in all courses and subjects. Please contact Michelle at 250 713 9120 or michelle.merkel@sd72.bc.ca if you would like more information.

MATH TUTORING AT CAPE MUDGE

Math tutoring has begun again at the Cape Mudge Band Office.

I will start again on Wednesdays from 6:30 to 8:30 pm starting on January 20th, 2021. You don't need to make an appointment or call, just drop in any time between 6:30 and 8:30 on Wednesdays and bring your math homework or your questions about math. We can also talk about web resources, online graphing technology, or how to make your calculator work better for you.

I can also help with physics and calculus.

Please bring a mask if you have one. I will have extras if necessary. Also, please stay home if you are ill or if you have been in close contact with anyone who has tested positive for coronavirus. There is hand sanitizer in the office that you can use when you arrive!

If you are unable to make it to the band office because of illness, or for any other reason, please let me know and we can set up a time to meet online and do tutoring that way! Or email me on Wednesday evening and we can use zoom.

Call me if you have any questions.

Mary-Ellen 250-285-2388

I hope to see you there!