



# We Wai Kai Nation Newsletter

November 8, 2023

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- Agenda for Membership Meeting – November 19
- Distribution Information
- Liq'wala Place Name Committee - Elder's luncheon & Virtual Meeting
- Notice Regarding Fireworks/Noise By-law
- Volunteer's Wanted for Quinsam Christmas Dinner
- Elder's Elk Meat
- Various Job Postings
- Special Notice for Elder's Retreat
- Elder's Calendars
- Concession Interest for Big Bingo
- Elder's Big Bingo
- Tutoring Opportunities
- Youth Lunch Program
- Home For Sale at Cape Mudge
- Adult Wellness Programs at TKL
- Regional Health Survey Phase 4
- School District #72 – Student Transportation
- Return Your Expired Medication

## REMEMBRANCE DAY HOLIDAY

The WWK Nation offices will be closed on Monday November 13 in lieu of the Remembrance Day Holiday!

## GATE INFORMATION

For all gate inquiries please contact Shaun Inrig at 250-202-6919 or by email [gate@wewaikai.com](mailto:gate@wewaikai.com)

## STATUS CARDS

Status cards are done on Thursdays and Fridays by appointment! Please call 250-914-1890 for an appointment.

## ANIMAL CONTROL

Phone number is:  
1-888-754-1397

## QUINSAM HALL TABLES & CHAIRS

IF YOU HAVE TABLES OR CHAIRS AT YOUR HOME, PLEASE RETURN THEM ASAP



**We Wai Kai First Nation**

690 Headstart Crescent  
Campbell River, BC  
V9H 1P9

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Agenda for WWK Nation Membership Meeting –  
Sunday November 19, 2023

Quinsam Hall  
9:00 am

1. WWK Nation/Treaty Audit
2. Heritage Trust Fund
3. TKL Wellness Centre
4. Department Reports
5. Land Code Amendment Proposal



## **We Wai Kai First Nation**

690 Headstart Crescent  
Campbell River, BC  
V9H 1P9

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### Distribution Information

Please be advised that as per previous communication from Chief & Council, there will be no distribution for 2023. As communicated, distribution would not happen until the Heritage Trust Fund was put in place. The next Distribution will happen in December 2024.



PLEASE JOIN US FOR THE


# Lik'wala Place Name Committee

## ELDERS LUNCHEON

**NOVEMBER 29, 2023**

**10 AM - 1PM**

**THUNDERBIRD HALL**



The Committee has begun to review  
both the English names that are  
written through our territory and the  
Lik'wala names that have been  
gathered over the years from Elders  
and knowledge holders.

We are looking for input from elders,  
knowledge holders, and community.

**please RSVP by November 22nd at  
the latest by emailing Brittany at  
[LRC@wewaikaitreaty.com](mailto:LRC@wewaikaitreaty.com)  
or call 250-287-9460 (ext. 3)**



# LIK'WALA PLACE NAME COMMITTEE

## *Community Virtual Meeting*

The Committee has begun to review both the English names that are written through our territory and the Lik<sup>w</sup>wala names that have been gathered over the years from Elders and knowledge holders.

We are looking for input from elders, knowledge holders, and community.

**NOVEMBER 29TH**

**6PM - 8PM**

**ZOOM LINK:** <https://us02web.zoom.us/j/81927824372?pwd=ODIzR3MvelJnY2YvZktyZlJpejYxUT09>

**Meeting ID:** 819 2782 4372

**Passcode:** 529121

The treaty boardroom will be open as well for those that would like to attend in person

IF YOU HAVE ANY QUESTIONS, PLEASE REACH  
OUT TO BRITTANY:

LRC@WEWAIKAITREATY.COM

250-287-9460 EXT. 3



**We Wai Kai Nation**  
690 Head Start Crescent  
Campbell River, BC  
V9H 1P9

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November 1, 2023

Attention We Wai Kai Members and Community Members

Although Halloween is now over, we just wanted to send a reminder that per the We Wai Kai Noise Control Law fireworks are not permitted anywhere on We Wai Kai lands, unless you have an exemption permit, as set out Section 4.2.h. There is a fee of \$10 for an exemption permit application (waived for We Wai Kai Citizens). Applications may be obtained from and returned to Jason Price, Director of Lands. Applications must be submitted at least ten business days prior to requested exemption.

At Monday's Chief & Council Meeting, council amended Section 10 of the We Wai Kai Noise Control Law. Section 10.2 will now read:

- A person who commits an offence under this Law is liable on summary conviction to a fine of \$500 for a first offence and \$1,000 for each subsequent offence.

The full (currently unamended) We Wai Kai Noise Control Law can be found at:

<https://wewaikai.com/wp-content/uploads/mp/files/pages/files/wwk-nation-noise-control-law.pdf>

Sincerely,

Jason Wilson, BCom  
Acting Director of Operations

## Volunteers Wanted for

### Quinsam Community Christmas Dinner

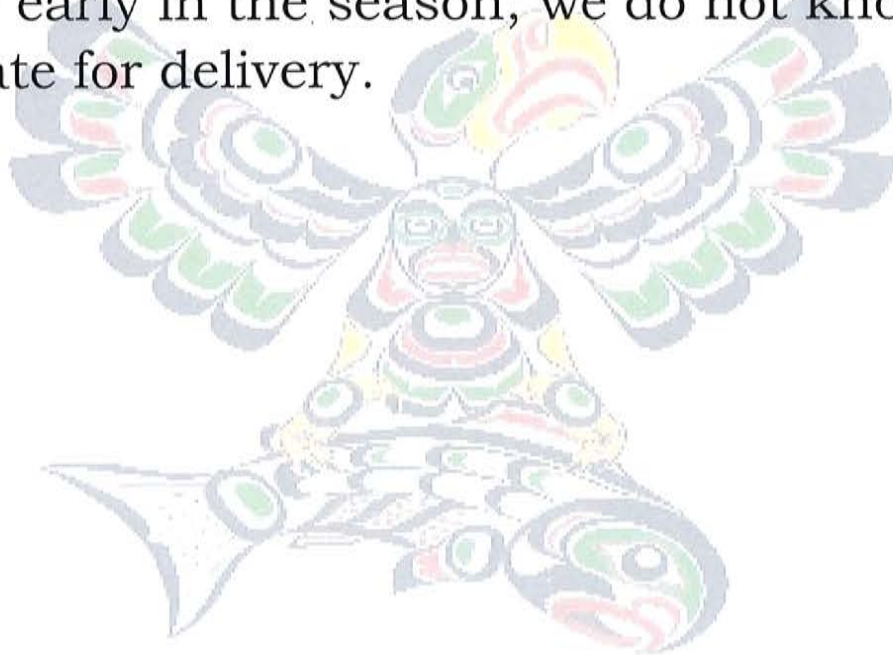
In order for the Quinsam Community Christmas Dinner to happen this year (December 10) we need approximately 7-10 volunteers. Please contact Janny to put your name down before November 10<sup>th</sup>.

[Janny.bird@wewaikai.com](mailto:Janny.bird@wewaikai.com) or call 250-914-1890

**WWK NATION**  
**ELDER'S ELK MEAT**

If you are 65+ and you would like some elk meat please call Gail at 250-914-1890 or email [reception@wewaikai.com](mailto:reception@wewaikai.com)

As it is early in the season, we do not know that date for delivery.





Are you looking for something different? We aren't your average civil engineering office. WWK Engineering LP is a startup backed by the We Wai Kai First nation. We are looking for an experienced Civil Engineer (P.Eng) to join our small but mighty team. We will offer you a diverse range of challenging work that you might not get at your larger firms. Even if you don't match all of the qualifications below, we encourage you to apply, tell us why you would be a good fit!

**Location:** Campbell River, BC

**About Us:** WWK Engineering LP is a dynamic and innovative engineering firm that specializes in delivering cutting-edge infrastructure solutions. We are committed to shaping the future through sustainable and resilient projects that benefit communities and the environment. As part of our mission, we are seeking an experienced Civil Engineer (P.Eng) to join our team and lead our projects to success.

**Position Overview:** As a Civil Engineer (P.Eng) at WWK Engineering, you will be responsible for overseeing and managing the design, planning, and execution of various civil engineering projects. Your extensive knowledge, technical expertise, and leadership skills will be essential in driving our projects forward and ensuring they meet the highest standards of quality and safety.

**Key Responsibilities:**

- Lead and manage teams in the design and construction phases of civil engineering projects.
- Develop and review project plans, specifications, and design documents.
- Conduct engineering analyses, calculations, and simulations.
- Ensure compliance with relevant codes, regulations, and industry standards.
- Collaborate with clients, stakeholders, and regulatory bodies to ensure project success.
- Oversee construction activities, provide technical support, and ensure project quality.
- Mentor and guide junior engineers and technicians.

**Qualifications:**

- Bachelor's degree in Civil Engineering or a related field.
- Professional Engineer (P.Eng) license in B.C.
- Strong project management skills and the ability to lead teams effectively.
- Excellent communication and interpersonal skills.
- In-depth knowledge of civil engineering principles, design, and construction processes.

- Familiarity with local and national engineering codes and regulations.

**What We Offer:**

- Competitive salary and benefits package.
- Local projects that allow you to see tangible results of your work and to have a direct impact on the communities we service
- Work-life balance is important to all of us at WWK Engineering. We know you have a life outside of the office and we offer flexibility in your work schedule and environment.
- Ongoing professional development and training opportunities.
- A collaborative and inclusive work environment with a small team

**How to Apply:** If you are a licensed Civil Engineer (P.Eng) with a track record of successful project leadership and a passion for engineering excellence, we encourage you to apply! Please submit your resume and cover letter to [erin.karaim@wwkengineering.ca](mailto:erin.karaim@wwkengineering.ca)

WWK Engineering LP is an equal opportunity employer, and we encourage applications from candidates of all backgrounds and experiences. We look forward to welcoming a motivated Civil Engineer to our team as we work together to build a better future.



Are you looking for something different? We aren't your average civil engineering office. WWK Engineering LP is a startup backed by the We Wai Kai First nation. We are looking for a Civil Technologist/Technician to join our small but mighty team. We will offer you a diverse range of challenging work that you might not get at your larger firms. Even if you don't match all of the qualifications below, we encourage you to apply, tell us why you would be a good fit!

**Location:** Campbell River, BC

**About Us:** WWK Engineering LP is a dynamic and innovative engineering firm that specializes in delivering cutting-edge infrastructure solutions. We are committed to shaping the future through sustainable and resilient projects that benefit communities and the environment. As part of our mission, we are seeking a talented Civil Technician or Technologist to join our team and grow with us.

**Position Overview:** As a Civil Engineering Technologist at WWK Engineering you will play a crucial role in supporting our civil engineering projects. You will work closely with our engineers and project managers to ensure the successful planning, design, and execution of various civil engineering endeavors. Your attention to detail, technical expertise, and dedication to quality will be essential in helping us achieve our goals.

**Key Responsibilities:**

- Assist in the preparation of project design and construction drawings.
- Conduct site visits and assessments.
- Collaborate with project teams to meet project objectives and deadlines.
- Prepare engineering drawings and documentation.
- Communicate effectively with team members and clients.
- Utilize software tools such as AutoCAD, Civil 3D, and GIS to assist in project design.

**Qualifications:**

- Attention to detail and a commitment to delivering high-quality work.
- Proficiency in Civil 3D.
- Strong problem-solving and analytical skills.
- Eligibility for ASTTBC designation.
- Excellent communication and teamwork abilities.

- Willingness to learn and adapt to new challenges.

**What We Offer:**

- Competitive salary and benefits package.
- Local projects that allow you to see tangible results of your work and to have a direct impact on the communities we service.
- Work-life balance is important to all of us at WWK Engineering. We know you have a life outside of the office and we offer flexibility in your work schedule and environment.
- Ongoing professional development and training opportunities.
- A collaborative and inclusive work environment with a small team.

**How to Apply:** Please submit your resume and cover letter to [erin.karaim@wwkengineering.ca](mailto:erin.karaim@wwkengineering.ca)

WWK Engineering LP is an equal opportunity employer, and we encourage applications from candidates of all backgrounds and experiences. We look forward to welcoming a motivated Civil Engineering Technician to our team as we work together to build a better future.



Are you looking for something different? We aren't your average civil engineering office. WWK Engineering LP is a startup backed by the We Wai Kai First nation. We are looking for an EIT to join our small but mighty team. We will offer you a diverse range of challenging work that you might not get at your larger firms. Even if you don't match all of the qualifications below we encourage you to apply, tell us why you would be a good fit!

**Location:** Campbell River, BC

**About Us:** WWK Engineering LP is a dynamic and innovative engineering firm that specializes in delivering cutting-edge infrastructure solutions. We are committed to shaping the future through sustainable and resilient projects that benefit communities and the environment. As part of our mission, we are seeking a talented Civil Engineer in Training (EIT) to join our team and grow with us.

**Position Overview:** As a Civil Engineer in Training, you will work closely with experienced professionals in our firm on a variety of civil engineering projects. This position is designed to provide you with hands-on experience and mentorship, allowing you to develop your skills and expertise in the field. You will have the opportunity to contribute to exciting projects in areas such as transportation, water resources, site development, and more.

**Key Responsibilities:**

- Assist in the design and analysis of civil engineering projects.
- Conduct site visits and assessments.
- Collaborate with project teams to meet project objectives and deadlines.
- Prepare engineering drawings and documentation.
- Participate in technical research and development activities.
- Learn and apply industry-standard software and tools.
- Communicate effectively with team members and clients.

**Qualifications:**

- Bachelor's degree in Civil Engineering or related field.
- EIT certification with EGBC or eligibility for certification.
- Strong problem-solving and analytical skills.
- Excellent communication and teamwork abilities.
- Willingness to learn and adapt to new challenges.
- Proficiency in engineering software (AutoCAD, Civil 3D, etc.) is a plus.

**What We Offer:**

- Competitive salary and benefits package.
- Local projects that allow you to see tangible results of your work and to have a direct impact on the communities we service
- Work-life balance is important to all of us at WWK Engineering. We know you have a life outside of the office and we offer flexibility in your work schedule and environment.
- Ongoing professional development and training opportunities.
- A collaborative and inclusive work environment with a small team
- Mentorship from an experienced engineer

**How to Apply:** If you are a passionate and driven individual looking to kick-start your career in civil engineering, we want to hear from you! Please submit your resume and cover letter to [erin.karaim@wwkengineering.ca](mailto:erin.karaim@wwkengineering.ca)

WWK Engineering LP is an equal opportunity employer, and we encourage applications from candidates of all backgrounds and experiences. We look forward to welcoming a motivated Civil Engineer in Training to our team as we work together to build a better future.

## **Liquor Store Clerk Cashier (Part Time 2-3 days per week)**

### **Responsibilities:**

- Ensure all customers are pleasantly welcomed
- Responsible / Sound Judgment (IDing, Over-service, Booting, etc.)
- Share product knowledge and provide advice
- Process sale transactions in an accurate manner
- Receive, unpack and display of merchandise
- Opening and closing duties
- Ensure compliance with Quinsam Liquor Store policies
- Ensure a clean and safe work environment
- Product Knowledge is an Asset; A Willingness to learn about product is a must
- Other duties as assigned

### **Qualifications:**

- Must have valid Serving It Right certification
- Excellent communication skills
- Exceptional customer service skills
- Previous retail experience is an asset
- Ability to work in a fast-paced environment
- Able to work independently and in a team
- heavy lifting is required (more than 50 lbs)
- Must be 19 years of age

### **Benefits:**

- Extended health care
- Starting Wage \$17.75

**Apply in Person at the Quinsam Liquor Store**

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## **JOB POSTING**

Laichwiltach Family Life Society has an opening for Kwesa Shelter Workers (8-10) in the Campbell River area. **Term Position: November 1<sup>st</sup>, 2023, to April 30<sup>th</sup>, 2024.**

### **Requirements:**

Experience working in a shelter an asset.

### **Skills, Abilities & Experience**

- Experience in working with low income, homeless, addiction.
- Able to effectively communicate both written and verbal.
- Maintains professional standards of practice.
- High degree of resourcefulness, flexibility, and adaptability
- Good organizational, time management and prioritizing skills
- Ability to work in a team environment.
- Cultural Sensitivity to homeless community
- Valid driver's license & own vehicle

**Salary:** \$24 per hour

**Hours per week:** 36 hrs- 40 hrs (12 hr shifts)

**Deadline to submit resume:** Until positions are filled

**Start date:** TBD

**Interested persons:** Please submit resume and cover letter, letters of references.

Drop off Laichwiltach Family Life Society, mail 441-4<sup>th</sup> Avenue, Campbell River, BC V9W 3W7 or fax 250-286-3483, email: [executivedirector@lfls.ca](mailto:executivedirector@lfls.ca) or [kwesaplace@lfls.ca](mailto:kwesaplace@lfls.ca)

**Attention: Audrey Wilson (Only those shortlisted will be contacted for interview).**



## **We Wai Kai Nation**

690 Head Start Crescent  
Campbell River, BC  
V9H 1P9

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### **Job Posting Quinsam Crossing Starbucks Shift Supervisor Now Brewing – Future Leaders!**

We Wai Kai Nation (WWKN) is looking for an experienced retail leader to assist in supervising the day-to-day operations of the nation's licensed Starbucks that is being developed at Quinsam Crossing. The successful candidate will receive a competitive hourly rate and benefits package after a 3-month probationary period. The ideal applicant will have supervisory experience working within the coffee or retail / customer service industry.

Starbucks is known for developing extraordinary leaders who drive business success by doing the right thing for partners (employees), customers and communities – globally. As a Starbucks leader you are driven by a deep sense of purpose. You are aspirational - never a bystander. You take action to make a positive difference every day, and you inspire others to do the same.

As the Shift Supervisor, you will assist the store manager in executing store operations during scheduled shifts. As a team lead, you will deploy partners and delegate tasks to create the Starbucks Experience for our customers by providing legendary customer service with prompt service, quality beverages and products, and maintaining a clean and comfortable store environment. You will be responsible for modeling and acting in accordance with Starbucks guiding principles and best of all, you'll be part of a company that is consistently rated as a great place to work and the people here love what they do.

### **Responsibilities and Duties**

The Shift Supervisor responsibilities and duties include, but are not limited to, the following:

- Acts with integrity, honesty and knowledge that promote the culture, values and mission of Starbucks.
- Maintains a calm demeanor during periods of high volume or unusual events to keep store operating to standard and to set a positive example for the shift team.
- Anticipates customer and store needs by constantly evaluating environment and customers for cues.
- Communicates information to manager so that the team can respond as necessary to create the Third Place environment during each shift.
- Assists with new partner training by positively reinforcing successful performance and giving respectful and encouraging coaching as needed.
- Provides feedback to store manager on partner performance during shift.
- Contributes to positive team environment by recognizing alarms or changes in partner morale and performance and communicating them to the store manager.

## Quinsam Crossing Starbucks Shift Supervisor Posting Cont.

- Creates a positive learning environment by providing clear, specific, timely and respectful coaching and feedback to partners on shift to ensure operational excellence and to improve partner performance.
- Delivers legendary customer service to all customers by acting with a customer comes first attitude and connecting with the customer.
- Discovers and responds to customer needs.
- Develops positive relationships with shift team by understanding and addressing individual motivation, need and concerns.
- Executes store operations during scheduled shifts.
- Organizes opening and closing duties as assigned.
- Follows Starbucks operational policies and procedures, including those for cash handling and safety and security, to ensure the safety of all partners during each shift.
- Follows all cash management and cash register policies and ensures proper cash management practices are followed by shift team.
- Follows up with baristas during the shift to ensure the delivery of legendary customer service for all customers.
- Maintains regular and consistent attendance and punctuality.
- Provides quality beverages, whole bean, and food products consistently for all customers by adhering to all recipe and presentation standards.
- Follows health, safety and sanitation guidelines for all products.
- Recognizes and reinforces individual and team accomplishments by using existing organizational tools and by collaborating with store manager to find new, creative, and effective methods of recognition.
- Utilizes operational tools to achieve operational excellence during the shift.

## Qualifications and Skills

- Minimum one to three (1-3) years of retail management experience or experience at a manager level in a customer service environment.
- Strong leadership skills to manage and mentor staff.
- Knowledge of retail coffee shop operation is considered an asset.
- Strong computer skills and basic software experience.
- Effective communication skills (written and verbal) and interpersonal skills including conflict resolution.
- Strong floor leadership and coaching skills to develop and motivate staff.
- Excellent organizational skills and accuracy.
- Entrepreneurial mentality with experience in a sales focused environment

## Working Conditions

- Ability to work full time (the work regularly demands in excess of 40 hours per week) including variable hours including early mornings, evenings, weekends and/ or holidays.
- Must be able to lift up to twenty-five (25) lbs.
- Required to work in a busy, open area which may result in constant interruptions.
- Required to spend long hours concentrating which will require attention to detail and high levels of accuracy.
- Required to meet a number of deadlines which may cause stress.

## Conditions of Employment:

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid BC Driver's License
- Legal documentation establishing your identity and eligibility to be legally employed in Canada.

Let us give you the opportunity to grow as an individual, to build lasting relationships and make an impact in a place where people, quality and value mean everything.

**Join us and connect with something bigger, apply today!**

Quinsam Crossing Starbucks Shift Supervisor Posting Cont.

**Only shortlisted candidates will be contacted for interviews. Please no telephone calls.**

E-mail resume to: [careers@wewaikai.com](mailto:careers@wewaikai.com)

Or mail to the above address, attention: Jason Wilson, Manager of Economic Development

Closing date: Ongoing / Open



## **We Wai Kai Nation**

690 Head Start Crescent  
Campbell River, BC  
V9H 1P9

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### **Job Posting**

### **Quinsam Crossing Starbucks**

### **Barista**

**Join us and inspire with every cup!**

We Wai Kai Nation (WWKN) is looking for service-oriented baristas for the nation's licensed Starbucks that is being developed at Quinsam Crossing. The successful candidate will receive a competitive hourly rate and benefits package after a 3-month probationary period. The applicant needs no prior experience working within the coffee or retail / customer service industry, although it is an asset.

At Starbucks, it's all about connection. People are at the heart of who we are, especially the people that are a part of our store team. We connect with each other, our customers and our communities to make a positive impact every day. We believe in working together to make a difference and in celebrating our shared success, which is why we call ourselves Starbucks "partners." Starbucks is a place of warmth and belonging, where everyone is welcome, and we value the unique experiences that each partner brings to our team!

As a Starbucks **barista**, you'll create the Starbucks Experience for our customers through excellent service and expertly-crafted products. You'll be in an energetic store environment where you'll have the ability to master your food & beverage craft, work alongside friends and meet new people every day. A cup of coffee and smile can go a long way, and we believe our baristas have the power to be the best moment in each customer's day. True to Our Mission & Values, working together we can inspire and nurture the human spirit – one person, one cup and one neighborhood at a time.

### **Responsibilities and Duties**

**You'd make a great barista if you:**

- Consider yourself a "people person," and enjoy meeting others.
- Love working as a team and appreciate the chance to collaborate.
- Understand how to create a great customer service experience.
- Have a focus on quality and take pride in your work.
- Are open to learning new things (especially the latest beverage recipe!)
- Are comfortable with responsibilities like cash-handling and store safety.
- Can keep cool and calm in a fast-paced, energetic work environment.
- Can maintain a clean and organized workspace.
- Have excellent communications skills.

## **Qualifications and Skills**

- Maintain regular and consistent attendance and punctuality, with or without reasonable accommodation
- Available to work flexible hours that may include early mornings, evenings, weekends, nights and/or holidays
- Meet store operating policies and standards, including providing quality beverages and food products, cash handling and store safety and security, with or without reasonable accommodation
- Engage with and understand our customers, including discovering and responding to customer needs through clear and pleasant communication
- Prepare food and beverages to standard recipes or customized for customers, including recipe changes such as temperature, quantity of ingredients or substituted ingredients
- Available to perform many different tasks within the store during each shift

## **Summary of Experience**

- Good news! No previous experience is required.

## **Knowledge, Skills and Abilities**

- Ability to learn quickly
- Ability to understand and carry out oral and written instructions and request clarification when needed
- Strong interpersonal skills
- Ability to work as part of a team
- Ability to build relationships

Let us give you the opportunity to grow as an individual, to build lasting relationships and make an impact in a place where people, quality and value mean everything.

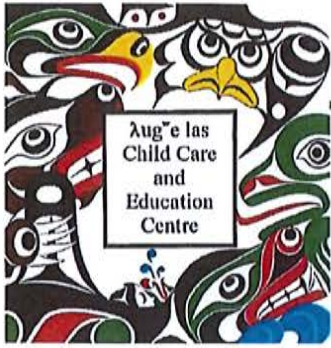
**Join us and connect with something bigger, apply today!**

**Only shortlisted candidates will be contacted for interviews. Please no telephone calls.**

E-mail resume to: [careers@wewaikai.com](mailto:careers@wewaikai.com)

Or mail to the above address, attention: Jason Wilson, Manager of Economic Development

Closing date: Ongoing / Open



## **ʻŌgʻe ʻia Childcare and Education Centre**

### **Childcare Support Worker – Early Learning Programs**

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The childcare support worker will be working throughout the Centre helping support individual children, our programs, and the staff. Our Licenced Early Years programs care for children aged six months to 10 years and their families. Our programs include an Infant and Toddler program, Head Start Preschool, 3-5 group childcare, and School aged/Afterschool care. We develop and deliver programs that are age and culturally relevant to our members with the goal of supporting our families and our community.

#### **Starting Wages:**

- RA (Responsible Adult) \$17.25 (with ASL experience)
- ECA (Early Childhood Assistant) \$18.75
- ECE (Early Childhood Educator) \$22.00 with CCOF wage enhancement \$26.00

#### **Duties and Responsibilities:**

- Ensure a nurturing environment that is healthy, secure, compassionate, safe, and engaging, for all children
- Supervise children during daily activities, including meals, and peer interactions
- De-escalate situations and mediate during conflicts with children
- Planning and implementing activities/programing for individual children as needed
- Ensure a safe and secure environment by following policies and procedures
- Assist with general classroom/program management such as transitions, light custodial duties, food preparation, and programing.

#### **Qualifications:**

- Knowledge of ASL or willingness to take training
- Valid First-Aid certificate or willingness to obtain
- Must successfully pass the required pre-employment Criminal Record
- Good Communication and interpersonal skills
- Experience working in an early learning environment

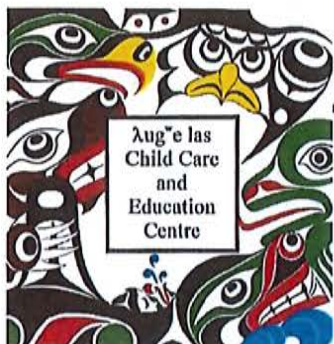
#### **Personal Attributes:**

- Demonstrated ability and willingness to work as part of a team
- Develops and maintains positive and respectful relationships with children and families
- Individuals with proven ability to multitask and organize their time efficiently
- Have great respect for privacy and confidentiality.

#### **Benefits of working for our Early Learning Programs:**

- Competitive wages – with increases at 3m, 6m, and 1yr
- Paid sick days – above the government mandated amount
- Extended health and dental benefits
- Vacation package that increases with years worked
- Professional development allowance and paid First Aid and Food Safe courses

**To Apply:** Please submit your resume and cover letter mail to [childcarecentre@wewaikai.com](mailto:childcarecentre@wewaikai.com)



## **ʔug'e las Childcare and Education Centre**

### **Early Childhood Educator – Early Learning Programs**

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Our Licenced Early Years programs care for children aged six months to 10 years and their families. Our programs include an Infant and Toddler program, Head Start Preschool, and 3-5 group childcare. We develop and deliver programs that are age and culturally relevant to our members with the goal of supporting our families and our community. The Early Childhood Educator will be primarily working in our Head Start Preschool and 3-5 group childcare programs.

#### **Starting Wages:**

- ECA (Early Childhood Assistant) \$18.75
- ECE (Early Childhood Educator) \$22.00 with CCOF wage enhancement \$26.00

#### **Duties and Responsibilities:**

- Ensure a nurturing environment that is healthy, secure, compassionate, safe, and engaging, for all children
- Supervise children during daily activities, including meals, and peer interactions
- De-escalate situations and mediate during conflicts with children
- Planning and implementing developmentally appropriate activities and programing
- Ensure a safe and secure environment by following policies and procedures
- Assist with general classroom/program management such as transitions, light custodial duties, food preparation, and programing.

#### **Qualifications:**

- Valid ECE or ECA Licence to practice in BC
- Valid First-Aid certificate or willingness to obtain
- Must successfully pass the required pre-employment Criminal Record Check
- Good Communication and interpersonal skills
- Experience working in an early learning environment

#### **Personal Attributes:**

- Demonstrated ability and willingness to work as part of a team
- Develops and maintains positive and respectful relationships with children and families
- Individuals with proven ability to multitask and organize their time efficiently
- Have great respect for privacy and confidentiality. You will be required to sign an oath of confidentiality and terms and conditions of employment

#### **Benefits of working for our Early Learning Programs:**

- Competitive wages – with increases at 3m, 6m, and 1yr
- Paid sick days – above the government mandated amount
- Extended health and dental benefits
- Vacation package that increases with years worked
- Professional development allowance and paid First Aid and Food Safe courses

**To Apply:** Please submit your resume and cover letter mail to [childcarecentre@wewaikai.com](mailto:childcarecentre@wewaikai.com)

# Looking to start a *Career* in security & public safety?

## Contact Us Today for Training Opportunities!

To work as a Security Guard in the provinces of British Columbia and Alberta, all applicants are required by law to complete the Basic Security Training certification course.

We anticipate potential job openings in the field of Traffic Control. If you possess the necessary certification, please don't hesitate to contact us regarding job opportunities. In case you lack the required certification, we can offer a convenient 2-day training course to help you acquire it.

### The Course Covers:

- Professionalism & Ethics
- Legal Studies
- Report writing
- Personal Safety

To learn more about details on the course visit: <https://www.jibc.ca/areas-of-study/security/basic-security-training-bst>

*Apply Today!*

Contact Taylor Walters at:  
[Taylor.Walters@securiguard.com](mailto:Taylor.Walters@securiguard.com)  
778-870-1490

**securiguard**





# WE ARE HIRING

## TRAFFIC CONTROL PERSON

*Explore a future with Securiguard, as a traffic control person on a project in the heart of Campbell River.*

- Pay Rate: \$25.00/hour

### Requirements:

- Valid Class 5 BC driver's license and reliable transportation to and from job sites.
- Traffic Control Certification (preferred but not required - we can provide training).
- Excellent communication skills and the ability to follow instructions and safety protocols.
- Capability to stand for extended periods in various weather conditions.
- Flexibility in work hours, including the ability to work evenings, weekends, and varying shifts.
- On-Call and Temporary Full-Time positions available.



Taylor.Walters@securiguard.com  
Indigenous Employment & Training Coordinator



[www.securiguard.prevueaps.com/jobs](http://www.securiguard.prevueaps.com/jobs)

# North Island College is hiring!

## Indigenous Counsellor

Comox Valley Campus  
Campbell River Campus

*Preference to the hiring of a person of Indigenous ancestry for this position.*

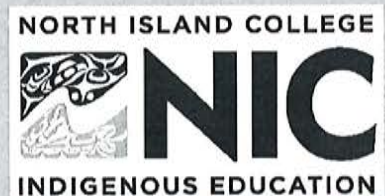
Reporting to the Executive Director, Indigenous Education, the **Indigenous Counsellor** works with the NIC Counselling team and Indigenous support services to provide culturally relevant counselling to NIC students presenting with personal, academic and/or mental health issues. From a perspective that respects Indigenous ways of being and knowing, this position focuses on and promotes Indigenous

- students' emotional, spiritual and physical well-being; engages Indigenous students through lived experience of the history of Indigenous education; operates from a place of understanding of
  - traditional concerns and contemporary challenges facing Indigenous students; and establishes Indigenous community relationships to support students.
- **Required Education:**
- Master's degree with a specialization in Counselling or equivalent from an accredited post secondary institution.
  - Lived experience and understanding of Indigenous ways of being and knowing, values, needs, history and culture and how it informs effective counselling techniques.
  - Registered Clinical Counsellor with the BC Association of Clinical Counsellors or equivalent.

For more information

For more information or to **apply** online, please go to:

[careers.nic.bc.ca/postings/5045](https://careers.nic.bc.ca/postings/5045)



**SPECIAL NOTICE**  
**FOR**  
**WWK ELDER'S RETREAT**  
**NOVEMBER 14<sup>TH</sup> - 16<sup>TH</sup>**

**Pick-up: Tuesday, November 14<sup>th</sup> will be starting pick up at 8:15 am**

**Catching the 9:00 am ferry to Quadra Island.**

**Arrival: 9:30 am to Tsa-Kwa-Luten Lodge**

**Elder's that are driving themselves to the Retreat please meet at the Lodge at 9:15 - 9:30 am.**

**Departure: Thursday, November 16<sup>th</sup> - after lunch.**

**\*\*If you have any Questions or Concerns please contact Kara on her cell phone**

# November

2023

## CAPE WWK ELDERS CALENDAR



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6 office	7 Shopping/town	8 Appointments/ town	9 Elders art project 11am	10 Elders game day luncheon 11am	11 Remembrance day
12	13 Office closed	14 Elders retreat lodge 8:30- 6pm	15 Elders retreat lodge 8:30-6pm	16 Shopping town trip	17 Elders game day luncheon 11am	18
19	20 office	21 Shopping/ town	22 Appointments/ town	23 Elders game day luncheon 11am	24 Set up hall for bingo	25 Big Bingo, Quinsam hall 1pm
26	27 office	28 Shopping/ town	29 Likwala elders luncheon 10am- 1pm Tbird hall	30 Appointments/ town		

View and edit this document in Word on your computer, tablet, or phone. You can edit text; easily insert content such as pictures, shapes, and tables; and seamlessly save the document to the cloud from Word on your Windows, Mac, Android, or iOS device.



## Concession Interest

The WWK Elders are hosting a BIG BINGO held Saturday, November 25<sup>th</sup> and are looking for a club/ group or Youth in Elite Sports to look after the concession. You will be responsible for purchasing all the food and beverage for the day, have a lunch special, baking, hot dogs, hamburgers, chips, pop etc....it is very hard work and would consist of being in the kitchen from 9am- 6:00pm

Responsible for clean-up of the kitchen. All proceeds will go towards whatever group / youth you are representing.

If you are interested, please contact Kara @ 250-504-0267

Thank you!



WWK GIANT ELDERS BINGO

**\$5000.00 BONANZA JACKPOT**

**\$125.00** A TICKET **ONLY 200** TICKETS SOLD

INCLUDES 15 GAMES

EXTRA BOOKLETS AND CARDS AVAILABLE ON-SITE

SPECIAL GAMES/ 50-50/PULL TABS/JACKPOTS

**DATE:** SATURDAY, NOVEMBER 25<sup>TH</sup>, 2023

**TIME:** 11:00AM DOORS OPEN BINGO STARTS AT 1:00PM

**PLACE:** QUINSAM HALL

Get your tickets at the door or to pre-purchase starting Friday, October 20<sup>th</sup> call/ text Kara 250 504—0267 or Matt 250 201-5333

Prepayment EFT's can be  
sent to [reception@wewaikai.com](mailto:reception@wewaikai.com)  
Include your name in the description

No security question necessary  
We have autodeposit

## Math/Science tutoring with Emma Johansson

I am in the Old HeadStart Building  
every Monday from 4-6  
And Thursday from 7-9  
While school is in session

Bring your schoolwork and come relax with some snacks.

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### STUDYING 101 STUDY SMARTER NOT HARDER

- 1 Space out your studying
- 2 Practice, practice, practice!
- 3 Don't just reread books and notes
- 4 Test yourself
- 5 Mistakes are okay, as long as you learn from them
- 6 Mix it up, Drill yourself on different concepts
- 7 Use pictures, pay attention to diagrams and graphs, they can really help with your memory
- 8 Find examples, it tends to be easier if you can form a mental image or have a concrete example of something
- 9 Dig deeper, combine new information with something you know. It creates a bigger network in your brain of things that relate to one another.
- 10 Make a plan – and stick to it. Try to stick to a routine. Have a set time and place where you do schoolwork and studying.

Tutoring schedule for Allysha and Audra at the  
Quinsam Learning Centre  
Wednesday's  
3:45 PM to 5:45 PM  
until the end of February 2024

November  
Allysha November 1, November 8,  
Audra November 15, November 22, November 29

December  
Allysha December 6, December 13  
Audra December 20

January  
Allysha January 10, January 17  
Audra January 24, January 31

February  
Allysha February 7, February 14  
Audra February 21, February 28

Gate code for tutoring for those coming through the gate is 510

Tutoring Schedule for Alexis Hopkins,  
4-6pm Tuesdays and Thursdays at the Cape Mudge  
Village Band Office.

Stopping for winter break December 22<sup>nd</sup> 2023 to  
January 8<sup>th</sup> 2024

Starting back on the Tuesday January 9<sup>th</sup> 2024.

Please come to tutoring, there are snacks, and a  
great learning atmosphere.

Hope to see you

Alexis

Tutoring with Mary-Ellen at Cape Mudge Village  
All Grades

From Now until December 20, 2023  
Cape Mudge Band Office.

Hours of tutoring are 4:00-6:00 PM on Wednesday

Closed for Christmas Break

I will be starting back up on January 17<sup>th</sup>, 2024.  
Cape Mudge Band Office

Hours of tutoring are 4:00-6:00 PM on Wednesday

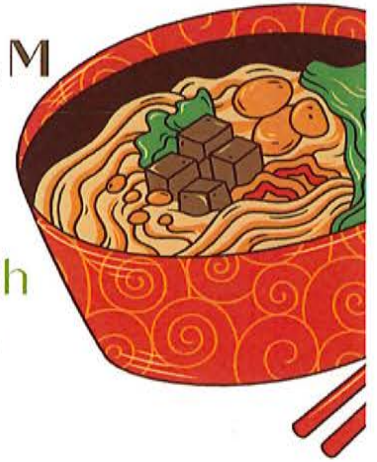
See you there



## YOUTH LUNCH PROGRAM

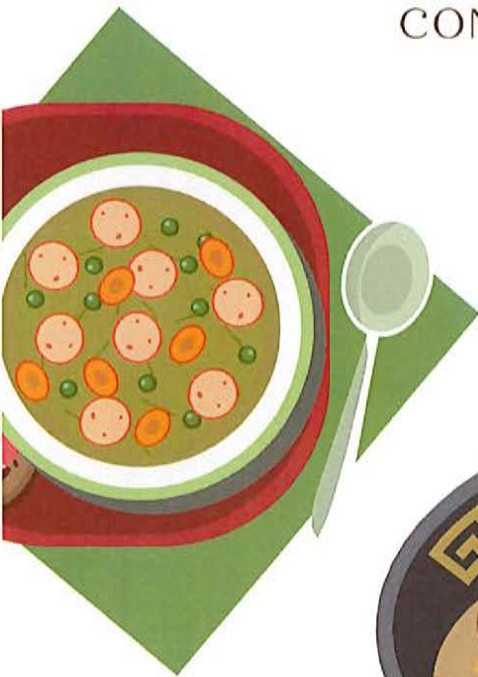


This program will consist of having a “grab and go” style lunch pickup in the morning at the bus stop.



Cut off will be Friday's for the following week

CONTACT BRANDI VARGA FOR  
MORE INFORMATION  
(250) 914-1890



# House for Sale

Located: #25 Tekya Road, Cape Mudge

House: 1,188 sq ft

Shop: 24 x 40 with attached 6 x 24 enclosed storage rooms

Cost: \$390,000

Contact: Serious inquiries, contact Samantha Chickite 250-203-0308

We are selling our 3 bedroom and 1 bathroom house with detached work shop, which will include all new appliances (fridge & stove, washer & Dryer). The house is baseboard heating, as well woodstove heating. We have built a deck and a small covered patio for some enjoyable relaxation. It a beautiful house for a single family looking to start fresh. It has spacious yard with some fruit trees, and garden beds.

Here are some features we have added to the lovely house:

- House has been freshly painted and new trim
- New Fridge and Stove
- New Vanity for the Bathroom
- We have rebuilt the shop the be in stable conditions. Before we moved in the shop was in poor conditions.

24.00' X 40.00' DETACHED WORKSHOP WITH ATTACHED 6.0' X 24.0' ENCLOSED STORAGE ROOMS. THE WORKSHOP FEATURES SEAMED METAL SIDING AS WELL AS 12' CEILING HEIGHT. UNDER CURRENT OWNERSHIP THE STRUCTURE HAS UNDERWENT SIGNIFICANT UPGRADING WITH THE EXTERIOR WALLS RE-BUILT, ROOF COVER REPLACED, UPGRADED ELECTRICAL SYSTEM, INSTALLATION OF SECTIONS OF CONCRETE SLAB/FOUNDATION AND INSTALLATION OF NEW SEAMED METAL SIDING

- Added a master bedroom. When we moved in was only 2 bdrm
- Added new deck and covered patio
- Roof is 4 years old

If you inquire in wanting to see picture or viewing of the house, please call 250-203-0308

# Adult Wellbeing Retreats

## Tsa Kwa Luten Lodge

Coordinated by Kwakwaka'wakw Family Trauma Healing Program

### **Sacred Journey** November 5-10<sup>th</sup>, 2023

Facilitated by **Tammie Myles**

Personal Approach to addressing the intergenerational impacts  
using cultural approach to promote wellness & healing.

### **Grief and loss** November 19-24<sup>th</sup>, 2023

Facilitated by **Tammie Myles**

Reconnect with yourself while learning tools to work  
through your sorrow and Grief & Loss.

### **Hase'-Breathe of life** December 12<sup>th</sup>-15<sup>th</sup>, 2023

Facilitated by **Avis O'Brien**

Empowering guests to stay on path of recovery in culturally  
rooted approach to healing trauma & addictions.

**Must be 19+ to register and attend. Individual posters will  
be circulated for more details, There is a high demand and  
seating is limited. Please use link below to apply online or  
contact Mellissa at [intake@lkthealth.ca](mailto:intake@lkthealth.ca)**

**or call (250)-287-0215** after hour calls will be returned following day

**Meals, accommodation, and travel reimbursement provided following FNHA  
guidelines**

**<https://www.eventbrite.ca/organizations/events>**



First Nations  
Health Authority



# GRIEF & LOSS

TSA KWA LUTEN LODGE  
NOVEMBER 19TH-24TH 2023

This 5 - day empowering workshop offers an opportunity to identify healing processes after experiencing grief and loss. Everyone experiences grief, loss, and sorrow at some time in their life. The emotions can be enormous, join **Tammie Myles** as she helps guests navigate through their personal journey.

SESSION WILL BE ACCOMPANIED WITH ELDER/TRADITIONAL/CLINICALSUPPORTS.

**[HTTPS://WWW.EVENTBRITE.CA/E/GRIEF-AND-LOSS-TICKETS-742448482397](https://www.eventbrite.ca/e/grief-and-loss-tickets-742448482397)**

Meals, Accommodation, travel reimbursement  
provided within FNHA guidelines.

**Must commit to entire program and stay at the lodge.**  
**Guests must be 19+**

Any questions or concerns please contact Mellissa by email  
intake@lkthealth.ca or 250 287-0215 after hour calls will be returned following day





# HASE'-Breath of life

December 12<sup>th</sup>-15<sup>th</sup>, 2023

Tsa Kwa Luten Lodge, Quadra Island

Land-based culturally rooted approach to healing  
trauma & addictions

This 3-day program explores healing trauma through land &  
culture with **Avis O'Brien**.

Together we explore the impacts and empower guests to stay on  
path of recovery.

Sessions will be accompanied with traditional/elder/clinical  
supports.

<https://www.eventbrite.ca/e/hase-breath-of-life-tickets-742486225287>

Meals, Accommodation and travel reimbursement provided within FNHA guidelines. Must be  
19+ to register and attend.

**Must commit to entire program and stay at lodge**

Any questions/concerns please contact Mellissa at

[intake@lkthealth.ca](mailto:intake@lkthealth.ca) or call 250 287-0215

after hour calls will be returned following day



First Nations Health Authority



Liḡwíldax<sup>w</sup> Health Society

# SACRED JOURNEY

Tsa Kwa Luten Lodge, Quadra Island  
NOVEMBER 5<sup>th</sup>-10<sup>th</sup>, 2023

This 5-day workshop facilitated by **Tammie Myles** is designed to give participants a wide-range foundation in traditional and cultural practices for establishing healthy practices that promote wellness.

The workshop is personal development, intensive while maintaining a supportive and inspiring learning environment.

Sessions will be accompanied by Traditional/Elder/Mental Supports  
Guests must **COMMIT** to attending program each day and staying with the group. Must be 19+ to register and attend.

<https://www.eventbrite.ca/e/sacred-journey-tickets-741734035467>

Any questions/concerns please contact Mellissa at  
[intake@lkthealth.ca](mailto:intake@lkthealth.ca) OR call 250-287-0215  
After hour calls will be returned following day

Meals, Accommodation, and travel reimbursement provided within  
FNHA guidelines.



First Nations  
Health Authority



Liḡwíłdax<sup>w</sup> Health Society

## Adult Well Being Retreats

Tsa Kwa Luten Lodge Programs

November 2023-December 2023

Participant Application Form

Date: \_\_\_\_\_

Time: \_\_\_\_\_

Name: \_\_\_\_\_

Contact Information: phone \_\_\_\_\_

Email: \_\_\_\_\_ Age: \_\_\_\_\_ Escort needed: \_\_\_\_\_

**15 people max-will be contacted with confirmation in program or on waitlist-more details will be collected then**

**Travel, meals and accommodation provided-forms filled out at Tsa Kwa Luten Lodge**

**Prior travel assistance needs to be arranged with their Nation staff (Council/Health)**

**19+**

**1 sign-up per program**

**Which program registering for:**

**November:**

- ☐ **5-10<sup>th</sup> Sacred Journey**
- ☐ **19-24<sup>th</sup> Grief & Loss**

**facilitated by Tammie Myles**

**facilitated by Tammie Myles**

**December**

- ☐ **12-15<sup>th</sup> Hase-Breath of Life(Healing Trauma & Addictions)** **facilitated by Avis O'brien**

**Notes:**

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In-Person Data Collection begins December 5th



First Nations Health Authority  
Health through wellness

## Regional Health Survey Phase 4: Frequently Asked Questions (FAQs)

**“The idea is for us to gather data that is meaningful to us. Not just data for data’s sake, but data that speaks to us and enables us to take firm action.”**

**Q: Who will be chosen to participate in the survey?**

**A:** Names will be randomly selected from the membership list, ensuring the people chosen to take part are representative of the entire population.

**Q: What kind of questions will I be asked?**

**A:** The survey contains three separate questionnaires: one for children (up to age 11), one for youth (age 12 to 17) and one for adults (age 18 and older). Topics will include: access to traditional foods, participation in cultural activities, senior’s wellness, First Nations languages, housing conditions, diabetes, long-term injury, health services, physical activity, oral health and community wellness.

**Q: Can I refuse to answer or skip certain questions?**

**A:** Yes, you can skip any questions that you do not want to answer.

Contact the RHS team at: [rhs@fnha.ca](mailto:rhs@fnha.ca) or call: 1-833-633-3642.  
For more information, visit [FNHA.ca/health-surveys](https://fnha.ca/health-surveys)

In-Person Data Collection begins December 5th



First Nations Health Authority  
Health through wellness

## Regional Health Survey Phase 4: Frequently Asked Questions (FAQs)



### **Q: How long will the survey take?**

**A:** The child survey will take about 30 to 45 minutes to complete. The youth survey will take about 45 minutes to one hour. The adult survey may take between one and 1.5 hours.

### **Q: Why should I take part in the survey?**

**A:** This survey gathers information that will directly support First Nations communities and the FNHA in developing health and wellness programs and policies to improve the well-being of BC First Nations people. The data collected from this survey will guide decision-making that reflects the needs of First Nations communities.

### **Q: Will I receive anything for participating in the survey?**

**A:** Each survey participant will receive a \$25 gift card. The organizations supported by the gift cards will be chosen by each community, with the opportunity to support local businesses.

Contact the RHS team at: [rhs@fnha.ca](mailto:rhs@fnha.ca) or call: 1-833-633-3642.  
For more information, visit [FNHA.ca/health-surveys](https://fnha.ca/health-surveys)



## Student Transportation

The Campbell River School District wants each student under its care to travel to and from school safely. Grants are provided to the district by the Ministry of Education & Child Care for transporting students who live beyond walking limits to their nearest public school.

### Who is Eligible for School Bus Transportation

School bus transportation is provided for:

- Students who are eligible based on these walk limits:
  - Kindergarten to grade 3 students living more than 4 km from the nearest school, and;
  - Grade 4 to 12 students living more than 4.8 km from the school in their catchment area.
- Live on reserve; or
- Require accessible transportation (formerly known as special needs bussing).

Where students live outside the walk limits from their school and transportation is not provided within 4 km of the student's residence, parents may apply for a [transportation allowance](#).

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### Bus Pass Application for 2023-2024

Students who require bus transportation for 2023-2024 and are eligible based on the walk limits, as well as students who require accessible transportation (formerly known as special needs bussing), must apply online for a bus pass. To have your bus pass application processed by the first week of school in September, parents/guardians are asked to apply by the second to last Friday in June.

Students who live on reserve DO NOT need to apply online as they will be registered for bus transportation by the Indigenous education department in partnership with their band office. International students must apply for bus transportation through the international student program.

**Apply for a Bus Pass for the 2023-2024 School Year** *\*New applications for next school year only, see below for new passes for the rest of this school year or lost/damaged passes.*

Bus students will be issued a bus pass that they must present each time they board the bus. Bus passes are part of our system to support families and provide a safe ride home; by scanning your bus pass we can notify families if the bus is running late and provide other emergency communications. Bus passes for students with special needs will be kept on the school bus with the bus driver and an educational assistant will help with scanning the student's pass.

**Parents/guardians will receive a letter informing them of the status of their application and, if approved, students will receive their bus pass from their school office. Until the student receives their pass, they will need to provide their first and last name to the bus driver.**

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## Lost or Damaged Bus Passes



If your child's bus pass is lost or damaged, please contact your child's school office to get a replacement pass. Depending on the circumstances, there may be a replacement fee of \$10. On Reserve students not charged.

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## Bus Routes

[SD72 School Bus Routes 2023-2024](#) See Bus Routes on the SD72 Website

If you have questions or concerns about a bus route, contact the transportation department at (250) 287.8808, extension 2.

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## Parent & Student Information

- Students should be at the bus stop **at least 5 minutes before** the normal pick-up time.
  - Parents are responsible for the behaviour and safety of their children at bus stops.
  - Any student found willfully damaging a school bus will be required to pay for damages and additional disciplinary action may be taken.
  - All drivers are reminded that no vehicle shall pass a school bus from either direction when its red lights are flashing. Where no pull-off is available, the bus will stop on the roadway and use the red lights flashing to warn traffic that it is discharging students. The students must not cross with the red flashing lights but wait until the bus leaves and then cross the roadway when it is safe to do so.
- 

## What to Do if the School Bus Doesn't Arrive

Due to unforeseen circumstances, a school bus may be late. Parents/guardians should have an alternate plan for their children in the event a bus comes late or does not arrive. If, after 20 minutes, the school bus has not arrived, students should return home and phone their school or the transportation department at (250) 287.8808, extension 2 for further assistance.



## Severe Weather Service



In the event road conditions, such as ice or snow, make it unsafe or impossible for school buses to enter areas usually served, bus service may be limited. Every effort will be made to notify parents/guardians in the event limited service becomes necessary. Notification will also be posted on the home page of this website.

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### Problems on the School Bus

Here are the steps to follow if your child has a problem on the school bus:

1. **Contact the principal of your child's school.** The principal will make every attempt to solve the problem at the school level.
  2. **Phone the head bus driver at (250) 287.8808, extension 2.** The head bus driver is in charge of all the drivers in the transportation department and will make every attempt to solve the problem at the district level.
- 

### What to Do If You Have Questions or Concerns Regarding Bus Service

The following is a step-by-step approach parents can follow to have their concerns regarding bus service addressed.

1. Phone the head bus driver at **(250) 287.8808, extension 2.**
2. Submit something in writing, addressing your concern, to [transportation@sd72.bc.ca](mailto:transportation@sd72.bc.ca)
3. If, after discussion with the head bus driver, you feel that your concern is still unresolved, contact the associate superintendents' office at (250) 830.2325 by 1 p.m. or (250) 830.2302 after 1 p.m.



# RETURN YOUR EXPIRED MEDICATION ALL NOVEMBER LONG

Do you have expired or unused prescription or non prescription medication and don't know what to do with them?

Well Good News! LKT QUINSAM Health Office is collecting expired medication for the whole month of November.

All participants will have a chance to win a Gift Card



## Some Examples of Medication that is Accepted:

Diabetes Medication    Allergy Medication  
Pain Medication    Vitamins    Magnesium  
Heart Medication    Calcium    Asthma/ COPD Medication  
Antibiotics    Folic Acid    Birth Control  
Pain and Fever Medication

## WHY IS SAFE DISPOSAL OF EXPIRED MEDICATIONS IMPORTANT?

REDUCES THE RISK OF GETTING INTO THE WRONG HANDS, FOR EXAMPLE;  
CHILDREN, YOUTH AND EVEN VULNERABLE ADULTS

Questions? - Reach out to Shelby (QUINSAM CHR)

250-286-8064

(This is an extension from the contest that started last summer. If you have already submitted medication back in July, your name is entered in this draw)